

# The **MUELLER RECORD**

JUNE, 1930

## THREE HAPPY "HOURS"



—Photo by Helen Pope.

A pretty scene on the lawn at Mueller Lodge during the Annual Easter Egg Hunt. Reading left to right the children are: Clifford Auer, son of Ira Auer; Charles Enloe, son of W. S. Enloe and Betty Auer, daughter of W. T. Auer.

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# THE RETIREMENT PLAN

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## Read This Article In Full and Get Posted on the New Policy.

On June 6th a meeting was held at the Club House at which President Adolph Mueller gave a statement to 35 men, explaining the inauguration of a retirement plan, which will hereafter be in effect in this organization. Naturally, this was a very delicate subject, but the statement was made with kindness and sincerity, and while it severed the relationships of these 35 men with the company, they accepted the situation as one that could not be avoided. The men seemed to appreciate the business wisdom and logic of this new plan. The article that follows is a clear statement of the policy, and as it is of interest to everyone in the organization, it should be carefully read so that each person will have a clear understanding of what this new policy means:

### Idea Long Considered

"The company has decided upon and announced a retirement policy which affects older employees. This is not a new thought with the company. It has been under consideration for several years. In addresses to employees, Adolph Mueller has frequently referred to some plan whereby the company in a substantial way could show its appreciation of long and faithful service when physical incapacity justified the retirement of men reaching an age which impaired their efficiency.

"Two years ago, in his annual address to stockholders and directors, Mr. Adolph Mueller referred to his fee for administering the estate of the late Fred B. Mueller. He had previously given \$12,000.00 to the National Association of Master Plumbers for the creation of a scholarship in memory of his brother. In his address, he said he wished to take the remaining amount and create a nucleus of a fund which would enable the company to retire men under conditions stated above.

### Experts Consulted

"Under recently adopted modernized methods of mass production, group bonus, and other methods, the fact has been emphasized that some of the older men, regardless of their willingness, desire and ambition to do their part, have been physically unable to meet these modern methods in comparison with the younger element in the organization.

"Therefore, during the past few months with the advice and experience of experts in undertakings such as retirement funds and pensions, the company has finally reached a decision, and has put it in effect. The first group to come within the scope of the new

policy consists of 35 men who were retired on June 6th.

"The plan has some minor complications but the principle is this:

### Death Benefit Ends Allowance

"Every man retired is to receive \$30.00 per month for each year that he has been in the employ of the company. As a concrete example, should a man's record show 25 years of service, he will for 25 months after his retirement receive \$30.00 per month. Should death occur in the retirement period, his family receives a death benefit of \$100.00 and the retirement allowance will cease at that time.

"An employe on retirement allowance is free to work elsewhere or engage in such gainful occupation as he may be able to perform.

"Sentiment has in the past caused the retention of many men where the inexorable rules of good business called for retirement. The necessity of now observing these rules of business has been emphasized by modern methods of manufacture, which call for mass production at the lowest possible cost in order to meet the keen competition by selling at the lowest possible price.

### Nothing Personal in Choice

"There is nothing personal directed to the men who are thus selected for retirement. On the contrary among the members of the company there is a sincere regret that conditions of today make action of this kind imperative.

"It must be distinctly understood that this policy is adopted to cover a long period of years and will eventually affect all employes who remain in the service for a long period, when the time comes that the good of the business demands their retirement.

"It must also be understood that this retirement benefit accrues to those only who have served for a longer period than 10 years.

### Not a Pension System

"And it must also be understood that this is not to be classed as a pension system, and that a retired employe receives the benefits only for as many months as he has years of service.

"It is not the intention of the company to retire men so long as they can be effectively and efficiently employed. Men retired in 1930, who have this year earned a five-year period service award, will receive it in cash upon the date of their retirement instead of at the usual time in December. Other serv-

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# THE MUELLER RECORD

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## BUSINESS

Business is on the square. It is governed and controlled by law. The day has passed when a man can set himself up in business and conduct it according to principles and rules of his own making. There was a time when this was the practice. A transaction was a battle of wits with the advantage on the side of the seller. Nowadays the law seeks to make it fair to both sides—to protect all interests. This is most forcibly apparent in cases where payments are deferred.

In cases of this kind the buyer is required to sign an agreement, and here is where caution is necessary. You may be a good trader, you may read English intelligently, but you may not be able to read a sales agreement and understand it because papers of this character are framed in legal phraseology, behind which may be hidden a meaning entirely different from your understanding. There are clauses there as a rule which bind you beyond escape to pay for the purchased article according to the terms stated. If you do not or cannot pay the property can be taken from you, your wages garnisheed or if you have other property it may be subject to levy.

It is dangerous to your financial interests if you sign any kind of a legal document—a note, agreement for payment, a deed, a mortgage or any kind of an agreement for future payments unless you thoroughly understand the exact conditions you must meet.

It's no reflection on your intelligence to appeal to some friend and if he can't enlighten you, ask a lawyer's advice. The best of business men do that to protect themselves.

These trade agreements are both legitimate and legal, but they are not always understandable.

We have had numerous cases in our own organization of employees signing these agreements and thereby involving themselves in legal and financial difficulties.

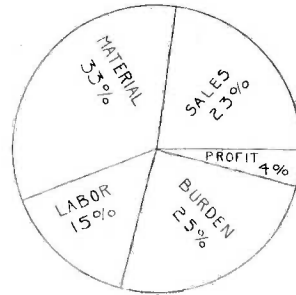
If YOU sign any kind of an agreement be sure YOU KNOW what it means to you if you fail in any of its stipulations.

If you are not sure get reliable advice before putting your name on the agreement.

## WORTH STUDYING

At the recent departmental meetings a chart of a dollar hung back of the speakers stand. It was circular in form and was divided into sections showing costs and profits. Duke Mueller referred to it briefly in his address. The chart is here reproduced in miniature form. Many attending the meetings could not see it, and it was difficult for others to carry the information in mind after merely seeing the chart and hearing a statement of what the figures showed.

Here is a splendid object lesson of what it means to a manufacturer or business man to risk their money in any enterprise. They



take the short end of the dollar always. There is so much that a dollar must do that after it has covered all expenses of material, labor, selling, etc., there is not much of it left for profit.

And we say "left" advisedly. Everything must be taken out of the dollar before the company or the individual owner can reach out for his short bit. Some times when he reaches for it the bit is not there. Everything has been squeezed out of the dollar before the man who originally owned it gets a chance to regain even a small percent.



Helen Stoker, of the Assembly Dept., has been laid up for more than a month with the flu.



## LEARN ABOUT OUR LINE

In a factory where there are so many departments it is difficult for those in any one department to know what other departments are doing. There are employees who do not know the Mueller line beyond that portions with which they come in contact. There are cases of course where knowledge of the line is not really necessary but there are many other cases where employees should be familiar with the line. Clerks, stenographers, bookkeepers, order men, etc., should not only know what articles we make but should also know why we make them and the uses to which they are put upon reaching the hands of the customer. If such were the case we would overcome many errors. This subject has been discussed at many meetings. We have had schools of instruction and other means of acquainting employees with our goods. The personnel of the force changes and there are always more or less persons who do not know the line of goods they are working with. In the hope of familiarizing them with the Mueller line, we shall from time to time write of Mueller

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## DEPARTMENT MEETING FOR PLANT

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Our pottery has now reached the point where 90% or more of the ware is grade "A". The men at the pottery know just what this means. For the benefit of the others, we will remark that grade "A" ware meets certain high standards by which such a product is judged. It must be good ware in all particulars to grade "A". We congratulate the management and men at Plant 3 on their achievement.

In recognition of this accomplishment, they were given a dinner at the Mueller Club at 6:30 Friday evening, May 9th, exactly three years to the day from the time the tornado wrecked the building.

A good dinner was served in the cafeteria, and the men went upstairs to the Gym. Robert Mueller congratulated them upon their success in turning out "A" grade ware. E. H. Langdon commented upon the relationship of health, safety and thrift. He emphasized the fact that a healthy, careful man will have more money to save than a sick or careless man.

J. W. Simpson commented upon and discussed the sales problems of vitreous ware, and concluded his remarks with the statement: "We have always sold our product in the past and we will sell the ware you make. We are in business to stay."

L. W. Mueller discussed our manufacturing problems. He showed the relation of business, the stock-holders, customers, competitors, and employes. In the face of the keen competition, we must manage to work together efficiently to put out a good product at a low price, and at the same time pay good wages. It is a problem which is being solved by cooperation and efficient work.

Adolph Mueller gave a brief history of the Mueller business, its growth and the company policies. He expressed the fact that this is a friendly organization, and that we can and will work out our problems together.

## PLANT 3 NOTES

There has been a great deal of activity in the Shipping Department at Plant 3. Many alterations have been made.

Anyone who thinks that Plant 3 is not working should go out the hard road during hours and see the cars parked around the plant.

Blanch Young and Marguerite Anderson of the core room are working at Plant 3.

Miss R. Kochendorfer of Department 18 is working in the Shipping Department at Plant 3.

Wm. A. Berkeley checked out May 12.

Philemon Spates checked out May 16 and is going to farming.

There are two new casters in the casting shop. Both are experienced men. James Skinner was formerly employed at the pottery in Kalamazoo, Michigan, and Henry Bracket was a caster at Robinson, Illinois, pottery.

## WHERE DID YOU GET THAT HAT



And who may this be? It is your guess. At present he holds an important position with the company but he doesn't wear any "plug" hats these days. If he did there would be a flock of brick bats headed in his direction. We want to say that he certainly had all the earmarks and price tags of being some high flyer

in his younger days. Send your guess to the Record.

If you have any early photographs of an early vintage send them in for use in the Record. Old time photos are always interesting.



Mrs. Vera Wyant was at the pottery the last week in April replacing Mrs. Howard who was taking her vacation.

Teddy Richhart and Jacob R. Jenkins were transferred from the main plant to the Slip-house at Plant 3.

A sure sign of spring was noticed last week when it was found that both Van Campbell and F. D. Powers have finished their spring moving.

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goods in the Record. You can learn of their character and use by reading these brief articles. Remember that the greater knowledge you acquire the greater your value to the company and your chance of advancing.

A water works consists of a pumping station. From this runs large cast iron pipes to carry the water to the city. From the principal main laterals or branch mains run to different sections of the city. Domestic supplies run from the mains to the curb or house to be supplied.

When connection is made for a house supply, it is necessary to drill and tap the main. It is for this purpose that the Mueller Tapping Machine is used. This was the foundation of our business. Hieronymus Mueller invented and made machines of this character which were first used in Decatur and are now used by 95% of the water works of the United States and in many foreign countries. Prior to the introduction of the Mueller machine, the task of tapping a main was a difficult and disagreeable task. The method employed was crude indeed.

It was revolutionized by the Mueller Machine. There are other tapping machines to be sure. The fact that 95% of water works use our machine tells the story of efficiency, however.

This is the way the machine works. It is strapped to the main with an iron chain. The boring bar runs perpendicular with the ma-

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### AT THE HOMEWOOD CLUB

Many of us go far from home to see beautiful sights and come back raving over landscapes, rivers, mountains and woods. Strangely enough we fail to see the beauties of nature at our very door yard. It's not that we are unappreciative. It's the old, old case of familiarity breeding contempt. Generally one is not looking for anything beautiful right at hand and consequently overlooks it.

One of the fine things that amateur photography does is to cultivate a taste for good subjects. We have an instance of this in the accompanying picture made from a photograph by Miss Margaret Marcott. The photograph was taken at Homewood Club and furnishes indisputable proof of the fact that Illinois is not barren of scenery just because we have no mountains or waterfalls or forests. Seldom does one look upon a prettier landscape than depicted here. And incidentally it is a fine example of amateur photography.



Photo by Margaret Marcott.

### ✦ SPONTANEOUS COMBUSTION

#### One of the Most to Be Feared Fire Hazard —A Recent Instance

Fires of doubtful or mysterious origin are frequently credited to spontaneous combustion. Some people doubt the possibility of fires originating in this way. As a cause of fires it may have been misapplied many times. Don't let yourself believe that there is no spontaneous combustion. The term spontaneous combustion means "ignition occurring without any apparent cause."

We had a case of it recently and are calling attention of employes to it merely to apprise them to the danger.

#### Dangerous Materials

Spontaneous combustion is most liable to occur in organic material such as cotton, soot, hemp, hay, and oil soaked waste or rags. It usually occurs in these materials when they are closely confined to the exclusion of air.

In our instance cited above, Elmer Miller, assisting in preparing a convention display was using a paint remover. One rag soaked with the material was placed on top of another rag. Elmer glanced up from his work a moment later to see the rags smoking and the next instant blazing. He grabbed them quickly and threw them in the sink.

#### Keep These Facts in Mind

This all happened more quickly than it can be told. It was a striking illustration of how rapidly spontaneous combustion works.

Keep in mind the above facts when working with oil or paint soaked rags or waste.

See that all such are deposited in a metal container or thrown from the building. There is such a thing as spontaneous combustion. It is one of the most dangerous of fire hazards.

#### Keep Rags Spread

Never bunch oil soaked rags. Keep them spread out. Exclusion of air is necessary to create a spontaneous combustion condition. Therefore always give the air a chance.

The Encyclopedia explains spontaneous combustion as follows: "Certain substances have such an affinity for oxygen that they will ignite at a temperature only very slightly in excess of ordinary conditions of temperature."

Bear in mind that fires create more than money loss to the owners of the property—they throw you and your fellow workers out of work.

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chine. At the top is a ratchet handle. At the lower end of the bar a drill and tap is inserted. After the cap of the machine has been screwed on a water tight connection has been affected.

The operator by use of the ratchet handle quickly drills through the iron main. Above the drill is the tap, a threaded tool which follows and threads the hole drilled. Then the ratchet handle is reversed and the drill and tap backed out. When the tool has passed the valve in the body of the machine the wheel handle is turned closing the valve.

The tool is backed entirely out of the machine, a corporation stop takes its place in the boring bar. Again the boring bar is inserted, the corporation stop screwed into the main and the machine is removed. The corporation stop being closed when screwed into the main, there is no loss of water and the next step is to make a connection with the corporation stop.

## Prize Winners At The Picnic



Photo by Helen Pope.

The final meeting of the Foreman's Club for 1929-30 was held at Mueller Lodge, Saturday afternoon and evening, May 24th. There was no business transacted. It was a social meeting in the form of a picnic and by general agreement accredited with being one of the most successful in the history of the club. There was a fine attendance of club members and their families and the committee in charge had arranged a program which provided entertainment for every moment.

The committee was composed of Walter Auer, Ed. Stille, C. G. Auer, Blue Lusk, Roy Whitaker, Ralph Adams, and E. M. Reedy.

The program included a golf tourney, horse shoe contest, croquet, Beano, pinochle. Those who did not care for any of these amusements spent the afternoon watching the contests, renewing acquaintances and strolling about the grounds.

At 6 o'clock a picnic supper, cafeteria style, was served on the lawn. At the conclusion of the feast, Mr. Adolph Mueller presented the cups, vases, etc., won in the various contests. He followed with a brief statement of improved factory conditions under the new systems now in operation and expressed the company's thanks and appreciation for the good work that has been accomplished.

In the evening there were moving pictures in the lodge living room, showing scenes from the Foreman's Club picnic a year ago and the big picnic at Fairview last August.

A moving picture was also taken on the grounds Saturday to be shown at some future date.

Following is the record winners in the various contests:

### Golf

The miniature golf course was a busy spot during the entire afternoon. All the experts and hope to be experts were swinging their clubs. Frank Mueller was the winner with W. E. Mueller, runner up.

The blind boggy score was:

First: D. D. Dresback, 25, one carton of cigarettes.

Second: O. E. Walker, R. W. Gustin, M. H. Stratman, Frank Mueller, G. Preshaw, 34, four pack-

ages cigarettes to each.

Third: George Haley, Bill Bailey, W. J. Burchell, 33, three packages cigarettes each.

Low score: D. D. Dresback, one package cigarettes.

Booby prize: George Krag, 66, Book of Instructions, "How to Play Golf."

### Pinochle

Cards claimed the attention of quite a few. Pinochle was the game and the prize winners were:

Mrs. L. R. Flanders, high; prize, large vase.

R. H. Tauber, high; prize, large vase.

Mrs. J. M. Wilkins, low, candy bar.

Kitty Wilkins, low, candy bar.

### Horseshoes

There was great activity among these flingers. Walter Auer and Henry Morey were the winners; prizes, silver cups.

### Croquet

Many aspirants entered this contest and the tourney had to be finished under the electric light, the final contestant being Mr. and Mrs. Odie Walker vs. Mr. and Mrs. Joseph Cheatham. Mr. and Mrs. Walker won an extremely close battle. Prize, silver cup.

### Beano

The Beano tourney was popular with the ladies. All afternoon they "followed the cards" in an effort to win one of the pretty vases made at the Vitreous Ware plant. The known winners were:

Mrs. LeRoy Trimmer, Mrs. Henry Morey, Mrs. W. G. Cranston, Mrs. Robt. Tauber, Mrs. O. C. Keil, Mrs. Roy Jolly, Mrs. Geo.



Photo by Helen Pope.

Haley, Mrs. M. Pippin, Mrs. Burt Jackson, Mrs. Christoff, Mrs. R. E. Thomas, Mrs. Al Wilkins, Mrs. E. K. Shaw, Mrs. Geo. Presnall, Mrs. Homer Van Vleet, Mrs. Van Campbell, Mrs. Walter Auer, Mrs. E. H. Parker, Mrs. S. A. Thomas, Mrs. G. P. Preshaw, Dorothy Deister, Mildred Baker, Helen Draper, Thelma Baker, Edna Cranston, Erma Barth, Mrs. Roy Whitaker, Mrs. Ray Sailsbery, Mrs. Roy Wood, Mary Wilkins, Mrs. Earl Meadors, Mrs. R. Adams, Mrs. B. J. Marty, Mrs. Al Bashore, Mrs. Matt Trott, Mrs. Frank Taylor, Mrs. K. M. Roberts, Mrs. Lloyd Flanders, Mrs. C. M. Guard, Mrs. Hugh Baker, Mrs. Howard Blankenship, Mrs. W. S. Enloe.



SUBURBAN HOMES

Prove Helpful in Reducing Costs Below Those in City

The preliminary returns on the 1930 census seem to indicate a migration of country people to the city. This is generally accepted as true, but nevertheless, there is a counter-migration of city people to the country, of which the census figures thus far returned take no notice. This migration from cities is not generally for the purpose of farming, but by people seeking half acre and one acre tracts.

There are a number of Mueller men who have done this during the past few years, and have prospered accordingly. During the last year quite a few Mueller employes have gone to the outskirts of the city, built themselves comfortable homes, taking up half acre or acre tracts. The advance made in heating and plumbing enables them to have all the comforts possible in a city including running water and electric lights.

We will not specify any names in this article, but have in mind several men who have added to their material wealth by pursuing this plan. We believe it is an excellent idea, especially for young married couples who should give consideration to this plan. Outside of working hours, by systematic industry, they are able to produce from their land practically all the food stuffs required for a year, leaving them to buy only the few staple articles necessary. By the purchase of a cow and a pig or two, they have provided for an abundant milk supply and a goodly portion of their meat requirements.

In these days of hard roads and automobiles they can enjoy all the benefits of city life and escape the burdens of special and general taxation. With an automobile, two or three miles from the business district means no more than did eight or ten blocks in the city ten years ago.

We commend this idea to the consideration of Mueller employes.

BY WAY OF CONTRAST



Photo by E. H. Langdon.

Mr. Langdon had these girls pose for a snapshot because they made a good subject and by way of contrast. Miss Irene Santanen on the left, stenographer in the Engineering department, is probably the smallest girl in the organization. Miss Sylvia Barnes of the telephone desk, is probably the tallest girl in the organization. As the reader can see by the smiles on their faces the girls were enjoying the humor of the occasion. The fact that they are short and tall does not worry them in the least. Both are popular members of the organization.



STALEYS WON

The Staley truck drivers won first place and the silver plaque in the safety contest among truck drivers of the city. The contest was sponsored by the Decatur Safety Council and has been in progress for a year or more. It was necessary for the Staley drivers to win first place three times in order to retain permanent possession of the plaque. These drivers had 4,785 truck days without an accident.

The pennant for second honors was won by the Illinois Bell Telephone Company with 4,009 truck days without an accident.

Third place was taken by the Standard Oil Co. fleet with 3,921 truck days without an accident.

There were 84 fleets in this contest with 455 drivers and of this number 42 fleets went through the year ending March 31 without an accident.

The best month in the year was March when only two accidents occurred. December was the worst month with 29 accidents.

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 ice awards will be paid in December of this year as usual.

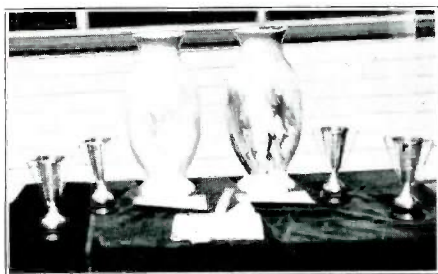
"Under the retirement plan, it is evident to the management that the service award funds should be released to meet the cost of retirements. The plan not only provides for the allowances mentioned above, but also the payment of accrued service awards and a provision for retirement insurance for the younger force.

#### More Expensive to Company

"Over a period of years the cost of this new plan to our company will be considerably greater than the cost of maintaining our previous plan of service awards, and at some periods will be double the previous cost.

"Particulars of the contemplated retirement insurance plan will be announced later. Eventually this insurance plan will be of greater value to employees than the periodic service awards.

"In view of this new plan the company has decided to discontinue giving cash service awards and none will accrue after July 1st, 1930. An employee hired April, 1910 will at that date, July 1, 1930, have completed 20 years of service. One employed September 1910 and is in continuous service July 1, 1930 will be allowed an accrued service award of 19½ years. The same would be true of any other period of continuous service up to 20 years. A person who has been in service 8 years by July 1, 1930 will have an accrued service award of three-fifths of \$66.67, or \$40.00, which will be paid to him in December, 1932, if he is in our service at that time. The same principle applies to the payment of accrued service awards for all terms of service up to and including 20 years. When the five-year period is up, if the employee is still in service, he will then receive the serv-



Vases and Silver Cups given as prizes at Foreman's Club Picnic.

ice award accrued to him up to July 1, 1930.

#### Additional Money for 30 Year Men

"Service awards have been paid only upon the completion of a given period of service. The end of service for any reason before the expiration of that period has, of course, meant the forfeiture of the service award. This principle still holds. Employees retired

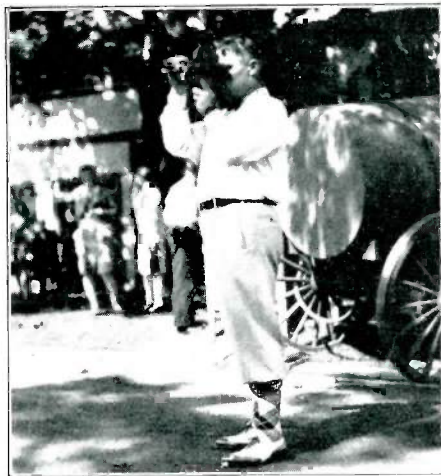


Photo by Helen Pope.

At the Foreman's Club at Mueller Lodge, Duke Mueller got a good many action pictures with his moving picture camera, and while he was doing this, Mrs. Helen Pope got Duke without his knowing it.

with more than 20 and less than 30 years of service having already received their reward for 20 years of continuous service will have no accrued service award. Men who are retired with 30 years or more of continuous service, and who have not received the 35 year service award, will, upon retirement receive \$10.00 additional, or \$40.00 a month retirement allowance instead of \$30.00.

"The inauguration of this new plan of recognizing long and faithful service necessitates numerous changes in our beneficial activities including insurance and the plan fully covering this has not yet been completed, but will be announced at a later date.

#### Subject to Change

"In working out the retirement plan, we have had in mind the American tradition that the obligation to provide for a man's old age does not rest upon industry.

"However, in consideration of the length of service of men retired, Mueller Co. has decided to make the provision outlined above. The plan does not contemplate paying benefits for life and we do not call this a 'pension plan.' The financing of a formal pension plan is beyond means of the company, especially since reserves have not been built up for it in the years past.

"The plan adopted, however, does provide a subsistence allowance based upon the length of service. It carries with it the appreciation and good wishes of the Mueller Co. This entire plan is yet in a formative state and is subject to change or discontinuance should future conditions require it."



**CORINNE HOFFMAN TO WED**

The announcement of the approaching marriage of Corinne Hoffman, of the Purchasing Department, to Wade McDaniel's of Radford, on June 10th, was made at a bridge party given by Miss Evelyn Mathias at the Hotel Drew in Moweaqua, recently.



**MARRIED  
Smith-Sandel**

Marion F. Smith, salesman, with headquarters at Lansing, Mich., was married on December 28th to Miss Edna Fay Sandel, of Lincoln, Ill. The announcement was made just last week. The services was solemnized in the Evangelical Lutheran church at Toledo, Ohio.

Miss Smith is the daughter of the late Mr. and Mrs. Peter V. Sandel, of Lincoln, Ill., and attended Lincoln College and the Illinois State Normal University. She taught in the Lincoln schools for several years.

Mr. Smith is the son of Mrs. Maude Smith, 1215 W. Macon St.



**HOLIDAY TRIPS**

Mr. and Mrs. Alan Zacher and son, Alan, of Bloomington, and Mr. and Mrs. Robert Hoffman and son, Bobby, of Chicago, spent Memorial Day visiting their parents, Mr. and Mrs. E. K. Shaw. Mrs. Zacher and Mrs. Hoffmann were Dorothy and Eleanor Shaw.

Mr. and Mrs. Roland H. Gieseke and daughter, Ruth Marilyn, came from Champaign to spend the holiday with Mrs. Gieseke's parents, Mr. and Mrs. C. J. Daniels.

Mr. and Mrs. W. E. Brannan and Mr. and Mrs. Willard Tatham drove to Indianapolis to attend the races Memorial Day.

Mr. and Mrs. J. B. Springer also attended the races.

Mr. and Mrs. R. L. Pope spent the week end in Chicago visiting Mr. and Mrs. W. E. Kurr. Mrs. Kurr was formerly Violet Blankenship. Memorial Day was spent at Lake Geneva, Wis. Mrs. Kurr and Mrs. Pope attended the annual banquet of the Delta Phi Sorority at the Edgewater Beach Hotel on June 1st.

Mr. and Mrs. W. E. Smith drove to Padukah, Ky., Memorial Day and visited friends.



**PLANT NO. 2**

Since the first of the year many improvements have been made in and around Plant 2. Some of the most important ones are given below.

All of the bins north of the foundry for holding, coke, iron, steel and kindling have been replaced with up to date steel and plank ones. This keeps each material to itself and eliminates any danger of mixing.

The old plank walk along the north side of the foundry has been replaced with a modern wide concrete runway, which is cov-

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**MILKING CLUB**



Here is a picture of August Schudziara and the latest addition to his dairy herd. It is published for the benefit of some of our salesmen who attend the annual picnic. August is always called home during the afternoon of picnics to look after the milking. Some of the salesmen learned of this and grew very sympathetic and have formed the habit of going with August to "help him do the evening milking." There is soon going to be another cow to milk boys, but don't worry. She is highly bred and will be easy to handle. More milk, more merriment.



**HALF CENTURY**

**Adolph and Robert Mueller and F. O. Zetterlind Congratulated on Long Service**

In the morning Herald of Tuesday, June 3rd, appeared an item to the effect that Adolph Mueller and a party of members of the organization had presented Frank Zetterlind with a fine easy chair. Mention was made of the fact that Adolph Mueller and Frank Zetterlind began work in the factory on the same day, and had completed their half century connection with the industry. This developed the fact that Mr. Robert Mueller had been with the company for 52 years and it was thought appropriate to commemorate this event in some fitting manner. The Foreman's Club, therefore, sent a bouquet to these members of the firm and in addition the following telegram:

"Note in Herald this morning Saturday, fiftieth anniversary of date you and Frank Zetterlind went to work. Note also that it has been some fifty-two years since your brother Robert went to work. Congratulations to both on your half century of industry. We are sending flowers to commemorate these events."

A more fitting celebration might have been arranged had Messrs. Robert and Adolph been at home.

## DEPARTMENT MEETINGS

## Company Members Discuss Business, Policies and Plans With Employees

Two splendid departmental meetings were held in the gymnasium May 21 and 22. On the first day all employees east of Monroe street quit work at 3 P. M. and assembled at the gym and on the second day all those west of Monroe street did likewise.

The meetings were opened by Mr. Robert Mueller with a short talk in which he welcomed the employees and briefly pointed out some of the difficulties which have confronted the company this year in the way of disposing of an overstock and a slowed down demand. This made necessary curtailment of production. He spoke hopefully of increased business and the return to more activity in the factory.

E. H. Langdon spoke on safety, health and thrift, and referred to the company's interest in the welfare of employees during the recent depression. He pointed out the advisability of wage earners preparing in good times for just such emergencies as recently experienced.

J. W. Simpson spoke on sales and the sharp competition of today. His talk was of a hopeful character, and he was glad to say that goods are coming through in good shape and that many of the worries incident to the factory changes and changes in designs in goods have been ironed out.

L. W. Mueller drew a very interesting comparison, between the days of hoop-skirts, bustles, buggies, coal oil lamps, etc., and the present with improved machinery, radio, automobiles and airships, emphasizing by this comparison the new era to which we must adjust ourselves. While machinery may call for fewer men, the constant development of new ideas, calls for more factories and more men.

Mr. Mueller read an article by Henry Ford appearing in a recent edition of the Saturday Evening Post, in which he put forth a claim that industry was not for the purpose of really furnishing employment to many, but to sufficient men to carry on an industry with large production at a low marketable price.

He also gave, with the assistance of an illustration, the comparative division of a dollar to factory operation between material, labor, selling and profit.

The meeting was closed by Mr. Adolph Mueller, who indulged in humorous remarks and ended by speaking seriously of business conditions. He referred to the recent hesitation in factory activities, but vouchsafed the fact that we were in much better shape at the worst of the period than other factories in the same line and that he expected us to continue in that way. Some of the factories in our line were practically entirely closed down, but we kept going by a division of the operating plans which gave our employees part time to help them over the

dull period. It was explained that this was accomplished by the drawing on the company's reserves and making up goods which might easily have been delayed without injury to the company's interest. He cited the fact that the Mueller Co. was in business 50 years before there was any division of profit and remarked that while he was in Florida a few weeks while business was not so active, he felt that men who had devoted 50 years to building a business without taking a profit were entitled to a little recreation when they had reached a point that they could take it when they chose.

There was an excellent response to all the talks, and it was remarked frequently after the meetings that they were the best of the kind we have yet held.

(Continued From Page 9)

ered by a roof which protects the workers from any bad weather.

The old elevator to the cupola in the iron foundry has been replaced by a new one of the latest type, especially suitable for this work. It has push button control, and other safety features. The skids for holding one charge of metal for the cupola are so arranged that they are weighed on scale lift trucks. This method saves a lot of hard work and time over the former method of weighing all the metal on platform scales. The same holds true for the new electric hoists which handle material formerly handled by hand or by a chain hoist.

New core ovens have been installed. These ovens are of the most modern type, allowing accurate temperature control which is so essential in obtaining our cores which must be correctly baked to insure that the castings obtained are up to the high Mueller standard requirements.

Core blowing machines have also been installed. These machines insure that each core is made under as near the same conditions as possible as the sand is forced into each core by air under the same pressure. The former method was to make each core by hand, a much slower procedure.

A general cleaning up and reconditioning of the entire plant and equipment has been made.

A big gain in efficiency has been shown over a year ago.

## PICNIC SUGGESTION

The committee is always looking for something new. Here's an idea:

A heavyweight boxing match between Paul Jacka and Rick Roarick.

All in favor say "Aye." The Ayes have it. Bring on the gloves.

## PLUMBERS CONVENTION

The next spring convention will be that of the Plumbers at Boston, June 23 to 26, and will be attended from the Decatur office by F. A. Huntly and O. C. Draper, together with salesmen selected from this territory.



Photo by Helen Pope.

Upper Left:—Ray Thevenot, Bobby Floyd, Jack Ruthrauff, Junior Ruthrauff, Jimmy Keris, Sam Keris, Eugene Reynolds, Ollie Morgan, Leonard Albert, Gerald Carder.

Upper Right:—Walter McKinley, Roy Thomas, Edwin Keil, Robert Garrett, Albert Toole, Russell Mayberry, Gene Garrett, Thomas Cooper, Billy Draper, Jack Bechler, Robert Meece, Wesley Coons.

Lower Left, Front Row:—Bernard Carder, Junior Keil, Howard Reynolds, Paul Litterell, Mason Albert. Back row: Harry Lowe, Floyd Baum, John Shellabarger, Albert Culver, Truman Reynolds, Vern Vandervort, Clarence Smith.

Lower Right:—Jack Enloe, Lee Bauer, Jack Richardson, Ben Harshbarger, Jim Becker, Harold Baker, Orville Hawkins, John Bohm. Not in Pictures: Floyd Harrison, Robert Leho and Roy Thevenot.

The outdoor season for the "Friendly Indians" and "Mueller Comrades" was inaugurated Saturday, May 3rd, with an exploring trip in which some fifty boys from 10 to 16 years of age participated. The members of these clubs are sons of Mueller employes. They assembled at the gymnasium early in the morning, played ball and other games until time for the hike.

C. G. Auer, in charge of recreational activities, was assisted in directing and managing the boys by Arthur Daniels and Noel Hudson, each of these acting as a leader after the boys had been divided into two groups.

A start was made at 9 o'clock and when the pavilion in Fairview was reached a halt was made and the boys were treated to Eskimo pies. The hike was then resumed, the party heading south to the St. Louis bridge and continuing to the South Side Drive. Before reaching this, however, another halt was made and candy bars were distributed. At the Athletic field games were played until noon when the party crossed over to Mueller Lodge grounds where lunch was served. This consisted of wieners, hamburger, coca-cola, cookies, etc.

Returning to the Athletic Field, the youngsters devoted a good portion of the afternoon to ball games and other sports, returning to the city at about 4:30 p. m.

Other events will be arranged for these

clubs during the summer, and fall seasons. The membership of the clubs is growing.



### ATTEND CONVENTION

#### Company Members and Salesmen at Water Works Gathering

The annual convention of the American Water Works Association was held in St. Louis the week of June 2 at the Jefferson Hotel.

This very important gathering brought together the biggest men in the business, both in the management of water works and the manufacturing of water works appliances and equipment.

Mueller Co. had a nice display and we were represented by Salesmen W. L. Jett, Harry V. Seevers, George W. White, C. J. G. Haas, Ward L. DeWitt, W. C. Heinrichs, whose headquarters are in St. Louis. Mr. Robert and Mr. Adolph Mueller drove down Tuesday and spent several days meeting old acquaintances in the water works.

One of the features of our display was a bronze bust of Hieronymus Mueller, who was a pioneer member of this association. A special badge was sent members of this company indicating that they were veterans in the association, having been identified with the organization since before 1900.

## ON A CIRCUS PONY



This fine little chap on a circus pony is Arthur Paul Gerhardt, age 2½ years. His parents are Mr. and Mrs. Oscar Gerhardt living at 827 N. Mercer street.

Mr. Gerhardt is employed in Dept. 30. They are proud of their little son and pleased with the novel photograph they were able to procure—a sweet little souvenir to keep for years to come. ✦

## WIN FIRST GAME

Mueller Defeats Leader Iron in Opening Game of League Season

Mueller Co. baseball team of the Y. M. C. A. Industrial League, made a good getaway in the race for the 1930 pennant by winning the opening game. Manager George Bitt-raeff has high hopes of being well up to the top when the season ends. They had for their opponents the Leader Iron Works team. The game was played on the John's Hill diamond, Wednesday evening, May 21st.

Red Smith in the box pitched a fine game for Muellers, allowing one hit in four innings. With a 13 run lead he eased up. A pretty catch by Roush in center field was one of the features of the game. The score by innings and summary:

Leader	0000104	— 5
Muellers	460310x	—14

Errors—Rice (2), Blue, Meyers, Rambo, Adams, Schwalbe.

Two base hits—Bain, Fonner.

Three base hits—R. Smith.

Sacrifices—Blue, Roper.

Double plays—Rice to Hill to Blue.

Hits off—Meyers (3); Stern (7); Smith (10).

Base on balls—Meyers (3); Stern (4); Smith (0).

Struck out—Meyers (1); Stern (4); Smith (8).

## WIN THE SECOND

In their second game of the schedule the Mueller team scored a victory over the I. T. S. in a real ball game. The score was 4 to 3 and our team won in the sixth by scoring two runs. Kotelnick and Smith pitched a tie game, five hits being scored against each. Betraef's boys got their hits together at the right time. The fielding of Bain and Anderson calls for special mention. Following is the score by innings and the summary:

I. T. S.	2010000	—3
Muellers	200002x	—4

Two-base hits—Rushing, Schwalbe.

Sacrifices—Aden, Smith.

Base on balls—Off Kotelnick, 1; off Smith, 2.

Struck out—By Kotelnick, 7; by Smith, 2.

Hit by pitcher—By Kotelnick (Roush); by Smith (McDaniels).

Umpires—Calbert and Behrens.

## THE SCHEDULE FOR MUELLER CO.

The Y. M. C. A. Industrial Baseball League opened the season with a game between the I. T. S. and the Wabash, Tuesday, May 20. The league this year is composed of the following teams: Mueller Co., I. T. S., Wabash, Leader Iron Works, I. P. L., Decatur Brass Foundry and A. E. Staley Co.

Each team plays twelve games. The season closes August 8. The dates of the Mueller team's engagements are:

May 21—Mueller vs. Leader.

May 26—Mueller vs. I. T. S.

June 2—Mueller vs. I. P. L.

June 10—Mueller vs. Staley.

June 13—Mueller vs. Wabash.

June 20—Mueller vs. Brass.

July 1—Mueller vs. Leader.

July 7—Mueller vs. I. T. S.

July 14—Mueller vs. I. P. L.

July 22—Mueller vs. Staley.

July 25—Mueller vs. Wabash.

Aug. 1—Mueller vs. Brass.

All games are played at the John's Hill grounds at 5:30 P. M.

Umpires—Behrens, Calbert.

Scorer—Widick.

## DEATHS

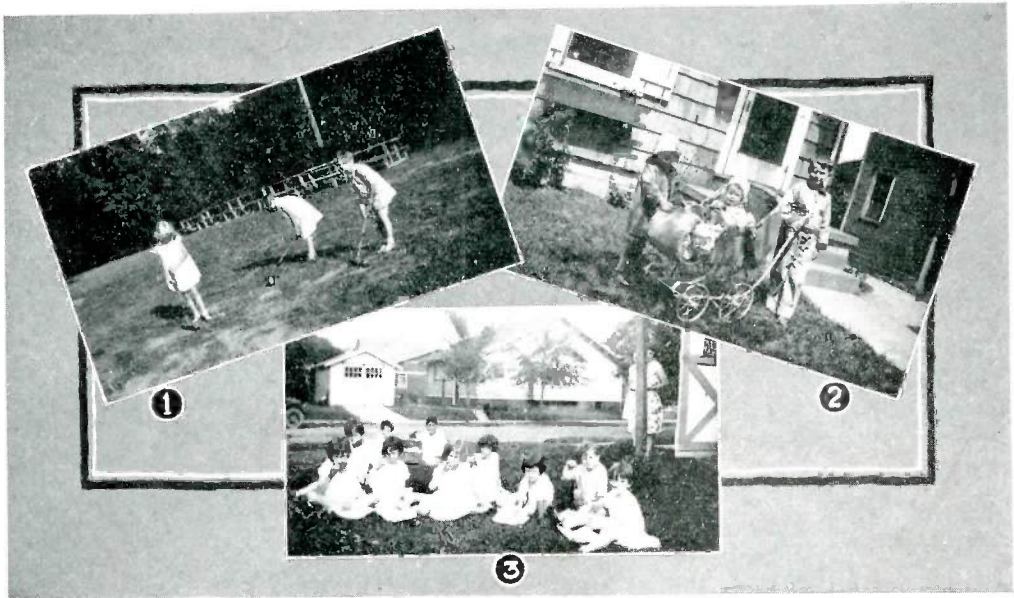
Robert Foster

Robert Clarence Foster, five-year-old son of Clarence Foster of Dept. 18, died Friday morning, April 24th, after an illness of two days. He was born on March 17, 1925. He leaves besides his parents, one brother, Ernest. Funeral was held April 28th, and burial was in Fairlawn cemetery.

Mrs. Oral C. Davis

Mrs. Laura Maude Davis, wife of Oral C. Davis, died April 25th at the Macon County Tuberculosis Sanitarium. She was a sister of Carl L. Robb in Dept. 15. She was born in Champaign, May 6, 1900, and married on Dec. 12th, 1928. She is survived by her husband, her father, two sisters and five brothers. Funeral was held on April 28th.

## THE CAMERA CLUB



The subject for the Camera Club for May was "Children". Pictures were judged by Robert H. Mueller, who is very much interested in photography. He selected the following prize winners from the entries:

First prize—"Bob" Watkins.

Second prize—E. H. Langdon.

Third prize—Ollie Springer.

The subject for June is "Action Pictures." This is a subject which is a little harder to photograph, but every one is urged to turn in any pictures which they may have depicting action.

Response to a recent questionnaire sent out to Camera Club members showed the majority to be in favor of limiting the number of pictures to be submitted each month to four. Therefore, this rule goes into effect with the June contest.



### IDA MAE LEAVES

Ida Mae Moore, who has been stenographer for C. F. Roarick, and assistant in L. W. Mueller's office for some time, left May 24th, to go to the Western Adjustment Co. in the Standard Life Building. She is succeeded by Opal Jackson.



### CHANCE VISITOR

Frank Chance, who was a frequent visitor to this plant when associated with the advertising agency of Henri Hurst & MacDonald, dropped in for a social call May 23rd. He is now associated with Erwin Wasey Agency of Chicago.

### TRY FOR A PRIZE

Amateur photographers in our organization should enter their pictures in the Camera Club monthly contest. While the interest is growing, there is still room for development. Any one interested in amateur photography will be benefited by competition. It is a spur to an effort to do your best. Even though you do not succeed in winning a prize, you are furnished the benefit of comparison with the prize winners' pictures. This should help you in future efforts. It may give you a clue for the correction of some trilling detail wherein you are at fault.

The photographs entered in the contest are always judged by an outsider who has no interest in the contest.

All photographs submitted should be handed or sent to Mrs. Ollie Springer of the Stationery Department.



### VIEW AUER PEONIES

Quite a crowd of flower lovers responded to Charlie Auer's invitation to visit his home May 21st and 22nd, to see his peonies in bloom. They were repaid for the trip. Mr. and Mrs. Auer have a beautiful home a short distance northwest of the city, and are devoting a great deal of time and care to the development of their grounds. In their culture of peonies they have all of the common varieties familiar to all flower lovers, but they also have many of the finer types with immense blooms in all colors. Mr. and Mrs. Auer met all visitors and were pleased to show and explain to them the different varieties of flowers.

**FINANCIAL STATEMENT**

Employees' Aid Society, April 5, June 4, 1930

April 5, Cash balance..... \$1,197.72

**Receipts**

From Mueller Co., May and June.....	\$ 100.00	
March dues.....	446.70	
April dues.....	600.95	
Interest on Bonds.....	42.00	\$1,189.65
<b>Total</b> .....		<b>\$2,387.37</b>

**Payments**

To Emergency Loan Fund.....	\$ 400.00	
Benefits listed below.....	959.39	\$1,359.39
<b>Total</b> .....		<b>\$1,027.98</b>

**Resources**

Bonds—par value.....	\$ 6,200.00
Bldg. & Loan Stock (1-1-1930).....	1,897.55
Emergency Loan Fund.....	2,200.00
Cash.....	1,027.98
<b>Total</b> .....	<b>\$11,325.53</b>

**BENEFITS PAID**

A. H. Culver \$ 10.00	Dan Dimaway 7.50
F. E. Moore 30.00	W. S. Anderson 7.50
C. E. Reeves 101.40	M. Fleckenstein 21.50
Smith Carder 35.40	Fred Embry 9.00
Gladys Cochran 10.00	Frank Hornbeck 10.00
John Bauer 15.00	John Phillips 6.00
V. T. Williams 5.00	Carl Youker 1.50
E. Mallernee 1.00	Ralph Leslie 1.25
Wm. Griffiths 10.00	Fisher Peel 17.50
John Hantle 35.40	Earl Tague 1.00
Clyde Hester 35.40	Q. Browning 24.90
E. H. Langdon 10.00	Earl Reeves 6.50
J. L. Tippitt 10.00	H. A. Wilkins 43.00
Naomi Daeschlin 6.00	W. G. Cranston 25.50
L. N. Rohr 5.00	John Buck 7.50
J. A. Dill 56.00	Geo. W. Holt 7.50
John Owens 3.00	Archie Meador 7.00
C. G. Haug 5.00	Mrs. Geneva Burton 8.00
W. F. Bainter 5.00	Cecil Short 14.50
Chas. Dennis 10.00	E. F. Burchard 6.50
E. A. Waltz 15.00	Julius Pottock 81.50
Frank Huddleston 15.00	Dorothy Sarver 15.60
Mary Wilkins 25.00	Henry Leipski 3.00
J. H. Hill 1.54	Wm. Hise 7.50
Harvey Adams 30.90	Wayne McCoy 1.50
Jacob Stark 10.00	Helen Stoker 29.60
C. F. Harrison 22.50	Louise Whitehead 5.00
John M. Smith 5.00	
John H. Smith 17.00	
A. W. Gordon 5.50	
Geo. Presnal 3.00	
J. G. Reed 18.00	<b>Total \$1,562.93</b>

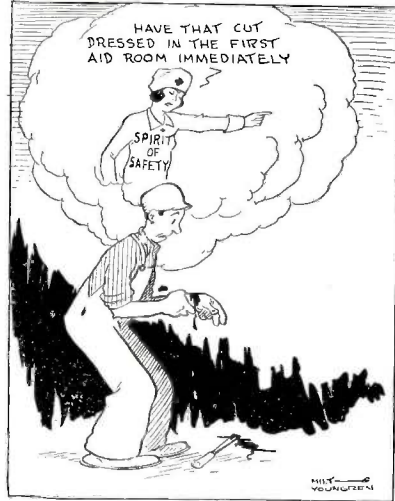
**IS IT CUSTOMARY**

Dorothy Gepford, with a worried look at the sky: "I hope it doesn't rain at noon, I didn't wear my umbrella."

**OF WHAT?**

The bottle containing the wood alcohol used for cleaning typewriter type was recently returned to the Stationery Depart-

**SMALL INJURIES**



"Report every injury no matter how small." We have all heard that many times. Some have heeded the advice, but many have neglected to do so. It's quite natural to belittle small injuries. A scratch seems of no consequence and yet many of them prove fatal. They take hundreds of lives every year, says the National Safety Council, citing a few of the more prominent cases.

There was Johnny Schiff, a prize fighter. He came out of the war with the medals of four countries pinned on his uniform. He had gone through a hundred bloody battles in the ring, but luck did not remain with him. Recently he received a little scratch on the chin. It meant nothing to the man of many battles and it was too insignificant to give any attention. It's hardly necessary to give the result. An infection developed and he died in a few days.

Strength and health are no guaranty. A few years ago a man of powerful physique and known as "Germany's strongest man" in circus life, received a slight cut on the finger. He pool-pooled any first aid or medical attention. Same result. Infection and death.

Calvin Coolidge, Jr., died in the White House while his father was president. An abrasion on his heel in contact with his stocking caused an infection, and a nation mourned the child's death.

Prompt attention to these slight wounds is not an evidence of fear or cowardice. It's an evidence of good, sound judgment.

Don't neglect small wounds. Have them cared for immediately. The company provides a first aid man and a physician for this purpose.

ment with a sign attached: "Drink and be convinced."

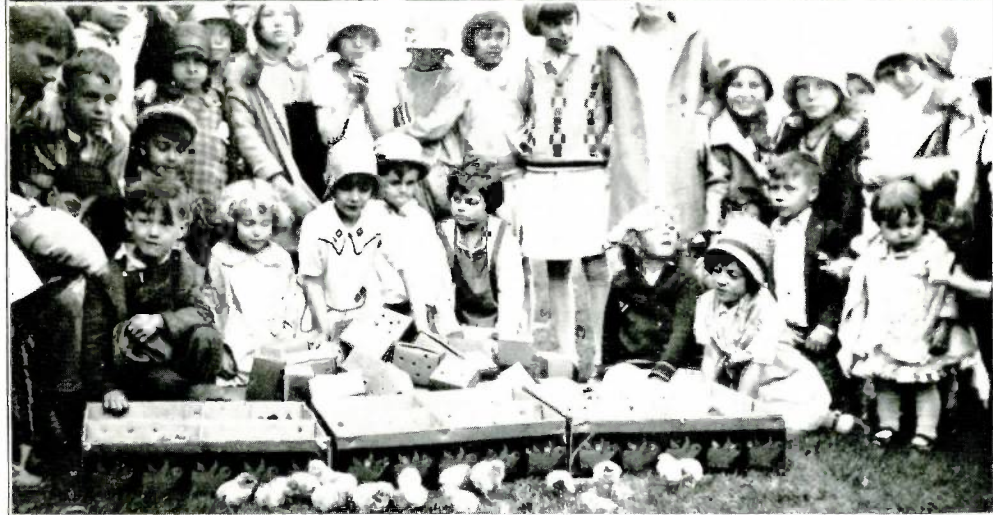


Photo by Helen Pope

Above the committee in charge of the Easter Egg Hunt: C. G. Auer, Ira Auer, Walter Auer, Harley Himstead, W. S. Enloe, Ed. Stille, Adolph Mueller, Berry Jane Knifka, Mrs. C. G. Auer, Mrs. Overfield, Mrs. Workman, Mrs. Trimmer, Helen Pope.

Below:—A bunch of happy children admiring their prize baby chicks.

**BIRTHDAY**

On May 8th, Mr. Adolph celebrated his birthday. As per their usual custom the Foreman's Club remembered the event, sending a bouquet of beautiful flowers with a card extending congratulations and best wishes. The flowers were tastefully arranged in one of the large vases made at the Vitreous Ware plant and given a prominent place in Mr. Adolph's office much to his delight and appreciation.



**IS IT A SECRET?**

We were somewhat surprised to note Ida Mae Moore signing her requisitions "Com-

mercial Expense." We were not aware that she had changed her name.



**BIRTHS**

Born to Mr. and Mrs. Paul Jacka, April 17th, a daughter. She has been named Mary Rebecca.



**EUROPEAN TRIP**

Mr. and Mrs. Frederic Schluter sailed on the Europa, the new German sister ship of the Bremen, for a visit abroad the last of May. They will be abroad for four months. Mrs. Schluter was formerly Miss Charlotte Mueller. Mr. W. E. Mueller was in New York to bid his sister good bye.

## THE MUELLER LEAGUE

## Five Teams Take the Field for Baseball Honors

We are going to have lots of baseball in the Mueller plant this year. Bitroff's boys are already going good, and have won three games straight in the Y. M. C. A. League.

Now we have an inter-plant league about ready to take the field. The league is warming up for action with five teams organized under the names of Plant 2, Plant 3, Shippers, Engineers and Majors. The teams are unusually well balanced this year, and keen competition will result in the games.

The company has been very liberal this year, buying all new equipment and offering appropriate trophies as incentives to the different teams.

There are some very good semi-pro players listed, among whom are "Buck" Roper, Jack Bain, "Red" Smith, Wade Rambo, Troy Roush and "Judy" Heisler.

## Schedule of Games

## June 2-6

Wednesday, Engineers vs. Shippers.  
Friday, Majors vs. Plant 2.

## June 9-13

Monday, Plant 3 vs. Engineers.  
Thursday, Shippers vs. Majors.

## June 16-20

Monday, Plant 2 vs. Engineers.  
Tuesday, Plant 3 vs. Shippers.  
Wednesday, Engineers vs. Majors.

## June 23-27

Monday, Plant 3 vs. Majors.  
Wednesday, Plant 2 vs. Shippers.  
Thursday, Majors vs. Plant 2.  
Friday, Postponed games.

## June 30-July 3

Monday, Engineers vs. Majors.  
Wednesday, Shippers vs. Plant 3.  
Friday, Plant 2 vs. Engineers.

## July 7-11

Tuesday, Majors vs. Shippers.  
Wednesday, Engineers vs. Plant 3.  
Friday, Shippers vs. Plant 2.

## July 14-18

Tuesday, Majors vs. Plant 3.  
Wednesday, Engineers vs. Shippers.  
Friday, Plant 2 vs. Plant 3.

## July 21-25

Thursday, Majors vs. Plant 2.

## July 28-Aug. 1

Monday, Shippers vs. Plant 2.  
Tuesday, Plant 3 vs. Engineers.  
Wednesday, Majors vs. Shippers.

## August 4-8

Monday, Engineers vs. Majors.  
Wednesday, Plant 2 vs. Plant 3.  
Friday, Shippers vs. Engineers.

## August 11-15

Monday, Majors vs. Plant 3.  
Wednesday, Engineers vs. Plant 2.  
Friday, Plant 3 vs. Shippers.

## August 18-22

Wednesday, Plant 2 vs. Majors.

## GLAD TO BE HERE



This good natured little fellow is Charles Wesley Reeves, son of Earl Reeves, Dept. 30, and grandson of C. E. Reeves, Dept. 17. Charles Wesley is 8 months old and weighs 21 pounds. As you may judge from his expression he is very well pleased to be present, and is not yet taking the world too seriously.



## SAW THE DARBY

W. E. Mueller, J. W. Simpson and L. W. Mueller were called to Kentucky on a business trip and remained over to witness the famous Kentucky derby which attracts people from all parts of the United States and some from England.

Among the latter this year was Lord Derby after whom this celebrated race was named. Incidentally his lordship corrects the pronunciation of the name. It's "Darby" and not "Derby" as most Americans say. His Lordship should know what he is talking about—it's his name.



## TWO PARTIES

A number of young people the other night, including two of our girls, attended a church party which ended at police headquarters with a subsequent fine of \$4.15. The party, however, was not as wild as it sounds. The \$4.15 fine was due to all the cars having parked outside the church without lights.



## BACK AT WORK

Naomi Daeschlein, who has been recuperating for several weeks from an appendicitis operation, has returned to work, this time in the office of Ray Salsbery.