

MUELLER RECORD

MERRY CHRISTMAS
AND
HAPPY NEW YEAR TOO ALL



"Yes, there is a Santa Claus. He exists as certainly as love and generosity and devotion exist, and you know that they abound and give to your life its highest beauty and joy. Alas! how dreary would be the world if there were no Santa Claus! It would be as dreary as if there were no children. There would be no childlike faith then, no poetry, no romance to make tolerable this existence."

"No Santa Claus! Thank God! he lives, and lives forever. A thousand years from now, nay, ten times ten thousand years from now, he will continue to make glad the heart of childhood."

CHRISTMAS 1931

THE MUELLER RECORD

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No. 232

THE DEPARTMENT MEETINGS

Employes Hear Discussions of Policies, Prospects and Business

The fall departmental meetings were held in the gymnasium, Monday and Tuesday, Nov. 16th and 17th. The meetings began at 3:15 and continued approximately one hour. On both days there was a good attendance and much interest was shown in what the speakers had to say.

Mr. Robert Leads

Mr. Robert was the first speaker. He welcomed the members of the organization with the regret that conditions might not be all he could wish for but in our factory were better than many other plants, and it is the determination to keep them so if it is at all possible. He referred to some unpleasant as well as untrue stories spread by uninformed persons concerning the attitude of Mueller Co. in reference to relief and civic movements. He said that this was a poor time to spread false propoganda. Touching on the question of mounting taxation and state government, he believed we would be better off if we had a state manager aided by twelve regional assistants, doing away with the legislature.

Too Many Corners

J. W. Simpson said he had no weighty questions to discuss. Many persons had pointed out that good times were just around the corner, but he was beginning to believe that there were too many corners. In our case we depend to a considerable extent on building, and it is well known that building has been off and this naturally affects our business. However, we have been reasonably successful in holding our own in getting our share, but it comes hard. It has not been so much a question of profit as it has a question of getting business. We have gone through a period of high living and it is difficult to say now what a normal business will be. He did not believe it would be on the high scale that we became accustomed to in the past eight or ten years.

Suggestion Award Changes

L. W. Mueller devoted most of his time to an explanation of suggestion awards and change in rules governing the same as referred to in the last issue of the Mueller Record. In determining the basis for these awards, an extensive investigation was made among fifty or sixty companies, which included some of the largest industries in the country. Comparisons of methods and policies relating to suggestion awards showed our company to be away out of line. Even the larger companies made no such awards as we have been making in years past. A

revision of the plan was therefore made and the details were carefully explained. Many suggestions earning rewards in the past have never been put into practice, not that they were without merit, but for the reason that carrying them out would have involved too great a cost. It was explained that the real object of the plan was to encourage thinking out problems and to create in employes the habit of thinking about and analyzing their tasks.

Mr. Adolph Speaks

Mr. Adolph closed the meeting with a talk on business and touched upon a number of subjects relating to the policies and activities of the company. The question of accumulating money involves a long period of time. The Mueller Co. went 50 years before paying a dividend. The money that was made was carefully and systematically saved for the development of the business. Even the ministers as well as others are prone to tell us and other employers how to run their business, what wages to pay, what policies to pursue, etc., but no one can do this successfully who is not familiar with the details and the actual human problems as they arise.

Get Back To Earth

One trouble with the people is that they have been drifting, floating idly along on a tide of great prosperity. We have simply got to get back to earth, and economize. We should readjust ourselves to new economic questions. This does not refer to working people as a class—it means employers, working people and everybody else. My attention has been called to an article in a Decatur paper about our activities in the boy scout movement. It is charged that we employed Mueller boy scouts which cut men out of work. We admit that we have given boy scouts little tasks at the Lodge grounds and at my home, and paid them. They were sons of our people. They did work that was really created for them. What they did deprived no man of an opportunity. We believe it proper policy to pass this class of work to sons of our employes—it teaches the boys to be industrious and helpful to themselves and their parents. On a recent visit to the Okaw, we met a young man from Collinsville who works in the lead plant. Just now he is given three days work a week and he earns \$9.00 and he is glad under the prevailing conditions to get this much with which to support himself and his mother.

Gives Good Advice

In closing Mr. Adolph made an earnest appeal to employes to take their financial problems to Mr. Langdon and Mr. Cornelius, and not to go to money sharks to borrow money on small mortgages and pay checks. He pointed out the usurious interest charged

which holds the borrower in the clutches of money lenders. So great is the interest that it makes it impossible for men to ever pay the principal but in the course of a year they pay it several times over in interest and renewal charges. He stated that he was personally acting in an advisory capacity for several families who have become entangled in financial troubles. In one case, a family by application of good business practice has reduced an indebtedness of some four hundred dollars to nearly one half the amount in a few months and have not suffered in the least in actual necessities of life.

Business is improving in the east. This was observed on a recent visit to that section.

NEW AIRPORT

It looks like Decatur was at last to have a regular airport. This is a subject that has been talked over time and again and is a movement in which the city has been just a little tardy. The rapid advancement of the airship industry in the establishment of passenger and mail air routes practically compels cities wanting to remain on the map to provide suitable facilities for the fliers.

A meeting of prominent business men interested in this movement was held at the Mueller Lodge Wednesday evening, Dec. 2nd. There was a dinner and a smoker and a general discussion of the project, which now seems assured of giving to the city a desirable landing field. It is proposed that this be located on a tract of land $3\frac{1}{2}$ or 4 miles north-west of Decatur.

NATURE STORY—BELIEVE IT OR NOT

Frank Smith, of the Upkeep Stock Department, tells the best hunting story we have heard this fall. He has a cousin at Bethany who has been devoting some time to the pursuit of cottontails, and generally has been successful, but on his last trip quite outdid himself. He took with him exactly fifteen shells and brought home twenty rabbits. This is seemingly an impossible feat of marksmanship and possibly has never been excelled. After Frank's cousin lets his friends guess until they are tired, he explains it by telling them that one of the rabbits was a female and carried within her body five unborn rabbits. This last fact is in itself unusual as rabbits do not as a rule mate in the fall.

AN ALL-AROUND HAND

Dorothy Gepford of the stationery department has become an all-around "hand" in the office. During the past month she has given considerable time to the main office departments, principally filing while Miss Paradee was in Vandalia, with her sick sister whose illness proved fatal; and last in the regulator division. For the present Dorothy is back home in the stationery department.



Office Force Going to Department Meeting

Ethel Fogle, Velma Olive, Lucille Morthland, Edna Edmonson, Lillie Embreg, La Vera White, Ada May Brown.

DR. MELROSE'S PSYCHOLOGY CLASS

On Nov. 19th Professor Melrose completed his very interesting and instructive series of psychology lectures. These lectures consisted of eight talks, explaining in a simple and practical way the subject of "Why we behave as human beings."

There were 113 who attended the full series of lectures, most of these being recruited from the Mueller Co. supervisory and office staff, as well as a few interested outsiders.

A large number of this group indicated a desire to continue with the class next fall, and Professor Melrose has been asked to give this matter consideration.

MUELLER WOMEN'S SOCIAL CLUB

The regular monthly meeting of the Mueller Social Club was held in the gym, Tuesday, Nov. 24th. It was an all day sewing beginning at 9 A. M. and continuing until noon, when the ladies went to the cafeteria and had lunch. This was a "Cincinnati treat" —each member paying for her own lunch. After this sewing was resumed until 4 P. M. The members of the club have decided on an assessment of ten cents each per month, the money to be applied to charity.

Helmuth's Baby Brother

Helmuth Opalka of the printing department, has a new baby brother of which he is very proud. The baby was born November 14th and has been named Bobbie.

Herschel Wacaser returned to his desk in the main office, Monday, Nov. 16th, after an absence of some two months or more. He has just come through a severe siege of erysipelas, but is now recovered. Hersch's many friends were glad to welcome him back into the fold and he was glad to be back.

BEWARE OF WAGE ASSIGNMENTS

A number of concerns in Decatur whom we might name, and if you come to us we will name them, sell goods on credit and take a wage assignment. They ask you to sign a paper which gives them the right to collect your wages if you do not meet your payments as agreed. To fail to meet the payments on an account for which a wage assignment has been made, is a sure way to get yourself in trouble. A record is kept the employe's record card, of each wage assignment. We have known men to lose their jobs who were careless in this matter.

Concerns that sell jewelry, clothing and some others, so-called credit houses, regularly take a wage assignment. They never explain to the customer just what it is that he is signing. Of course, the customer does not take time to read all the fine print in the paper that he signs. The rule book states, on page 14, "Assignment of wages is prohibited." Read the rest of the paragraph yourself.

Come To Us First

Before going to a "Finance Co." for a loan when necessary to make some arrangement for meeting debts, come to the Employment Office. It is very likely that we can make a plan for you that is acceptable to your creditors without burdening you with excessive interest costs.

Two and one-half per cent a month is a rate of 30% a year. This is more than you can afford to pay, and more than you need to pay. It will be much easier to finance your problem before you go to the loan shark than afterwards. See us first.

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HARD TIMES

It's rather hard to get a correct picture of just how hard times really are. Everybody knows that systematic investigation shows a very considerable unemployment of men with families dependent upon them. About that there can be no question in Decatur and elsewhere. And yet it does not show by surface indication. Idle curiosity led us into a downtown store which sells all manner of automobile parts on a recent Saturday just before the noon hour. There was no evidence of hard times there. There were so many customers in the store that the sales force was kept on the jump trying to serve the trade.

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BRASS CHIPS**Ninety Day Leave**

H. D. Fletcher of the ground key assembly department has taken a ninety day leave of absence to visit relatives in California.

Goes To B. & O.

Albert Kropla, who has been assistant electrician to Ed Stille, has quit to go to work for the B. & O. railroad.

Quits The Core Room

Cora Wisnasky, who for a number of years has been employed in the core room, has left the employ of the company to spend her time at home. Her husband, Melvin Wisnasky, is employed at the pottery.

Join Billy's Gang

Frank Bates, John Barnes, T. H. Parker, Dan Dunn, J. E. Johnson, and Roy Heffington, have been added to Mason's temporary carpenter force at Plant 3. Messrs. Bates, Barnes, Johnson, and Dunn have been working off and on for the company as extra carpenters. T. H. Parker worked here a number of years ago.

Hobart Handy Back

Hobart Handy, who has been out on a short leave of absence, has returned to work.

Changes Departments

Frank Guard, Dept. 300, is now regularly employed in Dept. 31.

Returns To Main Plant

Hugh Mooney, who for a number of years has been our extra fireman at the main plant during the winter months, has returned to duty at the main plant after an absence of three months.

Back

Walter Tucker of the brass finishing department, who has been off for the past three months, has returned for work in Dept. 31.

On The Old Job

Chester D. Priddy and family have moved back to Decatur from Atlanta, Ga. due to the closing of the Mueller Co. Atlanta branch. Friends of the Priddy family will remember that Mr. Priddy was transferred to Atlanta from the Decatur shipping room about a year ago. He returns to his old job here at Decatur and seems to be glad to be back.

Norman Clark Quits

Norman Clark, who was transferred to our Los Angeles branch several months ago and more recently to our Dallas branch, has resigned his position with the company and at the present is living with his father and mother in Iowa.

Holiday Trip To Chicago

Sylvia Barnes, Mary Wilkins, and Marian Richards accompanied Ollie Springer and her husband to Chicago, Nov. 26th. Marian visited with Ruth Lukacs, the former Ruth Ross. The rest of the party stayed at the Hotel Sherman and attended the WENR minstrels Thanksgiving evening, returning to Decatur on Friday.

OUR CHRISTMAS PROGRAM

And now comes Christmas — good old Christmas—with its spirit of kindness, good feeling and merry making. In our organization Christmas will not be unlike the many Yuletide holidays that have gone before it. For the time we can put aside our cares and worries and troubles, to join in the celebration of the greatest of all holidays. And if we are wise we will forget to pick them up again when we enter the new year of 1932. Beginning on Wednesday, Dec. 17th, we enter into meetings, parties, and gift giving which ends on Thursday, Dec. 24th, when the plant will close for Christmas and will not resume operations until the following Monday.

C. G. Auer's committee composed of C. F. Roarick, W. T. Auer, and C. Cornelius met on Dec. 1st and formulated the following program which has received the approval of the company's executive committee and the program will be carried out as printed here.

Foremen's Club

Thursday—Dec. 17th—Foremen's Club regular December meeting in Mueller Lodge.

Children's Party

Saturday—Dec. 19th—Annual Christmas Party for children in gymnasium. Program to be presented by pupils of Lincoln School.

Employees Meeting

Monday—Dec. 21st — Annual Employees meeting in Mueller gymnasium, 7:30 to 9:00 P. M.

Program:

7:30 to 8:00—Christmas music and a short Christmas reading.

8:05—Address of Welcome

—Robert Mueller

Presentation of Service Awards, Service Emblems and Suggestion Prizes

—Adolph Mueller

Wednesday—Dec. 23rd — Lincoln School Party in Gymnasium.

Presents

Thursday—Dec. 24th—Distribution of ham and bacon. The entire distribution plan to be handled by Mr. W. T. Mason as in the past and distribution to be made from Garage on N. Monroe St.

EMPLOYEES MEETING

The meeting of the employees on Monday evening, December 21st, is an occasion which should call forth a large attendance. Outside of the annual picnic we know of nothing possessing greater interest for each and every employe. The Christmas program of music and reading will be well worth hearing.

Added to this every employe should be interested in the addresses and the awards of Service Emblems and cash prizes for Suggestion awards. The committee in charge is hopeful of a big gathering on this notable occasion in our annual organization activities.

BARGAIN RATES ON MAGAZINES

We are in a position to place subscriptions to magazines at a considerable saving to employes. Therefore, it would be to your advantage to see us before placing any orders. We can save you from ten to thirty percent of the regular subscription rate which you would have to pay elsewhere, and we can secure any magazine for you that is published.

Some of the savings we can make are as follows:

	Regular Rate	Our Rate
Saturday Evening Post	\$2.00	\$1.60
Colliers Weekly	2.00	1.60
Good Housekeeping	2.50	1.90
Cosmopolitan	2.50	1.90

or both Good Housekeeping and Cosmopolitan for one year to the same address \$2.00

The Advertising Dept. will be glad to quote you prices and place any orders for magazines. Orders will be taken early in December. Watch bulletin boards for announcements.

LEONARD CRUNELLE, SCULPTOR

Leonard Crunelle, sculptor, came down from Chicago, last week on matters pertaining to the two important anniversaries we observe in 1932—namely our 75th year in business and the 100th anniversary of Hieronymus Mueller, founder.

Mr. Crunelle is a sculptor of marked ability and Decatur is proud of him as he is of Decatur. It was here that he developed his talent while working in the coal mine as a boy. His wife's relatives still live here.

His ability was brought to the attention of Lorado Taft, one of the leading sculptors of the country, and Mr. Crunelle has since made his home in that city. Evidences of his ability are shown in busts and statues in many cities of the United States.

During his visit here he was driven about his old home town. Although no stranger here he marvelled at its growth. Two things which appealed to his sense of the beautiful were Lake Decatur and Mueller open air theatre at Mueller Heights.

ELM TREES AT LODGE

The latest addition to the beautifying of the grounds at Mueller Lodge has been seventy-five elm trees. These trees have been set out along the driveway from the entrance to the Lodge itself.

GRIM MONSTER'S TOLL

Accidents Despite All Safety Efforts Still Claim 102,000 Victims Annually.—Read Mr. Cornelius' Report and Enlist Under The Mueller Safety Banner For 1932

For a number of years Mueller Co. has been sending a representative to the Annual National Safety Convention. This year C. M. Cornelius, of the Personnel Dept., was in attendance and came back much enthused over many helpful suggestions concerning Industrial Health and Safety which was advanced at the Convention by the country's leaders in Accident Prevention and Industrial Health.

It is the hope that Mueller Co. will find opportunity to continue even a greater effort than in the past toward making ours a safer and healthier plant in which to work. It must be remembered, however, that the employer is not the only party concerned in accident prevention. In fact, more of the burden of responsibility lies with the employes (estimated by experts at roughly 80%) because employes constitute the human element in industry and as such are subject to freedom of choice, the habit of unsafe practices and other reactions which are impossible in physical equipment. Cutting down accidents and maintaining health standards is the problem of both the employer and the employe and good results cannot be obtained unless both work together.

Safety Movement's History

A brief summary of interesting facts regarding the Convention has been submitted by Mr. Cornelius as follows:

"The idea of Industrial Safety was born with the introduction of power driven machinery about 1845. From 1845 to 1910 much discussion took place about actively organizing an effort to combat injury and health hazards. As a matter of fact, little was actually done. However, in 1911 increased agitation, particularly from large insurance companies, paved the way for the organization of the First Annual Safety Convention. It is of interest to note that W. T. Mason, our construction foreman, was in attendance at this first meeting and helped organize that Safety Council, which in a few years had grown to a body of national importance, and by 1931 embraced approximately 1100 members and attracted about 3000 delegates to the 20th annual convention this year at the Stevens Hotel in Chicago. Practically all industries in the United States are members of the Council—each industry passing on to other industries its experience and suggestions in Accident Prevention and Health work—clearance being made through the National Safety Council officials.

President Hoover's Welcome

Its national importance and value of its work is clearly defined in President Hoover's

welcoming telegram read to the opening session of the 1931 convention by Chairman Bergquist, as follows:
The White House
Washington

September 24, 1931

My dear Mr. Bergquist:

Although substantial progress has been made in diminishing industrial accident rates, one can not complacently contemplate the fact that there are still 90,000 accidental deaths a year in the United States as well as a vast number of injuries. There is clearly a tremendous field still for organized efforts to promote accident prevention, especially in the home and on the highways, and to a considerable extent in industry, in spite of a decrease of one-third in industrial accidents in the past two decades. The fact that there are 33,000 motor vehicle deaths annually in the United States is a challenge to the efforts of safety organizations and the cooperation of every motor-vehicle operator. The National Safety Council renders a conspicuously important service in promoting safety measures. Please present to its members gathered for the annual Safety Congress in Chicago my congratulations on their achievements. I trust that the meeting may be conducive to still greater effort to safeguard human life and property.

Yours faithfully,

SIGNED: HERBERT HOOVER

Four Classes Of Accidents Claim 102,000

As was mentioned by President Hoover, accidents fall into three or four major divisions:

1. Auto accidents claim 33,000 lives per year in the United States.
2. Accidents in the home lists a toll of 30,000 lives.
3. Public accidents (non-motor) add another 20,000, and,
4. Industrial accidents cost yearly about 19,000 victims.

In auto accidents statistics reveal one death in each 35 injuries and in industry one fatality occurs in each 150 accidents. More people twice over are killed and injured accidentally in the United States than we lost in the entire World War when America sent almost 1,200,000 fighting men into the front lines of battle.

It is the opinion of leaders all over the country that the solution to this costly problem lies chiefly in the education of people to form habits of safe practices. It is estimated that 80% of all accidents are caused by mental deficiencies—the remaining 20% being the result of breakdown of physical equipment.

Mental Attitude and Habits

The mental attitude and habits of the auto driver, the wife in the home, the operator of a machine has not kept pace with increased mechanical changes. To illustrate:—Four wheel brakes were invented to offset the increased danger of automobiles resulting from higher speed motors and other more efficient mechanical changes, but while the manufacturer offset this increased hazard by more efficient brakes, the auto is still driven by the average driver who exercises no more caution with his high speed car than he did with his old Model T Flivver.

It is interesting to note that industrial accidents cause fewer deaths than either of the other major divisions. This perhaps is largely due to the fact that in industry better opportunity is afforded to combat accidents by closer cooperation and centralized effort. Industry has proved that "accidents are caused—they do not just happen," and acting on this premise most industries, including Mueller Co. are out to eliminate these causes.

Find Out Disabilities

In the matter of health, figures of some of our larger industries were given at the convention, which tend to bear out these interesting facts. Most employes have some disability or weakness. It is the problem of industries to ascertain facts and place their employes on the jobs suited to them. If this is done it is estimated, and has actually worked out in some plants that sickness has been reduced approximately 50%, accidents 40%, and compensable injuries about 30%. Safety and Health are inseparable.

Now for Mueller Co. 1932 Safety Program

Every Mueller employe should carry on the spirit of this convention—do your part to make this world a safer and healthier world in which to live—stop! look! and listen! and don't take unnecessary chances.

Mueller Co.'s fiscal year ended Nov. 30, 1931. Sufficient time has been lacking in which to compile our actual Safety records for the past year. This report will be given later.

We have had, however, some major injuries. Also we have had the advantage of a relatively small working force. To offset this condition, however, we have had a large amount of construction and labor work—much of it performed by green men transferred from production departments.

We have been like some of our leading football teams—we have played good foot ball one day and on the next day we pull some 'boner' which loses the old fight and chalks up another accident. At best we have had an average year in general which leaves us a lot of work to do in 1932.

During 1931 quite a bit of interest has been stirred up among our foremen and employes in safety and health. The management has given the Safety Committee proof that they too, are actively interested. We believe that

the foundation of an excellent year for 1932 has been laid during the past 12 months. In addition, we have the promise of the services of an expert Safety Engineer from our Insurance Carrier who will work with us to increase the efficiency of our program.

The Safety Committee expresses its appreciation of the effort expended by our executives, foremen and employes in 1931 and ask that all of you line up with us for a banner year in 1932. Will you do it?

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NO. 48 TO FARMER CITY

Now Furnishes a Pleasant Afternoon Drive A Little Grading Remains To Be Done

Decatur's newest highway is No. 48 north-east to Chicago. You pick this road up on No. 2 just north of the point where the Interurban Belt Line crosses North Water and just opposite to the point where 121 branches from No. 2 to Lincoln. Everyone gets a little thrill in driving a new highway the first time as the writer did on Sunday, Nov. 29th. As a matter of fact it is not different from any highway to which we are accustomed, but it goes through new territory with which one is not familiar. No. 48 is practically completed to Farmer City and from there to Chicago is a good slab except for 9 miles of gravel near Onarka. One who has driven this new trail to Chicago says this gravel stretch should be no deterrent because it is in excellent shape. The driving distance saved between Decatur and Chicago is given at 17 miles and from Chicago to St. Louis, the route is said to be the shortest in the state. There is, however, a section of this road to be completed between this city and St. Louis. Between Decatur and Farmer City there are two short gaps at bridge approaches, but these are well gravelled. There is a stretch of road, perhaps two miles, on which construction work is still in progress. This consists of grading shoulders. The slab itself is finished. Another new road which will add to pleasure rides next summer is the new slab connecting Clinton and White Heath. This road is under construction but not completed. While in Farmer City, the abiding place of P. L. Bean, formerly of our traveling sales force, an effort was made to locate him, but the filling station manager, who knew him very well, told us that Mr. Bean had recently moved to the country, but he was not advised as to P. L.'s intentions. Presumably he is going to be a farmer. Whatever he does, his old friends wish him success.

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IN NEW YORK

D. D. Dresback went to New York City on business for the company Nov. 3rd and returned Nov. 12th.

WEDDINGS



Oeschner-Tratzik

Fred Tratzik of the ground key assembly department was married September 26, 1931, in St. Nicolai Evangelist Lutheran church, Chicago, Illinois, to Anna Oeschner of Chicago.

At the present time Mrs. Tratzik is residing in Chicago but will give up her position in the near future and come to Decatur to make her home with her husband.

It is interesting to note that both Fred and his wife were born in Germany, and came to America to seek their fortunes in 1929.

They have our best wishes.

Witts-Wilkinson

Esther Witts of the core room was married Oct. 9th to Claude Wilkinson. They will be at home to their friends at 1625 N. Walnut Grove.

SAD BUT TRUE

It takes an Accident to teach some people Safety.

Look ahead—Plan ahead—Keep your head and you'll be Ahead—Always.

Safety is priceless yet it costs you only a thought.

Caution is often the difference between Life and Death.

Predestination

Charles H. Fidge, of Chattanooga, Tennessee, was elected president of the Southern Wholesale Confectioners' Association.

—Atlanta Paper

Useful Leverage

"I just heard an awful story about your husband."

"Tell me. I need a new dress."

—Good Hardware.

TRANSFERS TO OTHER JOBS

Keeping The Force Busy Means Frequent Changes

Mueller Co. in endeavoring to live up to its program of giving its employes a maximum amount of work from Nov. 1st to April 1st, 1932, has found itself in a difficult position quite frequently to find work for all its men. This condition has necessitated transferring from one department to another and from one job to another, a large number of our men. Winter coming on, too, usually causes a number of changes, and the names listed below are only a few of the fairly permanent changes which will probably be in effect until work gets more plentiful in our regular departments. Some of the most recent transfers are:

C. C. Bourner of the ground key department has been placed on a watchman's job, as has also Emil Tauber.

Ed Peters, is one of Ed Stille's electrical helpers.

L. G. Hubbell and William Brinstead have graduated to Mason's paint gang as has Russell Gilliam and W. A. Matthews of the brass foundry.

Quite a large number of other employes have been switched to Billy Mason's temporary gang, working for him either fairly steady or as needed, and then going back to their old department.

Undoubtedly most of our men would like to remain on their regular jobs, but feel that they should cooperate with the company in times like these and are willing to accept various types of work as offered them.

FOREMANS CLUB

Listen To Addresses And See Movie On King Carelessness

The November Meeting of the Foreman's Club was held at the Lodge, Wednesday evening, Nov. 18th, with a good attendance. The exercises opened with a moving picture "King Carelessness", which, as indicated by the title, had to do with safety in industrial plants. The way in which accidents happen through carelessness and thoughtlessness were graphically depicted, and certainly carried a message which none of the foremen should forget.

Short talks were made by L. W. Mueller and Adolph Mueller.

LONG AUTO TRIP

Mr. and Mrs. M. W. Trott have been home for a few weeks after an extended business trip, which Matt made for the company. They drove to Dallas and after a brief stay there went on to Atlanta where they remained for several weeks. From there they drove to New York and then back to Decatur. One experience they had was a five hour drive through a snow storm in the mountains of Pennsylvania.

BOWLING

The members of the Mueller Bowling League continue their contest morning, noon, and night with the fortunes of war shifting as the various teams get their stride or advance in proficiency from former battles.



Since the November Record report some notable changes have taken place both in team and individual standings.

In Individual Records

Augustine, who led the high men, has been overtaken by C. C. Roarick, the former leader dropping to second. Ed Stille is still glued to third place and is only 4 points behind Augustine and 5 points below Roarick, the leader. Unless someone comes in unexpectedly from the rear it is any one's race as concerns the three bowlers mentioned. Walt Behrns steps into fourth place, pushing Blankenburg into fifth place, while Odie Walker gets into the charmed circle, taking sixth place and nudging Frank Mueller into seventh. C. Morenz appears in eighth place in this report from which Charles Cochran went ker-plunk into tenth, C. Hill showing as ninth. Bill Dougherty is attached as an ornament, he being eleventh. But a good rear guard is always necessary.

Team Standings

Some marked changes occurred also in team standings. The Specialty Division is now in the lead, while the Plumbing Division came up from fourth to second. The Pattern Makers fell back from second to third.

The big forward movement was made by the Works Managers team which jumped from eighth. The Engineers, former leaders, by reason of the changes made tumbled to fifth place, pushing the tool makers back to the sixth position and the Utility Division into seventh. The main office, Utility Engineers and Vitreous Ware are in eighth, ninth, and tenth place in the order named.

The details of the combat are given in the following figures:

Team Standing—Including December 1, 1931

	W.	L.	Pct.	Av'g	H.G.
Specialty Div.	25	15	.651	770	917
Plumbing Div.	24	15	.615	736	853
Pattern Makers	22	17	.564	751	878
Works Mgr. Office	21	18	.538	763	892
Engineers	20	19	.513	751	891
Tool Makers	18	21	.462	780	866
Utility Div.	17	22	.436	745	906
Main Office	17	22	.436	693	826
Utility Engineers	16	23	.410	713	868
Vitreous Ware	15	24	.385	677	867

TEN HIGH BOWLERS

	G.	Av'g	H.G.
C. C. Roarick...Tool Mkrs.	39	185	245
A. A. Augustine...Main Off.	33	184	225
E. C. Stille...Engineers	39	180	234

W. Behrns	Utility Div.	39	179	257
K. Blankenburg	Spec. Div.	39	178	235
O.E. Walker	Wks. Mgr. Off.	36	169	245
F. Mueller	Utility Eng.	33	169	242
C. Morenz	Pat. Makr.	39	169	232
C. Hill	Specialty Div.	35	169	226
C. Cochran	Engineers	36	169	246
Wm. Doherty	Tool Makr.	38	169	228

MUELLER BOWLING LEAGUE

Individual Averages—Including Dec. 1, 1931

Specialty Division		Tool Makers	
R. Hill	164	C. C. Roarick	185
M. Stratman	128	C. Rubican	107
A. Grossman	135	W. E. Smith	147
E. Hartwig	135	F. Galka	153
C. Hill	169	A. Radke	138
K. Blankenburg	178	Wm. Doherty	169

Plumbing Division		Utility Division	
F. Huntley	146	Mc. Kinney	163
E. Reedy	158	F. Taylor	130
H. Van Vleet	119	H. Gragg	129
O. C. Draper	159	R. Adams	145
L. Wyant	147	W. Behrns	179
C. B. Albert	157	R. Neal	140
H. Fairchild	156		

Pattern Makers		Utility Engineers	
C. Morenz	169	B. Mason	146
L. Skelly	123	L. Clark	106
A. Lindamood	146	F. A. March	144
O. Fortschneider	143	R. Lusk	147
H. Leipski	151	W. Gould	137
G. Krag	156	F. Mueller	169

Works Mgr. Office		Main Office	
C. F. Roarick	152	A. Augustine	184
O. E. Walker	169	F. Schwartz	145
J. W. Simpson	134	E. K. Shaw	130
J. Morrison	152	G. Preshaw	110
T. Bain	150	A. Mueller	142
L. W. Mueller	112	Van Hyning	133
D. Dresback	168	O. C. Keil	133

Engineers		Vitreous Ware	
C. Cochran	169	Mc Kee	139
Wm. Ferry	134	Collender	142
P. Jacka	132	Rainwater	121
T. Langley	141	Leslie	120
E. C. Stille	180	Burchell	125
		P. Clark	150
		J. Taylor	142

SPECIAL BOWLING GAME

Mueller bowling team played a special with Rath's Blackhawks, Sunday, November 15th, and won 2826 to 2630. The scores for the three games were:

Mueller	964	961	901
Blackhawks	868	908	854

Augustine had 190—225—236—641 for high honors. Phillips of the Blackhawks was next high with 188—238—181—597.

The Mueller team was composed of the following: C. Roarick, Walker, Behrns, Blankenburg, and Augustine.

WHERE LEAST RESISTANCE ENDED

Two Persistent Female Solicitors Found Line of Most Resistance

Two girls, who were following the lines of persistent salesmanship, came to an ignominious defeat last Monday, and are probably mentally if not vociferously cussing Charlie Cochran.

These girls were selling magazines and had endeavored to gain admittance to the factory to solicit employes. This is decidedly against the rules of the company, and all the watchmen had refused to let them enter. The girls then went down the railroad track until they came to the window through which the coal is unloaded into the boiler room. They crawled in the window, slid down the coal pile, and proceeded into the boiler room, where they applied their salesmanship on Bill Ferry. Bill was not favorably impressed and was putting forth his best sales resistance when Charlie Cochran came along. The girls tackled Charlie. He was more concerned with how they got in than in what they had to sell, and listened to their story with interest. Upon completion he wrathfully announced to the would-be salesladies that they could take their choice of a ride to the police station or getting out of the plant the way they got in. They chose the latter, which was somewhat more difficult than entering and considerably less dignified.

BACK FROM NEW YORK

Mr. Adolph Mueller returned Dec. 1st from a week's business trip in New York City. While there he made a trip to Portland, Maine, one of the interesting cities of the United States and while there met with a Mr. Goodwin and renewed an old business acquaintance of 35 years ago. At that time Mr. Goodwin was in business and Muellers sold his company goods. The deer shooting season in Maine ended while Adolph was there and he saw many hunters on the road dressed in red caps and jackets. This attire is not a fad or a fashion. It's a safety-first measure to protect the wearer against the possibility of being shot by other hunters. Experience has proved that hunters wearing khaki hunting clothes are mistaken for deer in the brush because of the similarity in color of the autumn leaves.

The bright red clothes make a flaming difference when compared to the autumn leaves, but even so there were many hunters wounded by mistake during the hunting season.

PAUL JACKA IN NEW YORK

During the week of December 1st, Paul Jacka was in New York attending the annual meeting of the American Society of Mechanical Engineers.

WINS HIGH HONOR



Hugh L. Baker, a junior in the University of Michigan Engineering School was elected J-Hop chairman on an independent ticket. This is a position much sought for and is the greatest honor of the entire campus. Hugh is the son of Hugh S. Baker, Supt. of the Mueller Land Improvement Trust.

COMMUNITY CHEST

Mueller Co. employes responded whole heartedly and liberally to the Community Chest program. A total of 413 employes made pledges, varying from \$.50 to \$100 with the average running around \$5.00 for factory workers.

Mueller Co. increased its pledge at least ten per cent over last year's figure, which included with the employes' contribution, made a total of \$7351.43 turned in to Chest headquarters.

This was quite a splendid showing for our organization considering the fact that many of our employes have been on short time themselves, but the spirit pervaded through the plants that most everyone wanted to help at least a little.

BACK AT WORK

Frank Zetterlind is back at his anvil in the blacksmith shop hammering away as hard as ever. Recently he submitted to an operation on his eye for the removal of a cataract. His vision is much improved, which will be good news to Frank's many friends in the organization.

BUSTLE COMING BACK

The filing department assumed its annual air of bustle and activity promptly on Dec. 1st, when Miss Addah Paradee began the transfer of old correspondence to make room for the new. She was assisted this year by Naomi Daeschlin.

Merry Christmas, Tammie

Mrs. Gordon—What'll we gie Tammie for Christmas? Last year he got a penny balloon.

Sandy—So he did—well, he's been a guid laddie a' year so we'll let him blow it up noo.

MUELLER BOY SCOUTS

Enough Boys Are Enlisting To Insure A Full Troop of 32

Troop No. 2 is still increasing in number of boys in the troop. It is now the goal to have a full troop, which is four patrols of 32 boys. Exera Effort is being put forth now and a number of boys who have not been attending our meetings are now coming regularly, studying to pass the Tender Foot tests.

Five boys of Troop No. 2, Junior Keil, Herman Roe, Robert Taylor, Cecil Hollingshead, and Truman Reynolds attended the Patrol Leaders Conference at the High School, held November 27, 28, and 29. A number of different councils in this state were represented and a very excellent program on scouting was laid out.

On November 28 it was made possible for approximately 50 boys who were attending Patrol Leaders Conference to visit our Vitreous Plant and Troop No. 2 headquarters.

In this tour the boys were taken through Mueller Lodge, and to our cabin across the lake. These boys were also taken through Troop No. 3 headquarters, where an excellent display of birds was available for inspection.

At the next Court of Honor, December 14, we will have for the first time, at least three boys who will be promoted to first class scouts, others in the troop will also be at the Court of Honor to advancement to second class scouts. Herman Roe and Truman Reynolds were the first scouts of Troop No. 2 to pass all first class tests.

Congratulations to these two boys and the same to a number of other boys who have tried hard to pass first class, but who have failed mostly on account of not being able to swim the required distance for a first class scout.

Up and Coming

I would announce to the voters of Hood River and Wasco counties that on account of being in near future practically offered a college degree, I hereby postpone my candidacy for nomination of State Senator.

I am to have a lecture on Abraham Lincoln when I graduate from the college in Tacoma and I expect to come before the people with all the power of my personality and magnetism at next senatorial election.

After making a deep study of the life of Abraham Lincoln in college I feel a compelling duty to offer my service to the people as State Senator—Oregon Paper.

Rough on Dentistry

"Where are you going to play?"

"Let's eat up the street."

"Aw, no: I don't like asphalt."—State Lion.

J. W.'s APPLE PIE

His Lapse Of Memory Created An Opportunity Grasped By Charlie Auer

Few realize that the patient, thoughtful J. W. Wells is a connoisseur in the matter of pastry, least of all the writer who has been witness to his acceptance of whatever came across the table on those well known Okaw trips—be it pie, "pudding", or cake, or potato salad—a la Adolph.

But he is—especially when it comes to apple pie. He is suspected of possessing a recipe which results in the most appealing, appetizing apple pie that ever tickled the palate into joyous delight or felt a more satisfying resting place in a good man's stomach.

And it seems that the pastry cooks at the cafeteria know just exactly how to compound the delicacy to suit the discriminating taste of J. W.

We regard it as no reflection on Mrs. Wells' culinary ability that Mr. Wells placed an order with our cafeteria for a special made to measure apple pie with over-cast seams, neither do we doubt that our pastry cook appreciated the delicate compliment.

The pie was made, moulded, and baked according to specifications and awaited the coming of J. W. at 4 o'clock to bear away his prize, but alas and alack for the weakness of man's memory. Worn out by the trials and tribulations of an harassing day in the office J. W., like Gay's ploughman, "homeward wended his weary way."

"Gee, that's a nice warm tempting pie Wells forgot to call for," said Chas. Auer on locking up for the night. "Apple pie's no good cold, I'll take it home for dinner."

And as the Auer family finished off a nice evening dinner with the Wells pie, the telephone rang.

"Charlie," said J. W. in a weary voice, "where is my apple pie?"

"No kidding, J. W., it's not where you expected it to be. It is safely located in the Auer family's receptacle for food. Fine pie, too."

And Charlie laughed when J. W. said: "Can you beat that?"

Let's see, how did that nursery jangle go—"Simple Simon met a pieman, Going to the fair"—but that's got nothing to do with this story.

Neither J. W. or Charlie are simple. It was a sample case of lapse of memory on the part of J. W. and opening the door by Charlie when opportunity knocked.

Mrs. Cora Paradee Stewart

Mrs. Cora Paradee Stewart, sister of Bertha and Addah Paradee of the main office, died at her home in Vandalia, Nov. 11th. She is survived by her husband, one daughter, a foster daughter, her mother, and five sisters. Mrs. Stewart was a member of the Methodist Church in Vandalia.

REMEMBERS HIS FRIENDS

Dick Sheeley Makes Bequests to Harve Cameron And Others



Eli W. (Dick) Sheeley, who died Tuesday, Nov. 3rd, left an estate of about \$20,000. In his last will he made following bequests:

Harvey C. Cameron, Foreman, Dept. 9, \$18,000.

Howard E. Gragg, Dept. 9, \$500.

Charles Connelly, night manager Greider's Cafe, \$500.

Stephen Decatur Lodge, A. F. & A. M., \$1,000.

While the will shows a bequest of \$1000 to Stephen Decatur Lodge, this organization will receive \$2000. During the recent insurance drive for that lodge, Dick declined to take out a policy. He did not want to spend additional money on making a change in his will. He told Harve Cameron, however, that he wished him to see that Stephen Decatur got an additional thousand which they will. This way of doing a thing was typical of Dick Sheeley.

These bequests solved something of a mystery and a great deal of speculation concerning the decedent's financial condition. It was known to some of his friends that he had accumulated considerable money, and the total was variously estimated from \$10,000 to five times the amount he really had. Dick had been a member of the Mueller organization for 24 years and was a tireless worker. Nearly every one knew him by sight at least, but few knew him intimately. Dick was always too busy when on duty to form friendship and being practically alone in the world he acquired quite naturally that aloofness which is a part of men who live a life unto themselves. He was not, however, without social qualities, which found expression in his lodge and club, he having been a member of Stephen Decatur Lodge A. F. and A. M.

Notwithstanding his seventy years or more, he seemed tireless in his desire to keep busy. At one time it was found that he was practically working day and night, devoting his extra hours to doing janitor work.

His bequests to the three men mentioned were an evidence of his friendship and appreciation of kindness shown him during his residence in Decatur. Little is known of his early life because he was that type of a man not much given to discussing his personal affairs. He is an outstanding example of what a man may accomplish by living a simple life. He did not deprive himself of any needful necessities, and had no known habits calling for expenditure of money.

His death occurred on Tuesday evening, Nov. 3rd, at the Decatur and Macon County hospital. The day before, feeling indisposed, he called on a doctor, who at once ordered him to the hospital, but Dick refused to go until his friend, Harve Cameron, was called and supported the doctor's advice.

He left written instructions for his funeral and named those friends that he desired to act as pallbearers. They were:

Burt Jackson Arthur Johnson

Harve Cameron Cecil Davis

Howard Gragg Lynn Gordon Mintun

It was his desire that his body be buried in Fairlawn cemetery. All of his requests were carried out. It is known that he was a native of Jamestown, Ohio, where he was born December 20th, 1857, but he left there when a young man of 18. There is only one known living relative, a brother, who came to Decatur for a brief visit, and was appreciative of the way in which friends of Dick had performed the last rites for the dead.

During the last two years of his life Dick was not left to his loneliness. In addition to the pleasure he derived from the Masonic Club and his Masonic associations, his friends saw to it that he got enough social diversion to break up the monotony of the days and nights.

John Scoles

On November 21st, John Scoles died at St. Mary's Hospital after a lingering illness of several months.

Mr. Scoles was first employed by the Mueller Co. in 1911 and has worked continuously for the company until April 14, 1931, when ill health overtook him. He was a good workman and was well liked by his fellow employees.

He never gave up hope of getting well and in being able to come back on the job. His condition gradually grew worse, however, and he was in a semi-conscious state for several weeks before passing on.

He was very patient and courageous during his illness and leaves a large number of friends besides his immediate family and relatives. To a remarkable degree throughout his life he was a friend to friendless persons whom he knew. John Scoles was in our group insurance plan, and drew disability benefits for several months.

Mary Ellen Jones

Mary Ellen Jones, baby daughter of Guy Jones, who works in the brass foundry, died suddenly the second week in November. The family has our expression of sympathy in its bereavement.

BASKETBALL

The Mueller Basketball team has been quite active, playing quite a number of games at home as well as several games at neighboring towns.



Nov. 4th Muellers played the Taylorville Legionettes at the Mueller gym, the visitors winning by a score of 52-29.

Nov. 9th Muellers played Stonington on the home floor, with a score of 33-18 for Stonington.

Nov. 17th the team went to Taylorville and again played the Legionettes, losing by a score of 53-31.

On Nov. 18th the Mueller team came out of the slump and won from Hammond on the home floor by a score of 26-24.

Nov. 20th Muellers lost to Neoga, 35-25, at Neoga.

On Nov. 23rd Gibson City nosed out Muellers by one point to win a very close game at Gibson City, the score being 29-28. Mueller's rally in the last quarter wasn't strong enough to overcome the lead that Gibson City had piled up in the first three quarters. They also fell short on free throws, missing 11 free shots. Daniels and Hansen held the scoring honors.

On Nov. 25th Muellers won an easy victory over Loeb's of Decatur by the top heavy score of 46-27. Daniels and Hansen scored 32 of the Mueller points. Loeb's could not press through the Mueller defense and were unable to stop their offense.

BASKETBALL TOURNAMENT

Muellers will sponsor a basketball tournament in the Mueller gym, Dec. 14, 15, and 16. Admission will be \$.25. There will be three games played each evening at 7 P. M., 8 P. M., and 9 P. M.

PANA WINS

Pana defeated Mueller in a fast game in the Mueller gym, Wednesday evening, Dec. 2nd, with a score of 28-23. At the end of the first half the score stood 13-10 and it looked like the home team might come through. In the third quarter, however, Pana piled up an additional lead. Muellers staged their customary fourth quarter rally and did some fast playing, but were unable to make the grade.

The second game of the evening was between the Seventh Street Christian Church and the Standard Oil, with a score of 32-24 for the former.

The Mueller Boy Scout Basketball team played the Taylorville Scouts the same evening the "big boys" played the Legionettes. They lost the game with a score of 25-10.

At Farmer City

Muellers played Farmer City on the latter's floor on Dec. 1. Muellers ran off with a field goal to open the game and were behind 16-10 at the half through some very slow offensive. In the second half of the game Muellers were spirited and came through with a nice rally which fell short 13 points, final score being 36-23.

Mueller lineup—Taylor, f; Dash, f; Hansen, Daniels, Devore.

Daniels led the scoring attack for Muellers with 9 points. Shaw and Westhuff led the scoring for Farmer City with 13 points each.

Muellers Win

Muellers defeated Monticello Tylacs, 52-11, on Thursday evening, Dec. 3rd. Muellers started out playing a fast game from the start and continued throughout the entire game. Monticello scored no points the first quarter, ten the second, one in the third, and none in the last quarter, while Muellers added to their score in a persistent manner. Hansen and Daniels held the scoring honors with 14 points each.

Score by quarters is as follows:

	Mueller	Monticello
1st	8	0
2nd	18	10
3rd	30	11
4th	52	11

HEALTH AUDIT

This is rather a fancy name that is applied to a physical examination. More and more workers everywhere are having annual examinations with a view to conserving and improving their health. It is merely a matter of common sense.

Our health service is ready to assist you confidentially in this matter. Henry Morey can arrange an examination for you. It is better to cure little ills than wait until they get you down. Take care of your teeth, your eyes, your digestion, and your general physical well being.

Going To The Meeting



Roy Wood and other employes going to the first department meeting

HANDS FULL

E. H. Langdon Making Hard Fight To Find Jobs for Decatur's Unemployed

E. H. Langdon is still engaged in the heroic attempt to find work for 2000 unemployed men. It's a big task and calls for perseverance, patience, and a sympathetic feeling for those he is trying to help. More than that it is a most trying duty because he has to listen to many heart breaking tales of the unfortunates. If many of us had to do this we might feel inclined to be more generous. At present Mr. Langdon's committee is endeavoring to work out the block system which provides that residents of each block furnish enough odd jobs each week to keep one man busy the greater part of the time to enable him to earn \$9.00 or \$10.00 per week. This is an excellent plan which everybody should encourage. It provides work for men who want to work, enables them to save their self respect and lessens the demands on the organized charities. All Mueller people who are employed and can create a few hours work about their homes each week should do so.

OKAW CABIN NOW ON VACATION

As previously announced, the Okaw cabin was kept open from November 10th to December 10th for the benefit of those of the organization who wanted to enjoy the fall hunting, fishing, and nutting.

The first group to occupy the cabin was a party of friends who were guests of Adolph, the week end of Nov. 14th.

This party included George F. Hess, and William Pownell of the Wabash, Guy Scovill, Frank L. Evans, Dr. J. D. Moore, Judge Baldwin, Robert Mueller, and Adolph Mueller.

The final party had possession of the cabin for the week end of November 21st. Bill Ferry, Emmett Reedy, Robert Mueller, W. E. Mueller, J. W. Simpson, G. Preshaw, E. Stille, J. W. Wells, W. T. Mason, W. L. Jett, Odie Walker, Frank Huntley, E. W. Allen, R. McIntyre, and Adolph Mueller.

Both groups had a good time. That's the one thing visitors to the Okaw always have.

It's quite probable that the cabin will now go on a vacation until spring.

Honors Are Even

A certain husband, whose wife uses his razor to open tin cans, has discovered that his wife's large powder puff makes an elegant shoe brush.

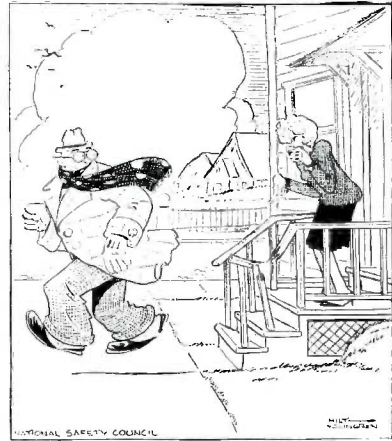
"There goes the oldascal who swindled me out of \$40,000."

"How did he do it?"

"He refused to let me marry his daughter."

TRY YOUR SAFETY STUFF AT HOME

One of the speakers at the Twentieth Annual Safety Congress said that one of the reasons for so many accidents at home



and on the streets was that so many people who practiced safety at work forgot all about it when the whistle blew.

Incidentally, the records of this speaker's company show that for every employe injured on the job, three were hurt outside the factory gates.

That's something to think about.

Most of us are thinking about self preservation on the job. The bulletin boards remind us of certain things that cause accidents. Foremen and fellow employes warn us if they see us on the edge of danger. Watching our step involves a certain amount of strain. Working, driving and even walking are strenuous and there is a tendency to let down when we get home.

But it seems that the only safe place to relax is in an arm chair or in bed. Hanging pictures, washing windows, climbing stairs, getting in and out of a bath tub, even walking across the floor require watchfulness.

There's another reason for home accidents. When something at the plant needs repairing, a work order is made out and the maintenance department does the work at once. But who shows the same speed in repairing the broken railing on the back porch, the broken tread on the cellar stairs and the worn cord on the electric iron? There is a good program on the radio, a good story in a magazine, or something else that's more interesting.

Maybe its too much to expect a home to be run like a business but many accidents could be prevented if we were a little more business like at home.

OLD BLUE PRINTS ETC.

Found In The Vault Of Interest Because Of Connection With Early History

Recently one of the vaults was cleaned of an accumulation of old blue prints and drawings. This had to do with events in the history of the Mueller Co. as far back as 35 years ago. They were interesting to members of the drafting room as old material. To older members of the organization they were interesting because of their connection with some of the outstanding days of Mueller history. Among them was a complete set of blue prints of the automobile which Hieronymus Mueller built. In that day the name "automobile" had not been added to the English language. Cars were known as "horseless carriages", "motor cycle", "gasoline buggies" or "Gasoline wagons". The blue prints covering the Mueller auto were voluminous which was natural as the efforts of Mr. Mueller necessitated much experimentation. Another interesting drawing and a notable fine piece of work was the design for the booth for the world's fair at St. Louis. The material in this booth afterward was sent to New York for equipping the office there.

ADDRESS CHANGES

The address changes which were handed in on the slips given out at the departmental meetings will be posted in our service records, but we are continually finding that employes move without letting us know their new address.

Before long many of the addresses we have now will be completely out of date, and we wish to urge all Mueller employes to turn in immediately any change in their address. This is a small request, it costs you little effort, and is a matter of business to which you should attend.

BIRTHS

TAGUE—To Mr. and Mrs. Earl Tague, a daughter, Evelyn Bernice, Sept. 1st. Mr. Tague is a caster at Plant 3.

SAMPSON—To Mr. and Mrs. V. L. Sampson, a daughter, Norma Leah, Oct. 8th. Mr. Sampson is employed at Plant 3.

PRIDDY—To Mr. and Mrs. Chester Priddy, a daughter, Frances Gertrude, Oct. 25th. Mr. Priddy is now employed in our shipping room at the main plant.

CURRY—To Mr. and Mrs. John T. Curry, a son, Thomas Franklin, Sept. 24th. Mr. Curry works in Dept. 7.

Out of the Frying-pan

"Doesn't Joe ever get tired of his wife's continued sulkiness?"

"I think not. He says when she's good-natured she sings."—Boston Transcript.



Quartette Going to Departmental Meeting

Marie Yonker, Enola Smith, Estelle Rhinehart, Erma Barth.

WE WONDER:—

What Mrs. Jett said when Bill brought home a sack of paper and a talcum powder can?

Bill wonders who confiscated the peanut brittle that was in the sack originally.

How Mable is going to choose between her youthful swains, Jimmy and Sammy?

What will be the noon day topic for discussion when the bowling season is over?

What makes Don Allen have such an insatiable appetite?

If Helen Brannan ever experienced a more embarrassing moment than at the Decatur-Springfield football game recently?

If Herman is trying to end the depression in the automobile business?

Archery Club

On Sunday, Nov. 22nd, forty persons attended the Blackhawk Archery shoot held at the Mueller Athletic field. Prizes were awarded which consisted of turkeys, geese, chickens, and groceries. The shoot was held from 1 o'clock until 3:30. After the shoot the crowd went over to the log cabin where a steak fry was held.

Mountaineer Mathematics

The keen-eyed mountaineer, realizing that his overgrown son was much behind in his education, decided to do what he could for him; so he led him into a country schoolhouse, and said to the teacher in charge: "This here boy's arter larning'. What's on your bill o' fare?"

The teacher not realizing the mountaineer wasn't familiar with all the subjects, said: "Our curriculum, sir, embraces geography, arithmetic, trigonometry—"

"That'll do. Load him up on triggonometry. He's the only poor shot in the family.

FINANCIAL STATEMENT

Employees' Aid Society Benefit Fund	
Oct. 5—Nov. 30, 1931	
Balance Oct. 5	\$ 843.14
Receipts	
Mueller Co., Nov.	\$ 50.00
Dues, Sept. and Oct.	\$1081.05
Interest Calxico Bonds	\$ 15.00
Therminoid Bonds	\$ 60.00
Van Sweringer Bonds	\$ 60.00
	\$1266.05
	\$2109.19
Payments	
Dr. W. L. George Services	\$ 5.85
Welfare Foremen's Club	\$ 25.00
Benefits Listed Below	\$ 471.00
	\$ 501.85
Balance Nov. 30	\$1607.34

BENEFITS PAID

O. E. Waymire	\$ 7.50	D. A. Belmar	5.00
Theodos. Porter	41.20	B. F. Logan	15.00
C. A. Anderson	5.00	Howard Taylor	8.25
H. A. Wacaser	121.20	C. B. Alberts	5.00
H. B. Black	10.00	Hoyt Mounts	7.00
H. Harshbarger	12.00	Chas. Dunham	11.25
H. Vandervort	71.20	Norman Cresse	18.00
Lester Wallace	22.50	Harvey Gollahon	6.00
Fred French	7.50	A. T. Christy	2.25
Mable Working	3.50	Clara M. Gilbert	5.25
Boneta Hoots	5.00	Chas. Murray	12.00
E. H. Langdon	6.00	Frank Zetterlind	37.50
Howard Baldis	8.00	W. W. Stockton	4.50
Cassie Bartlett	6.00		
Chas. Tucker	5.40		
Bruce Pugh	2.00	Total	\$471.00

Standardization

Dr. John A. Mathews in the Engineering News-Record, charges that we have too much standardization and too little scientific method, or too little or real union between science and industry.

"I hate to think of the man-hours spent in the last twenty-five years arguing, haggling, disputing and compromising over so-called standard specifications. Being compromises, they are rarely wholly satisfactory to either producer or user and they rarely represent the highest class material. I dislike intensely manufacturing down to a specification rather than up to an ideal, in order to meet competition and to remain in business."

Trapped

"Sorry to keep you waiting, old man, but I've been setting a trap for my wife."

"Good heavens! What do you expect?"

"A mouse."

He Enjoyed Them

Country Girl—"Mr. Dribbel, I'd like you to meet my fiance, Mr. Brown."

Country Postmaster—"Pleased to meet you, Mr. Brown. You certainly write a mean love letter, by heck."

And Fire Prevention Week, Too

Adolphus walked into the hardware shop with a bored air.

"I want a bucket," he said. "It must be a nice big one that will hold plenty of water."

The storekeeper produced his largest bucket. Adolphus made a critical examination of it.

"That will do," he pronounced at last.

"Please sent it 'round to number 16 Springfield Road."

He strolled over to the door. Then he turned again.

"Oh, and you might send it soon," he added. "You see, we're having a fire."

Value Increases

When money and work are scarce the former takes on a value that it does not possess under other circumstances. That is the time when it should be made to go for necessities as far as is possible. But do all people make it? Some people may not be intentionally improvident, but they do not possess a proper sense of money values. In these times there are many persons in the world who are doing what Jake the worthless fellow of the story did. Here's the story:

Jake was a worthless and improvident fellow. One day he said to the local grocer: "I gotta have a sack o' flour. I'm all out, an' my family is starvin'."

"All right, Jake," said the grocer. "If you need a sack of flour and have no money to buy it with, we'll give you a sack. But, see here, Jake, there's a circus coming to town in a few days, and if I give you a sack of flour, are you sure you won't sell it and take your family to the circus?"

"Oh, no," said Jake. "I got the circus money saved up already."

To Get Rid of Him

Chairman—I wish to announce that on Wednesday evening the Ladies' Aid will have a jumble sale. This is a chance for all the ladies of the congregation to get rid of anything that not worth keeping, but is too good to be thrown away. Don't forget to bring your husbands.

Big Job At Plant 3

Billy Mason is rapidly finishing up a big job at Plant 3 which started about a month ago with the tearing out of the old kiln.

He has been using a large number of extra men besides his own force on this work and hopes to have things pretty well arranged at Plant 3 before long.

Mr. Mason's labor force is to be commended on its excellent job of handling this heavy hard work without any serious accidents. Let's all hope that his department can continue to function without loss time injuries.

AN APPRECIATED WELCOME



Santa Claus will be missing from many a home this year. Most of us who have been able to give freely to those who are less fortunate but the best we can do falls far short of providing real Christmas cheer.

But unemployment isn't the only reason for a gloomy Christmas. Even in normal times accidents sadden many a holiday. And right now there are many disabled because of accidents at work or elsewhere who would otherwise be employed.

Working safely, driving safely, walking safely and keeping the home safe for yourself and the rest of the family is one of the best ways of welcoming Santa.

If Mary Had One

I see in the paper a picture from the Detroit Zoo, of a so-called "aoudad," which looks to me exactly like the well-known fleecy friend of school children. Hence:

Mary had an aoudad—
It must have been a sham.
For everywhere that Mary went
Folks thought it was a lamb.

It followed her to school one day,
Which made the children glad.
They all quit work and ran to play
With Mary's aoudad.

Alas, the teacher kicked it out!
She said: "I never had
A chance before, nor will again,
To kick an aoudad."

Detroit News.

Unfair

"Why did you leave your last job?"
"I didn't like the way they used me."
"In what respect?"
"Well, for one thing, they took my name
off the payroll."

OUTDOOR ACTIVITIES

By C. O. Sappington, M. D., Dr. P. H.
Director, Division of Industrial Health
National Safety Council

October is the month of the year when most people begin to resume indoor life; the steam-heat is turned on, heavier clothes are worn, and in a great many instances outdoor activity becomes less.

It is also a significant fact that respiratory affections of all types show a definite increase at this time of year. Is it possible that there is a relationship between the cutting down of outdoor activities and the increase in respiratory disease?

There is a feeling among the health authorities that if outdoor activities could be continued at this time of year and the artificial environment of civilization avoided as far as comfort permits, there would be an increase of personal health. A number of personal experiences have proved this contention.

Play outdoor games, indulge in hikes, and live more of an outdoor life later in the year, remembering that the body should not be unduly chilled or subjected to exposure. Perhaps this will make a difference in your autumn comfort and efficiency.

In Melting Pot

"Next."—"Who, me?" "Born?"—"Yes, sir."
"Where?"—"Russia." "What part?"—"All of me."
"Why did you leave Russia?"—"I couldn't bring it with me." "Where were your forefathers born?"—"I only got one father."
"Your business?"—"Rotten." "Where is Washington?"—"He's dead." "I mean the capital of the United States?"—"They loaned it all to Europe." "Now, do you promise to support the Constitution?"—"Me? How can I? I've got a wife and six children to support."—Open Road.

Must Be Old Fashioned

She doesn't like shady jokes, she doesn't neck, she doesn't smoke. She doesn't swear, she never flirts, she doesn't wear those shortened skirts. She doesn't dance, she doesn't sing, and sheiks in pants don't mean a thing. She doesn't use the beauty salves, but won't refuse to show her calves. You ask her name? Well, that a wow! She's not a dame. She's just a cow.—Pathfinder.

The human brain is a wonderful organ. It starts working the minute we get up in the morning and does not stop until we get to the office.

Sad But True

The Chinese as a race is not given to flattery.

A gentleman called at a Chinese laundry for his clothes. On receiving the package he noticed some Chinese marks upon the bundle. Pointing to them he said to the Chinaman: "My name, I suppose, in Chinese?"

"No name. Scliption," replied the Chinaman. "Say 'Lil ol' man, closs-eyed, no teet'."

“Then peeed the bells more loud and deep,
“God is not dead, nor does he sleep.
The wrong shall fail, the right prevail,
With peace on earth, good will to men.”



CHRISTMAS—WHATCHY GOIN' T' GIMME?

“Whatchy goin' t' gimme?” says the
youngest boy to pa;
“Whatchy goin' t' gimme?”
says the youngest girl to ma;
“Whatchy goin' t' gimme?”
says the maiden to her beau;
Everywhere the answer is,
“Oh, sumpin, I dunno.”

x x x x

“Whatchy goin' t' gimme?”
asks the great big world of you;
“Lifetime full of usefulness,
heart sincere and true.”
“Whatchy goin' t' gimme?”
hear it everywhere you go;
Always comes the answer,
“Oh, just sumpin, I dunno.”

Never a Christmas morning,
Never an old year ends,
But somebody thinks of some one,
Old times, old scenes, old friends.