

The **MUELLER RECORD**

FEBRUARY, 1931

THE GIRLS HIKE



Mid-January outing at Mueller Lodge in temperature and sunshine
equal to a balmy April day

BRASS CHIPS

Missouri Municipalities, the Journal of the Missouri League of Minneapolis, printed a picture of the display which we made at the recent convention of the League in St. Louis.

Loren Burleigh, manager of the Sarnia plant, was here for a week the middle of January on business. He divided his time between the main office and various heads of departments.

Mrs. Philip Mueller and daughter, Mrs. A. V. Brownback left early in January for Mrs. Mueller's winter home at Sarasota, Florida. They will be absent until warm weather arrives to Illinois again. For several years past Mrs. Mueller has made her home in Florida during the winter months.

Improvements and changes around the plant are still in progress. When business opens up with a bang we should be in tip top shape to take care of it.

W. C. Henrichs of the St. Louis territory, was in Decatur recently on business with the Sales Dept. Considering conditions, Heinie had a successful year and he is optimistic about business in his territory for the present year. He now calls on the gas and water trade only.

Mr. and Mrs. L. W. Mueller and son and Mrs. Arthur Metzler enjoyed a winter holiday on the west coast.

Mamie Nottingham of the Stationery department, took a nice holiday for herself and made a ten days' visit to friends in Southern Illinois.



BIRTHS

Father's Name.

Harry Schultz, Shipping Dept., Dec. 5th—Virginia Jane.

Robert Lusk, Jr., Plant 3, Dec 7th—Robt. III.

Dowe Cutshell, Plant 3, Dec. 21st—Jacqueline.

Herman Chepan, Dept. 300, Dec. 23rd—daughter, Jacqueline Rae.

Cecil Short, Dept. 300, Dec. 29th—Harlan Ray.

W. E. Corley, Dept. 8, Dec. 19th—Lyle Eugene.

Hoyt Mounts, Foundry, Jan. 2nd—Mary Ola.

Hugh Mooney, Power House, Jan. 9th—Pansy Lee.



REMEMBER GIRLS' MINSTRELS

At Mueller Gymnasium

Saturday evening, February 21

Great show. Don't miss it.

PARTIES

Twenty-four foremen's wives attended the January party of the Mueller Social club at Mueller Lodge. Prizes were won by Mrs. Frank Mueller, Mrs. E. K. Shaw and Mrs. W. G. Cranston who were winners in the games and contests that were enjoyed.

Mrs. Burt Jackson was chairman of the committee in charge, and she was assisted by Mrs. Al. Bashore and Mrs. W. S. Anderson.

The next party will be held February 26th. Mrs. Ralph Adams will be hostess, and all wives of foremen who wish to attend and have no means of transportation are asked to get in touch with her.



Betty Auer, daughter of Walter Auer, celebrated her fifth birthday, Jan. 30th, with a party in her home. Twenty of Betty's friends were guests. Red and white valentine decorations were used and valentines and balloons were favors. Mrs. Auer was assisted by Mrs. Ira L. Auer, Mrs. T. F. Hickman and Mrs. George Knapp.



Dorothy Blankenburg, daughter of G. Blankenburg, Dept. 60, was elected president of the Theta Omega Pi, National independent sorority at the regular meeting Jan. 29th. Dorothy helped in the advertising department recently mailing out catalogs.



The Christmas party given December 18th for members of the Mueller Social Club was one of the most enjoyable gatherings sponsored by the club. Mrs. Roy Whitaker, hostess for the afternoon, was assisted by Mrs. C. G. Auer and Mrs. W. L. Jett.

There were about 35 ladies present. Prizes were won by Mrs. Lois Conde and Mrs. J. M. Wilkins.

The Athletic Club house was tastefully decorated for the party. A winter scene was represented which included a snow covered mountain with trees growing upon it, and a small house and garage built upon the slope. The whole was effectively illuminated.

There was an exchange of gifts among members of the club. Mrs. W. S. Enloe, realistically portraying Santa Claus, even to



CHANCE TO COLLECT

Father—"Young man, I understand you have made advances to my daughter."

Young Man—"Yes; I wasn't going to say anything about it, but since you have mentioned it, I wish you could get her to pay me back."—Outlook.

THE *MUELLER* RECORD

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LINCOLN AT GETTYSBURG

Of all the words he uttered, perhaps none are more frequently or more feelingly quoted than Lincoln's Gettysburg speech. Little did he dream that those few simple words would survive to become a classic. So little did he believe it that in the address he said: "The world will little note or remember what we say here." The world has never forgotten what he said there and never will. Here is the famous address in full. It is appropriate to read it at this time:

"Fourscore and seven years ago, our fathers brought forth on this continent a new nation, conceived in liberty, and dedicated to the proposition that all men are created equal.

"Now we are engaged in a great civil war, testing whether that nation, or any nation so conceived and so dedicated, can long endure. We are met on a great battlefield of that war. We have come to dedicate a portion of that field as a final resting-place for those who here gave their lives that that nation might live. It is altogether fitting and proper that we should do this.

"But in a larger sense, we cannot dedicate—we cannot consecrate—we cannot hallow—this ground. The brave men, living and dead, who struggled here, have consecrated it far above our poor power to add or detract. The world will little note nor long remember what we say here, but it can never forget what they did here. It is for us, the living, rather to be dedicated here to the unfinished work which they who fought here have thus far so nobly advanced. It is rather for us to be here dedicated to the great task remaining before us—that from these honored dead we take increased devotion to that cause for which they gave the last full measure of devotion; that we here highly resolve that these dead shall not have died in vain; that this nation, under God, shall have a new birth of freedom; and that government of the people, by the people, for the people, shall not perish from the earth."



HONOR DOROTHY'S BIRTHDAY

January 11th was Dorothy Gepford's birthday and the girls in the stationery department helped her celebrate the event on the 10th. Ollie Springer was hostess at a luncheon at Louis'. Afterwards the party went to the Lincoln theatre and saw "Tom Sawyer."

DEATH RIDES WITH THE CARELESS DRIVER



NATIONAL SAFETY COUNCIL

There was more verbal effort last year to lessen the rising tide of automobile fatalities than at any time since the use of automotive vehicles became general. However, there were more accidents and fatalities than in any other year. There is only one conclusion to be reached which is talk and advice do no good. Reckless drivers continue to knock down and run over innocent men, women and children; to crash into other cars, disregard danger signals at railroad crossings and in general contribute to the maiming and slaughtering of human beings.

Those who failed to listen to advice, to pay any attention to law, to disregard statistics which make intelligent people gasp with horror may learn something from pictures. The one here printed tells the story vividly and in few words.



WAS COLD ON THE OKAW

Frank Tompkins came up from the Okaw Friday, January 16, and paid a visit to his friends in the plant. At that time the Okaw was frozen solid as it had been for weeks and Frank reported that there was lot of frost in the ground. He will have everything in shape for the opening of the spring campaign, which is not so very far off now, when you stop and think about it.

MINISTERS ENTERTAINED

Guests at Mueller Lodge With Adolph Acting as Host

Following a custom established several years ago Mr. Adolph Mueller entertained members of the Decatur Ministerial Association at noonday dinner, at Mueller Lodge, January 12th.

An excellent dinner was served followed by brief talks and discussion. Mr. Adolph spoke to the gathering in an informal way giving the ministers a brief history of Mueller activities in this city which showed the path has not always been of roses. He told of some of the early efforts of the founder, Hieronymus Mueller, and the difficulties encountered in establishing the foundation of the present business. In this particular he cited the fact that when the sons were taken into the partnership they had to buy their stock just as if they had been outsiders. This was not because the elder Mueller was grasping but because he believed it a good lesson to his sons. It made them understand that they had to pay to have and enjoy things in life.

In this connection the speaker recalled an acquaintance who had money worries supporting his family, two of which, a son and daughter, each made over \$100 a month, but were not asked to contribute a cent toward the household expenses. The father said he could not think of asking one of his children to do a thing of this character. The speaker disagreed with this parental attitude, holding that he was not doing his children any good and that to charge them a reasonable amount would have taught them that needful things in life are not obtained for nothing. He insisted that it would be a good lesson to these young folks had they been compelled to pay board. They would have had a better appreciation of the value of a dollar.

He told his hearers that he knew they sometimes criticized industrialists and sometimes without a knowledge of the facts. He knew of at least one case where the Mueller Co. had been criticized wrongly and the speaker was asked to visit the factory and he shown the exact state of facts in the case, but did not avail himself of the chance.

Attention was called to recent newspaper articles concerning repairs on a faucet during which it was claimed Muellers made a profit of 60 cents on a repair part. Mr. Adolph offered to give \$100 cash to any charity if it could be shown the company made even six cents. He said on the other hand that they undoubtedly had lost money and explained that no organized, systematized factory could possibly do a small repair job as that without losing money because of the interruption of the routine and loss occasioned by this interruption.

The talks and discussions were of the

friendliest character and the occasion was thoroughly enjoyed. During the exercise Adolph read the following beautiful verses:

WHY I KNOW

Twinkle, twinkle, little star,
I think I know just what you are.
Think I know the reason why
You seem a diamond in the sky.

This morning I heard someone say
However dark may be the day,
However long may seem the night,
Somewhere the sun is shining bright.

God put pen pricks thru the night,
To show us that beyond the light,
To let us know somewhere there
Behind the night the sun shines bright.

So this is why I think I know,
The reason that you twinkle so,
Why it is that from afar
I see you gleaming, little star.
—Natali Johnson Van Vleck.



SARNIA MEN HERE

Attend Annual Meeting of Mueller Ltd. and Elect Officers

L. H. Burleigh, W. Twaits, E. W. Allen and G. W. Parker of Mueller Ltd., Sarnia, Ont., were here January 15 and 16 for the annual meeting of the company. Plans and policies for 1931 were discussed and adopted and the following officers and directors were elected:

Adolph Mueller—President and General Manager.

L. H. Burleigh—Vice President and Assistant General Manager.

Robert Mueller—Vice President.

W. E. Mueller—Vice President.

Wm. Twaits—Secretary.

G. W. Parker—Treasurer and Assistant Secretary.

E. W. Allen—Works Manager.

R. McIntyre—Assistant General Superintendent.

Directors—Adolph Mueller, Robert Mueller, Robert H. Mueller, William E. Mueller, L. H. Burleigh, E. W. Allen, G. W. Parker, J. W. Simpson, Wm. Twaits.

The visitors from Canada were guests at Bobbie Mueller's duck dinner Thursday evening and remained over Friday to inspect the Decatur plant.



FOREMANSHIP

Eighteen men have enrolled for the new class in foremanship lead by F. H. Langdon, which meets at 7 o'clock on Monday evening in the employment office. The course takes up the practical problems that the foreman must meet with special emphasis on the human elements involved. The Mueller organization is explained.

HIKING PARTY FOR GIRLS



Adolph is impartial. He gave a hike for the boys and then ended up by giving a hiking party for the daughters of Mueller employes between the ages of 8 and 16. The girls were more enthusiastic than the boys when it came to turning out for the affair, beating the boys attendance by about ten.

The sport, however, was not so strenuous. The entertainment started at 3 p. m., the girls having assembled at the gymnasium for the afternoon's fun. Mr. Pfele was there with his camera and took moving pictures. Automobiles transported the girls to the Lodge and the favorable weather made both indoor and outdoor games equally enjoyable. Many pictures were taken again. There were short hikes through the ravines and about the Lodge grounds. The play was supervised by Miss Clara and Miss Dorothy Uhl and Miss Dorothy Stratman. Dinner was prepared by Mrs. Overfield and Mrs. Workman and the following assisted in the

Virden, Marie Yonker, Wera Bauer and Ruth Meyers.

The party was continued until 8 o'clock when a fleet of automobiles distributed the happy girls to their homes. About 30 girls signed up for the hike but this number was augmented by as many or more who had not signed. This makes it impossible to give the names as a complete record was not obtained.



NEW STYLE

Dorothy Gepford: "I put my new gloves on and wore them around the house last night so they wouldn't hurt my feet."

Note: Dorothy declares she never uttered such a ridiculous statement, but there were two witnesses present who positively assured us that she did.

Dorothy Blankenburg, Loyalle Meador, Jane Percy, Nellie Bowan, Anna Layton and Lela Barnes assisted in the sending out of something like seven thousand H catalogs early in January.



Heard in the Stationery Dept.

Dorothy to Helen: "Do you like kol-rabi?"

Mamie: "I'd much rather have hot rabbit."



serving: Mrs. Helen Brannan, Mrs. Arthur Watkins, Mrs. Vera Wyant, Miss Hazel

Fun? Lots of It!
 At Mueller Gymnasium
 Saturday Evening, Feb. 21
 Girls' Minstrel

**Annual Statement
EMPLOYEES AID SOCIETY BENEFIT
FUND**

Dec. 1, 1929, Nov. 30, 1930	
Cash bal Dec. 1, 1929.....	\$ 2,672.49
Receipts	
From Mueller Co.....	600.00
Membership dues.....	7,064.10
Bonds sold and matured.....	2,382.64
Interest on bonds.....	392.00
Mueller Picnic.....	81.28
Benefits refunded.....	11.00
	\$10,531.02
Total	\$13,203.51
Payments	
Bonds bought.....	\$3,815.00
Interest accrued.....	28.61
Expense	28.55
Dues refunded.....	2.20
Emergency Loan Fund.....	800.00
Benefits, Sickness, accident and special welfare.....	6,462.04
Benefits—Death	225.00
Nov. 30, 1930, cash bal.....	\$ 1,842.11
Included in the Benefits were the following Welfare allowances:	
Relief—Food, coal, etc....	390.37
Doctor! Bills.....	81.50
Surgery	132.00
Hospital	99.25
Dentistry	678.00
Eye Care.....	496.70
Other Help.....	36.56
	1,914.38
Resources	
Bonds—par value.....	6,200.00
Building & Loan Stock with interest accrued to Jan. 1, 1931.....	1,921.60
Emergency Loan Fund.....	2,600.00
Cash	1,842.11
	\$12,563.71
Total	\$13,203.51
E. H. LANGDON, Treas.	

**Financial Statement
EMPLOYERS' AID SOCIETY**

Dec. 1, 1930, January 23, 1931	
Cash on hand Dec. 1, 1930.....	\$1,842.11
Receipts	
From Mueller Co.	
Dec. and January.....	\$ 100.00
*November Dues.....	598.55
Gift from Mrs. Mary Mueller.....	50.00
	748.55
Total	\$2,590.66
Payments	
Christmas Seals.....	\$ 7.00
Christmas Cards.....	30.25
To Loan Fund.....	400.00
Shoes	3.25
Death, Joseph F. Brown.....	75.00
Benefits listed below.....	1,459.19
	1,974.69
Jan. 23 Cash Balance.....	\$ 615.97

*No dues were collected for December.
E. H. LANGDON, Treas.

W. E. Gould.....	3.50	Hershel Aubert.....	17.40
B. J. Marty.....	5.00	J. O. Phillips.....	10.00
J. W. Wells.....	5.00	Thos. Bowman.....	6.00
E. H. Langdon.....	4.50	Fred Meador.....	6.50
Grover Meadow.....	7.00	A. E. Lindamood.....	2.00
J. A. Johnston.....	75.30	Chas. Crowell.....	7.00
Albert Masters.....	3.70	Clyde Hester.....	5.00
Chas. Hutson.....	34.80	Geo. Lebo.....	4.00
W. L. Rhodes.....	176.50	F. H. Burke.....	5.00
Henry Tertocha.....	3.00	H. A. Wilkins.....	27.85
Mae Turner.....	49.00	Geo. Guliver.....	7.00
Fred Tratzik.....	1.50	L. B. McKinney.....	2.50
T. A. Peifer.....	5.00	H. B. Mansfield.....	8.00
Madge Daniels.....	1.00	B. F. Logan.....	9.00
Frank Huddleston.....	42.40	H. B. Black.....	15.00
Wm. Andrews.....	17.40	O. R. Curry.....	4.00
W. F. Bainter.....	50.00	A. H. Culver.....	3.00
August Dwork.....	72.20	E. J. Butt.....	20.00
Howard Jones.....	9.00	O. T. Workman.....	22.50
Otto Gunter.....	10.00	E. B. Brusco.....	3.00
Chas. Riley.....	54.00	C. E. Rubicam.....	5.00
T. F. Curry.....	10.00	Henry Morey.....	24.00
Clarence Woodrum.....	49.50	Ruth Ross.....	4.00
Thos. Coker.....	9.00	Walter Dunn.....	10.00
Bert Meace.....	3.00	L. L. Seeley.....	14.00
Jas. Joplin.....	2.79	Ray Kilecn.....	5.00
Kathryn Ewing.....	7.00	T. B. Davidson.....	37.50
Cecil Kelly.....	2.25	E. R. Bailey.....	2.25
Chas. Hector.....	7.40	W. L. Porter.....	10.50
Fred Galka.....	2.00	Wm. Thomas.....	24.00
E. E. Fenton.....	2.50	Geo. White.....	45.00
E. H. Benze.....	5.00	Roy Whitaker.....	10.00
L. B. Ritchie.....	12.00	R. H. Harris.....	37.50
Bruce Sattley.....	10.00	Anna Rade.....	2.00
Jack Blain.....	10.00	Kenneth Morrow.....	6.00
Wm. Thomas.....	38.00	Naomi Daeschlin.....	1.00
Frank Evey.....	10.00	Claude Eaton.....	7.50
G. Tieke.....	7.50	M. C. Hanrahan.....	9.00
R. Dannewitz.....	5.00	Thos. Goodwin.....	7.50
E. R. Bailey.....	3.00	Roy Baker.....	18.00
Lester Skelly.....	1.00	Cecil Phelps.....	25.50
R. R. Taylor.....	5.00	John Scoles.....	22.50
Oscar Stratman.....	4.00	Wm. Vaughn.....	2.50
W. H. Bradford.....	5.00	Fred Schlipf.....	2.45
Geo. Holt.....	10.00	C. F. Harrison.....	.75
Harold Waddell.....	51.75	Clure Lane.....	4.50
J. Hollingsead.....	14.00	E. W. Connors.....	4.00
Russel Armstrong.....	6.00	Total	\$1,459.19
W. E. Lewis.....	10.00		

†
NOT E. H. L.

A man named E. L. Landon was held up and robbed on S. Oakland avenue recently. The stickup man got \$5 and a check. Similarity in names led some of Mr. Langdon's friends to the belief that he was the victim. Mr. Langdon said "not guilty." His alibi was that it was too short a time after Christmas for any one but a millionaire to have five dollars and an uncashed check clinging to his person.

GET HELP WHEN YOU NEED IT



Samson once carried away the gates of a city just to show how strong he was. Apparently he got away with it and didn't have to be massaged with liniment to take the kinks out of his back. There are still a lot of fellows who try to imitate Samson, and quite a few of them report to the first-aid room with sprained backs.

The fellow who isn't built along the lines of a draft horse sometimes hates to admit that he can't do what other men can, and sometimes he'll try to lift loads that are beyond his strength. Those who are built like heavyweight champs often like to show off before an admiring crowd.

But foreman don't like displays of strong man stuff. A sprained back may mean a lost-time accident charged against the department. They like men who aren't afraid of work, but they expect them to use a little judgment when there is a two-man load to be handled.



BACK FROM THE WEST

Mr. and Mrs. L. W. Mueller with Mr. and Mrs. Arthur Metzler arrived home Monday, Feb. 2nd, from a vacation trip in the West. They had had a delightful winter vacation. Duke got back to his office Tuesday morning looking fine and fit for his responsible duties of works manager.

Mr. and Mrs. Robert Mueller and son, Ebert, have arrived home from their trip to Pasadena, Los Angeles, San Francisco and Dallas. They left during the holidays and enjoyed a most delightful visit. At Los Angeles Mr. Robert gave a dinner to a party of 18 at the Athletic Club. The company included members of our Los Angeles organization and others. While in that city he met two former well known Muellerites, Billy Dill and Joe Mayhew.

LEARN FROM LINCOLN

Young Men Who Think They Have No Chance Should Know Lincoln's Life

February 12th is the anniversary of the birth of Abraham Lincoln. To say this means little but to take his life and his opportunities and compare them with the life and opportunity of the young man of today means a great deal.

Lincoln's early life was one of hardship, deprivation and limited opportunity. Born in Harden county, Ky., Feb. 12, 1809 of poor backwoods people, he is said to never have had one year's actual schooling. He had access but to few books but he read them—the Bible, Aesop's fables, Robinson Crusoe, Pilgrim's Progress and Shakespeare. These were the sort from which sprang the great mind of Lincoln.

He prepared himself for the bar, became famous lawyer and president of the United States. His whole life was fought with obstacles and hardships and he won the highest honors his country can bestow.

In contrast to this how often do we hear young men claiming they have had no opportunity.

Lincoln had no school equal to rural schools of today.

He had no opportunities for a job in early life such as every boy of 16 has today.

He had no opportunity of bettering his education by attending night school.

He had no great public library offering him mediums by which he could commune with the greatest minds in history.

He had no opportunity to hear lectures or great sermons, or inspiring music or art galleries to fire his senses of imagination or to build a cultural mind.

We have all these things and more for the youth of today who would lay the foundation of a bigger and broader life but—

We also have moving pictures, radios, automobiles, dance halls, and a thousand other distractions—perhaps any one or all of these are blinding the young to the real opportunities of life.

Lincoln and hundreds of young men of his day and age looked upon life with much more serious contemplation than the youth of today, but they still enjoyed good, wholesome fun in season.

His life is a striking example of what a man with ambition and perseverance may accomplish.

What was denied him in the opportunity of schooling proved no barrier to his acquisition of education.

It was up to him to get it and he did—and any young man of today can do the same thing by making sacrifices.

But there's the rub—making the sacrifice.

LEADERS

Truck Drivers First in Safety—Mueller Bowling Heads Goodfellow League

The papers announced January 16 that the drivers of Mueller trucks held first place for the first nine months of the truck drivers' safety contest. They had a record of 2,974 truck days without an accident.

This is a record of which Claude Ping, dispatcher and his boys are proud of. Fifty-one fleets out of 77 have had no accidents in the last nine months. The contest had a good effect in promoting careful and cautious driving.

The Kitty League

This is a little league, all Mueller employees. There are four teams and the Black Cats lead the league. Here is how they stand:

Black Cats—Won 29, lost 19, per cent .588, average 738, high game 850.

Crazy Cats—Won 23, lost 25, per cent .479, average 672, high game 779.

Wild Cats—Won 22, lost 26, per cent .458, average 684, high game 608.

Tom Cats—Won 22, lost 26, per cent .458, average 670, high game 820.

The high bowlers:

Roarick, Black Cats—Games 47, average 172, high game 244.

McKinney, Tom Cats—Games 12, average 167, high game 213.

Morenz, Black Cats—Games 37, average 162, high game 202.

Stille, Wild Cats—Games 42, average 159, high game 210.

The Mueller team of the Good Fellows Bowling League stood at the top up to and including Feb. 6, their standing being:

Games played 15, won 12, lost 3, per cent .800, average 797, high game 870.

Among the ten high bowlers of this league these Mueller men found a place. They are:

Roarick—Games 12, average 181, high game 225.

Morenz—Games 14, average 174, high game 225.

Stille—Games 15, average 165, high game 207.



IN THESE DAYS

"Why don't you care for that young lady?"

"Oh, she is too effeminate."



VAIN HOPES

"Who was the most popular girl at the dance last night?"

"I don't know, but her dress looked like it would fall off any minute."

PLANT THREE NEWS

Dick Burrus, the Cat and the Xmas Tree

Dick Burrus, of Plant No. 3, is reported as having a most embarrassing accident. On the morning of December 23rd, Dick arose at the usual hour of 5:00 bells and turned on the lights of their beautifully decorated Xmas tree with the idea in mind that possibly some early passersby or someone who had heard how beautiful their tree was decorated, might want to see it and avoid the rush, but due to the fact that Dick was barely conscious of what he was doing in some manner overturned the tree, lights and all the bright "gewgaws". In another instant Mrs. Burrus appeared on the scene much more awake than her guilty husband. She immediately demanded what has taken place and before Dick could think of a plausible excuse admitted his guilt. Dick explains later that his first thought was to blame it on the cat, but due to the fact that the poor old ignorant cat had been into some previous trouble he happened to remember that he had arranged for the cat to sleep out at nights.

We wish to say to Dick, the old proverb of "A poor excuse is better than none" might have come in handy at this time. We cannot say whether arrangements have been made for Dick's sleeping quarters or not.

At this writing however, all is well at the Burrus home.

Mrs. J. A. Richardson returned from Trenton, N. J., December 23rd where she was called on account of the death of a brother.

Albert H. Culver was painfully injured December 23rd about 4:00 p. m. when he fell out of a car which he was loading with vitreous ware. Mr. Culver caught his foot in a piece of wire and fell out the door of the car and landed on his elbow. Dr. Long was immediately summoned and he was taken to the Decatur and Macon County Hospital where an X-ray picture showed his arm dislocated at the elbow. Latest reports show that Al is getting along fine.



CHANGES

Dan R. Gannon, who has been traveling in the Southern territory, has been transferred to the Dallas territory and succeeds A. B. Crosby. Dan's headquarters will be Denver.

Floyd V. Johnson, who was formerly a member of the main office force and then a traveling salesman, is back with the company after an absence of several years. He has taken the Southern territory left vacant by the transfer of Dan R. Gannon to the Denver territory. Floyd is at home with the Mueller line. He joined the company the first time soon after he finished with school.



BOYS' HIKE

Sons of Mueller employes had a great outing Saturday, January 17th with Adolph Mueller as their host and leader. The kids in large numbers accepted the invitation for a hiking party and met at the gymnasium at 2 p. m. They were organized in groups led by Adolph, Everett Dickey, Clarence Roarick, Odie Walker and Frank Edmonson, they headed south for Mueller Lodge. On the way out they stopped at the water works for a visit and inspection of the plant. Commissioner Earl Smith happened to be at the plant and helped to pilot the boys through.

The boys not only had a good time there but they learned a lot about the big pumping engines and other machines. Arriving at the lodge they found Sylvia Barnes, Lelia Barnes, Mary Wilkin, Clara Uhl and Mrs. Frank Edmonson to welcome and direct the program of games. During an intermission there was another short hike, this time through the timber adjoining the lodge. At 5:30 a big supper was served. It consisted of hamburger, wieners and the good things that go with them. It was a "gorgeous" time with the boys. All boys have good appetites but these lads had extra good ones as a result of their activities. The refreshments were prepared by Mrs. Overfield and Mrs. Workman of the Cafeteria. After supper there were more games. Brief talks were made by Adolph and Ralph Varner of the Boy Scout organization.

At 8 o'clock the boys were brought back to their homes in automobiles and one and all expressed themselves of having had a ripping time.

The following boys made up the party:

Thomas Behen, James Becker, Gerald Carder, Bernard Carder, Arthur Carroll, Rev. Dial, Burl Dial, Dale Dixon, Billy Draper, Jack Enloe, Bobby Floyd, Willard Friend, Bob Garrett, Glen Garrett, Wallace Harlon, Rupert Harlow, Orville Hawkins, Jr., Albert Hollingshead, Cecil Hollingshead, Junior Keil,

Edwin Keil, Girard Keil, Wesley Koontz, Robert Lebo, Raymond Hogan, Arthur Metzger, Raymond Miller, Dwight Miller, Albertus Morgan, Cecil Morgan, Ollie Morgan, Everett Pippin, Jerry Preshaw, Truman Reynolds, Howard Reynolds, Raymond Roarick, Junior Ruthrauff, Jack Ruthrauff, Robert Sattley, Clarence Smith, Junior Spencer, Eugene Spencer, Robert Taylor, Lyle Tippit, Albert Toole, Vern Vandervort, Homer Van Vleet, Lyle Wacaser, Odie Walker, Jr., Bobby Wallen, Dale Wilkins, Jesse Workman, James Workman, Wayne Wright, Billy Wright, David Simpson, Gene Simpson, Ben Harshbarger.



SHORT MONTH

February is the shortest month in the year but it has a lot to offer.

February 2nd is Ground Hog Day.

February 12 is Lincoln's birthday.

February 14 is St. Valentine's day.

February 22 is Washington's birthday.

We have two foolish and two serious anniversaries. Ground Hog day is a joke. If the ground hog sees his shadow he returns to his burrow for six weeks more of winter. If he does not see his shadow he will remain abroad and spring will come early. However, disregard the ground hog day, count up weeks on your calendar and you'll find six of them to the opening of spring about March 21st.

St. Valentine's day is more mushy. It is supposed to be the day when birds mate for the season and is celebrated by moon-eyed lovers, who send valentines with sloppy verse to their adored. That is, they did. Now it is more proper to send flowers.

The other two days are revered by all Americans because they are the birthdays of two of America's greatest patriots and statesmen—Washington and Lincoln. They will furnish the opportunity for many dinners and miles of oratory which generally is not so good as the subject.

BOY SCOUTS

Hold a Meeting in Gym and Build Golden Arch for First Time

On Monday night, Jan. 26th, the gymnasium was crowded to the doors by Mueller employes, Boy Scouts, and their friends. The gathering was for the purpose of witnessing the ceremony of building the Golden Arch, a new feature in scout life in Decatur.

The Arch consisted of two pillars while the arch consisted of thirteen pieces, each piece representing one principle of the organization while the keystone represented "Manhood." It was a most interesting ceremony.

Rev. J. S. Niel of the First Methodist church, offered a prayer, the foundation of which was the principles of the Scouts. O. C. Keil told of the purpose of the meeting and the ceremony and Adolph Mueller made a few remarks in which he complimented the boys and the order. Judge McCoy, of the Macon County Court, presided and assisted by Ralph Varner, conferred honors on various members of the scouts. Five boys received their Eagle Scout Badges, they being:

Henri Goldfinger, Bert Coonradt, Larry Hayes, Gene Simpson and George Walraven.

Other boys recognized for especial achievements were:

Gene Simpson for fire by flint and steel.

Larry Hayes for fire by friction.

James Beaumont for knot tying.

Junior Minney and Thomas McMillan for signaling.

Throughout the evening sincere and enthusiastic applause greeted the Boy Scouts. At the conclusion of the ceremony the Scouts were photographed enmass.



TWO OF A KIND

"Yes, Willie," a man said to his little son, "you keep your promise to run all the errands without growling last month, and so I'm going to keep my promise and reward you."

The man took out a \$5 gold piece and a silver dollar.

"Now, Willie boy," he said, for he was a great bluffer, "which of these nice coins will you have?"

"I won't be selfish, papa," said Willie, who was a chip off the old block, "I'll take the little one."

But his father slipped the gold piece back into his pocket.

"For not being selfish," he said, "I'm going to give you the big one."

ENJOYING THE SUNSHINE



This group was snapped by E. H. Langdon, while enjoying the near spring time sunshine in January. Just why Billy Jett wanted to exaggerate an all too recognizable extension may have been due to pride or indifference to appearances.

DISABLED

On Jan. 10th, John E. Frye, plant 2, was helping to turn a one-ton mold. The mold became over-balanced and a corner of it fell on the toes of his right foot, resulting in severe fractures. He will be laid up for some time. Fortunately he was wearing safety shoes or the amputation of part of his foot might have been necessary.

John Scoles, punch press operator, was hurried to St. Mary's hospital on the evening of Dec. 27th, where an emergency operation for gall stones probably saved his life. He was released from the hospital in about two weeks and is now convalescent.

W. L. Rhodes of the foundry metal storage, returned to work Jan. 19th. He underwent an operation for appendicitis and spent four weeks in the hospital.

Robert Harris of the foundry, was laid up three weeks with the flu.

Tom Davidson of the ground key department, slipped on the ice at home on Dec. 16th and sprained his arm. He was laid up until Jan. 16th.

Clarence Woodrum was released from quarantine Jan. 10th. He had been confined to his home since Nov. 30th as a diphtheria carrier.

Charles Riley, who fell and broke a leg Oct. 30th, is making a good recovery. The bone has knit well but the doctor does not yet permit him to put his weight on it. When Mr. Riley was injured he had presence of mind enough not to try to walk. If he had done so, his injury would have been much more serious. Three months in bed is bad enough. Charles has borne his affliction with remarkable fortitude.

AMERICAN MADE GOODS

Good Time to Remember Them When Making Purchases

Too much production—not enough consumption. There is the cause of the 1930 depression in a sentence. We do not present this as our idea. It's the opinion of the council of the International Chamber of Commerce held recently in Paris. The best business brains of the world present at this meeting agreed to the statement made in this column. The depression is not localized. It is international.

What should the United States do about it? This country believes in protection. We have tariff laws for that purpose. When we spend money for foreign goods, however, we are not helping reduce the home surplus.

Mr. Silas Strawn, Chicago, attended the Paris conference. He said at the meeting:

"One great menace to the recovery of normal economic conditions throughout the world is the low price at which foreign countries sell commodities. Obviously this dislocates markets, impairs stability and materially affects business conditions.

"Before we help any country by buying their goods while American goods are fighting for sales, let's help our own country by buying American-made goods, and put the unemployed to work.

"There is one way to do this. Insist on American-made goods. Read every label and be sure that it is an American label or an American trade mark.

"There is an urgent necessity for this. Here is a reason. Recently it has been learned that many Decatur people have been buying foreign matches. In many instances, perhaps in every instance, the purchasers did not know the source of the matches. The label, however, would have told them. Buyers were not interested in labels. What they wanted was matches.

Let's all of us concentrate on the idea of reading every label. If it doesn't show the article to be an American product, don't buy it.

"There is time enough to buy foreign made goods when the American producers fail to meet the demand."



BRIDEGROOM NERVOUSNESS

Otha Mills, from his close association with the business of budgeting and cost reduction, has formed some systematic habits that stand him in good stead in emergencies. After he had left the office on the memorable day before Christmas for his wedding in Champaign, it was discovered that he had made notes to aid his memory. On his desk pad he had jotted:

1. Get car.
2. Get Bouquet.
3. Get laundry.

4. Come back.

Otha is recommending this procedure to all nervous and excited bridegrooms. It seems to have proved to be an excellent plan. We are not informed as to whether or not Mills reached the church with the car and the flowers, but we do know that he remembered to come back.



INDUSTRIAL GEOGRAPHY

United States raises about one fourth of the world's wheat and about three fourths of the world's corn. The total annual crop for each grain varies somewhat but it is usually just under four billion bushels. Canada and Argentine with a smaller crop and a much smaller population export more wheat than we do. Europe raises considerably more wheat than the United States.

The rice crop of the world is as important as the wheat crop, but the market for rice is local, while world conditions set the price of wheat.

The volume of eggs and poultry each year equals or exceeds the value of the American wheat crop.

Only a small part of the American corn crop is used for food. One reason why grains are cheaper than they use to be is because the tractor has replaced horses that formerly ate much of the corn.

These are a few simple facts which appear in the discussion of a single subject.

Definite basic facts and their relationship to other facts are brought out in this course. Unless one makes some special study of this kind, impressions from casual reading are apt to be erroneous. This class meets regularly in the school room of the Employment Dept. at 7 p. m., Friday.



OUR WEATHER

One bright, pleasant day has followed another in delightful succession this winter. We can hardly realize that this is central Illinois. Such weather would be a credit to California or Florida.

The nearest comparison we can make is that of a winter in British India where all the days are cool and bright and pleasant. Matt Trott, who returned recently from Atlanta, reports this region suffering from an extraordinarily severe winter. Six inches of snow fell at one time in Atlanta and remained for several days.

Merle Cobb, who lately visited Florida, said that we actually had warmer weather than Palm Beach.

Delightful as our winter weather has been, there are those who say it could be improved by more rain. Continued dry weather may mean a repetition of the drouth such as we had last summer. Be that as it may, we will rejoice in the good weather while it is here.

SIGNS OF SPRING

Mrs. Gilbert of the employment department, bought a large shipping box from the stationery department and has made it into a house for her collie dog at her home on the West Main hard road.

Talk of new automobiles is heard in every group.

Ollie Springer got her first seed catalog and awaits the first chance to make the dirt fly.

Frankie Mueller got out his golf clubs and examined them to see if any long drives were left in them.

"Blackie", watchman at Monroe street, is telling big fishing stories.

C. G. Auer is reading up on new styles in peonies.

Adolph wants to sell one or two farms in the locality of Vandalia. Good chance for some one who knows dairying and poultry farming. If you know of any such, tell Adolph.



HICKORY NUTS

Last fall a party of Mueller folk, including Mr. Adolph, made an excursion to the Okaw river and gathered a plentiful supply of Shellbark hickory nuts. The crop was large and it was not very hard work to secure an ample supply. On January 15, Adolph had delivered to each girl employe at the noon day lunch hour in the Cafeteria, a sack of these toothsome nuts all nicely cracked and the kernels awaiting some one to pick them out. In each sack was a card printed in red ink and reading as follows:

NUTS

Shell Bark Hickories From the Okaw

These nuts grew on a hickory tree
They grew for you and grew for me
They're free to one and free to all
Go help yourselves this coming fall.

All Mueller girls are welcome to help themselves when nutting time comes again.

Compliments
ADOLPH MUELLER.



Born to Mr. and Mrs. Gilbert L. Hyland, 216 East Division St., Jan 16, in Decatur and Macon Hospital, a son. Mrs. Hyland was formerly Joyce Carder.

WINTER HEALTH

(By C. O. Sappington, M. D., Dr. P. H. Director, Division of Industrial Health, National Safety Council).

There are good reasons why there is so much more sickness during the winter season than in the summer. We shall consider a few of the more important ones.

First, there is the matter of poor ventilation and over-heated rooms. Too much heat in the room produces congestion of the membrane lining of the nose and throat and allows the ever-present bacteria to go to work, producing colds and other respiratory infections. The temperature should be about 68 degrees, the relative humidity should range from 40 to 60, and a complete change of air should be had in a room every two hours.

Another important item is the lack of outdoor activity during the winter. People should be encouraged to engage in winter sports, since recreation and exercise are one means of overcoming fatigue, which in itself is an ally of sickness.

Over-eating is more commonly practiced during the winter than at other times of the year. One should be careful not to overload the gastro-intestinal tract, and also to keep it functioning regularly.

The subject of clothing is also of importance. One should always dress warmly, but remove the outer clothing when going into heated rooms. Light underclothing is usually preferable for indoor workers, even in the winter time. All clothing should be porous so that there may be definite circulation so that it does not depend entirely upon external warmth.

It is also very essential to see that at least six to eight glasses of water are consumed daily.

A higher standard of winter health may be attained by observance of the above-mentioned principles.



NO INCREASE IN POSTAGE

The effort of the postal authorities to increase first class mail from 2 to 2½c struck a snag in the house. From Washington comes the word that not a single member of the committee on Post Offices and Post Roads favor the adoption of the proposal. Congressman Kelly, ranking member of this committee, is quoted as saying that no such legislation will be passed. He says the post office should not be put on the plane of an ordinary business, nor should be considered as a money-making branch. It is not a business but a service and if it does not make expenses the government should do as it has done and make up the deficit. It probably is safe to say that a great majority of business men who would have to bear the weight of the increase, if made, agree with Mr. Kelly.

THE CAMERA CLUB



The subject for January was "Interior Pictures." Prizes were awarded as follows:

First—O. C. Keil.

Second—Opal Jackson.

Third—Ollie Springer



EYE INJURIES

As Roy Baker, foreman of the plating department, turned on a valve in the acid line to one of the plating tanks, Jan 12th, the key to this valve proved to be loose and the acid squirted up around it, striking Baker in the right eye, severely burning him. He was taken at once to the Macon County Hospital and it was hoped that the sight of the eye could be saved, but it could not be and on the morning of Jan. 24th the eye was removed. The left eye is unaffected and we hope to have Roy with us again after a few days.

This is the first accident in fifteen years in the Mueller Co. in which the sight of an eye has been lost.

On Dec. 9th, Harold Waddell of the machine shop, Dept. 300, was operating a drill press when the drill broke and a piece of it struck him in the left eye. At first it appeared that he might lose vision in this eye, but by skillful care the sight was not seriously impaired, and he returned to work Jan. 19th.

Both of these injuries occurred on work which is not regarded as hazardous to the eyes and men ordinarily would not be expected to wear goggles. These accidents emphasize the need of being on guard against unusual as well as common hazards.



In spite of recent accidents, our safety record for the year ending Nov. 30th is the best yet. The average lost time for the year was about four hours per employe, which is one half of what it has been in the best years of record in the past.

CAMERA CLUB

Officers Elected and Subjects Selected for the Current Year

Mrs. Helen Pope was re-elected president of the Camera Club in the annual meeting held by members of the club January 19th. Other officers chosen were:

O. C. Keil—Vice President.

Opal Jackson—Secretary.

Plans were made for hikes to be sponsored by the club during which pictures are to be taken for the contests that are conducted each month. It was hoped that the first outing of this nature could be held January 31st when pictures appropriate for the February contest, which was to be "Winter Views" could have been taken. Because of the lack of winter weather this subject has been changed to March. February will be "Miscellaneous." Anyone in the Mueller organization who is interested in taking pictures is urged to go on these hikes.

Subjects of the contests for this year are:

February—Miscellaneous.

March—Winter Views.

April—Children's Pictures.

May—Miscellaneous.

June—Spring Pictures.

July—Miscellaneous.

August—Landscapes.

September—Miscellaneous.

October—On the Farm.

November—Miscellaneous.

December—Still Life Subjects.

January—Miscellaneous.

The committee appointed to take charge of the contests and secure the judges consists of Mrs. Ollie Springer, chairman; Marian Richards, Clarence Rubicam.



THIS IS GOING TO BE HOT

At the Decatur Bowling Alleys, Friday evening the Mueller Goodfellows team will do battle with the Eastern Packing Company team. Adolph Mueller will captain the Goodfellows and Fred Kaiser the Eastern Packers.

BOBBIE GIVES DUCK DINNER

Called on Friends to Help Him Out to Escape Game Laws

Bobbie Mueller was fortunate in his duck hunting trips during the season and what could not be eaten at the time were kept in cold storage. There is a law governing storage, however, and it prohibits retention of game after a certain date. In view of the time limit being about up, Bobbie determined to give a duck dinner, which he did. Mueller Lodge being the place and January 15th the date. His first step was the issuance of the following invitation:

"You wouldn't want to see me fined or sent to the hoosegow, would you? I'm in danger if you don't come to my aid. I don't need a lawyer nor money, but I do need mouths that like mallard. Have a bunch of them in cold storage and the time limit is about up. Killed these ducks on the fly and we've got to eat them on the fly before some fly cop gets me.

"Come prepared to help me get rid of the evidence. Mueller Lodge, Jan. 15, 1931, 6:30 p. m. Wild Duck Dinner.

"If you can help me out, call 4183.

"Yours in danger,

"R. H. MUELLER."

The company embraced about thirty persons and they sat down to a sumptuous supper. Every good thing that goes with duck was there. The table decorations were appropriate and very effective. These consisted of three shallow pans of water edged with artificial grass and in these pans floated small celluloid ducks, with a few life size decoys in between the pans. The little ducks were numbered and duplicate numbers were distributed among the guests for prizes. Mrs. Rose got a compact; Emmet Reedy a box of cigars.

Following the dinner the company enjoyed a social session. Cards formed the principal diversion. The company included the following:

Adolph Mueller, W. E. Mueller, Mr. and Mrs. F. H. Mueller, R. H. Mueller, Mrs. Frank Huntley, Phyllis Kaiser, Mrs. Roberts, Mr. and Mrs. J. W. Wells, Dr. Rose and wife, Dr. Roos and wife, F. W. Kaiser and wife, L. Thrift and wife, L. H. Burleigh, G. W. Parker, E. W. Allen, W. F. Twaits, Mr. and Mrs. J. W. Simpson, Mr. and Mrs. E. Reedy, Mr. and Mrs. Delos Cozad.

Smiff—Awfully sorry, old man, we can't dine with you next week—too busy.

Bjones—What on earth do you mean? Only this morning you told me you had no engagement.

Smiff—I know, old man, but—er—my wife and I don't always think alike.

"You say that Miss Agely is desperate for a man."

"Yes. She had twin beds put in her room, so she'd have twice as many to look under."

THE COMPANY MEETING

Same Officers Elected and Plans Made for This Year

Since the last Record the annual meeting of the company was held. The old officers were re-elected. They are:

Adolph Mueller—President and General Manager.

Robert Mueller—Vice President in Charge of Public Relations.

William E. Mueller—Executive Vice President and Treasurer in charge of finance and Vice Chairman of the Executive and Budget Committee.

Lucien W. Mueller—Vice President in charge of Works Management and Engineering.

J. W. Simpson—Vice President in charge of Selling.

J. W. Wells—Secretary of the Company and Assistant to the President.

R. H. Mueller—Director of Research and Development.

Plans for the new year were mapped out and include among other things extensive improvements at the vitreous ware plant where workmen are now busy putting in an up-to-date kiln.



OUR NEW CATALOG

Catalog H is the first all loose-leaf edition of our catalog. A force of girls has been busy for several weeks in the advertising department assembling and mailing it to ten thousand of our customers. The first 128 pages show our new and standard goods in the compression line. In comparison with catalog G it shows the changes that have taken place in this line of manufacture in a few years. Then follows a section on regulators and laboratory goods. The catalog for water works and gas goods has not yet been prepared. The last 100 pages set forth the line of Mueller vitreous ware and accessories.

A perusal of this catalog will give any employe a new idea of the variety and extent of the present Mueller line.

The new catalog is enclosed in a red fiberoid cover and is so designed that additional leaves may be added from time to time and thus the customer may keep his catalog up to date.



Daughter—"The preacher just phoned and said he was coming to call this afternoon."

Mother—"Gracious, we must make a good impression; give baby the hymn book to play with."



Indignant Customer—"That meat you sold yesterday wasn't fit for a human being to eat. If it hadn't been for my husband's dinner, I'd have brought it back and made you change it!"

MUELLER MID-WINTER GRADUATES



In the large mid-winter graduating class from the Decatur High School were sons and daughters of Mueller Employes. They are:

Miss Frieda Toole, daughter of Roy Toole of the Foundry.

Clarence Pippin, son of Marion Pippin of the Tempering department.

Miss Dorma Buck, daughter of Louis Buck of Dept. 8.

Delmar Gibbons, step son of Albert May, Dept. 30.



WEDDINGS

Bourner-Masters

Pauline Bourner of the Standards Dept., and Gilbert Masters were married Christmas morning in the home of the bride's parents, Mr. and Mrs. C. C. Bourner, 1416 N. Edward street. The ceremony was performed by Rev. J. C. Mullins. Only the closest relatives and friends of the couple were present.

The bride wore blue chiffon velvet trimmed in lace, black brocaded slippers, and carried a bouquet of pink roses and sweet peas.

Miss Fern Bourner, sister of the bride, was bridesmaid and Dewey Crouch was best man.

A wedding dinner was served at noon in the home of the bride's parents.

Mr. Master is employed as shipping clerk at the Century Wall Paper Co. plant.



Long-Mills

Miss Ina E. Long of Champaign, and Otha L. Mills of the Main Office, were married Christmas eve in the home of the bride's parents. The Rev. Mr. Gardner of the First Presbyterian church, of Champaign, read the double ring ceremony.

The couple was attended by Miss Velma Mills, sister of the bridegroom, and Walter R. Johnson, both of Neoga.



MUELLER GIRLS' MINSTREL

Big Show Promised for Night of February 21st

Now comes the big event—the girls are to give a minstrel show Saturday, February 21st. The invitation to join the troop met with a ready and enthusiastic response and arrangements are under way for this classic event—believe us—is going to be all that and classy, too.

Popular songs are being arranged, specialty acts devised, which with dances, jokes and what not indicate a lot of fun. The girls claim they will put the men's show on the hummer.

There is just one question that is causing trouble—it is not singing, dancing, specialties, dialogues, negro dialect—the girls are equal to that.

The question is, how can a girl be an end man?

Somebody tell us. Margaret Whalen says that's easy and that there will be other things more difficult and surprising than being an end man.

Charlie Auer is arranging for some very special stage setting.

The proceeds of this show will go to the special relief fund, as did the proceeds of the men's minstrel. There was a good attendance at that show but the girls are expected to prove an even greater drawing card.

The following girls have already enlisted in the enterprise:

Clara Uhl, Wera Bauer, Clara Mossner, Edna Edmonson, Lucille Morthland, Ada Mae Brown, Dorothy Jordan, Stella Rinehard, Margaret Whalen, Erma Barth, Marian Richards, Ethel Dixon, Hazel Virden, Marie Yonker, Irene Santanen, Sylvia Barnes, Mary Wilkins, Opal Jackson, Mabel Lynch, Lelah Barnes, Ruth Viola Myers, Naomi Daeschlien, Katherine Ewing, Mamie Nottingham and Helen Pope.

RECENT IMPROVEMENTS

Plant 3

Work of wrecking the bisque kiln at Plant 3 began Jan. 12th in charge of W. T. Mason and men from Plant 3. The reinforced concrete foundation of this kiln was also removed and it was some job. Three shifts with pneumatic hammers chipped out the concrete.

On Jan. 27th work on the foundation of the new Dressler kiln was started.

The glost kiln will be retained and has been in action until recently to finish up ware that had been cast.

Considerable drying space has been added to the casting department of Plant 3.

Main Plant

So many changes have taken place in the Main Plant in recent months that a visitor who had been here a year ago would scarcely recognize the place. The tool room, tool grinding, machine repair departments have been combined and all relocated in what was formerly the brass shop. They are to be found along the north side of the building east of Mercer street.

The concrete nickel plating tank has been demolished and a new one built in the space formerly used as an office by the production control department. The Manning automatic nickel plating equipment has been placed in the new location and is now in operation. It immediately joins the chromium plating department.

The compression department machines have practically all been reset on a new layout. The compression assembly line now runs north and south along the wall of the brick building on the east side of Mercer street. The polishing conveyor line has been moved end for end so that the work will pass directly to the buffing conveyors.

The building that was once the garage has had the floor raised about three feet and it is now part of the compression department. The garage is now located in the building just north of the Mueller Club which was formerly occupied by the receiving department.

The receiving department has been moved across Monroe street along the north wall with access to the railroad tracks. The factory supply department occupies the south half of this building which was formerly the tube department.

The punch presses have been relocated at various places in the ground key and compression shops. Traps are now part of the compression layout. The lead department has been moved to the ground key department and is located along the north wall just west of the Power House.

A new set of conveyors have been installed in the Utilities Specialty Dept. as the machine shop, Dept. 300, is now called. It is located in the building just west of Monroe St. The conveyors run north and south

near the east wall and the machines are in the west half of the building.

The production control office is now in the balcony at the north end of this room.

The tool makers, who used to come in at the old factory entrance and go to the third floor now enter at the Monroe Street gate; while the ground key workers, who entered at the Monroe Street gate for many years now use the entrance to the main office.

Far reaching indeed have been the structural changes in the organization. New clock numbers, new plant layout, new conveyors, and machines have changed the familiar shops into something quite new. The advantage in efficiency gained in the new arrangements are evident at once. Much lost motion has been eliminated, storage space saved, and the work simplified and speeded up. We now have the most efficient production organization that we have ever had.



DEATHS

JOSEPH F. BROWN

Joseph F. Brown, who had been a member of the polishing force for five years, died of heart disease at St. Mary's hospital, January 11th. He was stricken soon after leaving the factory and it was first thought he had been struck by an automobile. He was hurried to the hospital but passed away in a few minutes. He was a native of Herrick, Illinois, where he was born August 10, 1872 and was married to Miss Margaret Frailey in Herrick, August 14, 1895. His wife and the following children survive him: Harold M. Brown, of St. Louis; Anna Marie Potts, Harlan G. Letha Brown and Veda Varvel. He also leaves a brother, John Brown, of Decatur. He carried a policy in our Group Insurance Plan.



FUNERALS

Mrs. Fannie J. Youtz was buried at Cerro Gordo, January 13th. Her death occurred in this city a few days before. She was the wife of Elmer Youtz who was formerly employed here but with a number of others placed on the retired list some months ago.



TO THE TRADE

The new H Catalog printed during 1930 is being sent to the trade. It should do a lot in the way of stimulating business in the plumbing line. Many new goods are shown including built-in fittings and vitreous ware. Catalog H also includes regulators and laboratory goods. The water works and gas works lines of goods are not shown. This catalog is designed to go to the plumbers only.



It's easy to tell the head of the house—it's either hobbled or shingled.—Toledo Times.