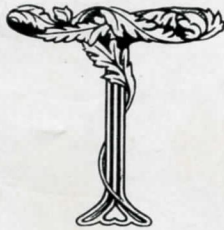


THE
MUELLER RECORD

— September - October, 1920 —



THE MUELLER RECORD

VOL. VIII

SEPTEMBER-OCTOBER, 1920

NO. 114

WHY THEY STICK

Some Employes Never See Beyond Their Own Job

Some persons get along in a big organization better than others. They are advanced while others never get above the job they started with, and what's more, never will. There is a reason for this of course and it follows the invariable rule, which always leads back to the individual.

The man who will not cooperate will not advance; the man who is jealous of others is very apt to stick just where he started; the man who places limitations on his job and assumes the position that he will not do a thing because he is not paid for that work, or because "it's out of his line of work?"

The last one is the best sticker of all. He has made up his mind that he will do a certain amount of or a certain kind of work and nothing else. If asked to step outside of his own conception of what his job is he promptly declines. He is justified perhaps in doing so providing he is going to content himself all his life doing one thing. Unfortunately this class lacks vision; they are circumscribed by narrow views; they can't see beyond the confines of their own particular job; they can't demonstrate to anyone that they are big enough and capable enough to do more than one thing.

Naturally when they believe this themselves they make other persons believe it and they are seldom if ever advanced. Every organization has this class of employes and we are no exception to the rule.

It's their own refusal to expand that keeps them in the little jobs.



SALESMEN JOIN AID SOCIETY

The following salesmen have joined the Aid Society:

W. N. Dill.

J. F. Riley.

W. B. Ford.

Harry Seevers.

C. H. DuBois.

Richard Kirchner.

The expense of being a member is so small and the benefits so big in comparison, that it seems to us that all salesmen should be members.

Mr. Langdon of the Employment Department will be glad to take you in.

LET HIM WAIT

A Wrong Attitude Assumed by Some Employes

"Let him wait," was the answer of a clerk to a truck man. The truck man was delivering a load and was anxious to get back to another portion of the factory where the head of a department was waiting for him to do more work. The trucker had told the clerk this, and the reply was, "Let him wait."

And the head of the department did wait, and his work waited and all the time he waited he was mentally blaming the trucker for his slowness.

It's this "Let him wait" attitude that clogs the wheels of any organization. It's not cooperation. It's unfair to the company and more than that it is unfair and unjust to the old truck man, who is a willing worker and always does his best. The attitude of the clerk, if his action had not been explained, would have left an unearned black mark against the record of a faithful employe.

There is a thought that every employe should take home to himself. Lack of cooperation not only weakens our organization but it reflects on employes who do not want to "let him wait."

Any employe who assumes this attitude has a wrong conception of his duty. He should think it over. It does not seem like a big matter but it is, because it not only affects one individual but many individuals.



HAVE A CARE

Throughout the factory the following placard has been posted:

"Handle Goods and Machinery for what they are—MONEY! Don't handle them like Junk. Use your Head. Prevent Breakage and Damage.

"H. MUELLER MFG. COMPANY."

This has been followed by a letter to all foremen of various departments, the tenor of which is that foremen are expected to see that employes in their departments handle specially finished goods more carefully than has been the practice in the past. The amount of breakage, and loss to this company, through careless handling has reached astonishing figures and the most of it has been the direct result of careless, thoughtless handling of material. We know that this item of unnecessary expense can be reduced by the exercise of just reasonable care on the part of employes.

BRASS CHIPS

Ed Moore of the Grinding Dept. has a little Moore, in the person of a 10-lb. girl, born September 14th. Her name is Marjory Josephine.

* * *

Margaret Ferne is the name of the new baby at the home of J. D. Smith of the Grinding Dept.

* * *

Julius Shikowski had a painful experience the other day, with a band saw, which nearly cost him a finger.

* * *

The water main at the corner of Cerro Gordo and Edward streets burst, on the morning of October 6th, and for a time sent up a heavy stream of water which fell on the porch of one of the neighboring houses. The man of the house came out to see what had happened and received an impromptu shower bath.

* * *

Roy Whittaker and others from the foundry, attended the Foundrymen's Convention at Columbus last week. Roy was much surprised when he opened his grip to get his lunch, to discover that some of his thoughtful friends had assisted in packing it for him. His remarks of appreciation have not been reported.

* * *

Miss Furray of the Foundry Office, spent a week-end in St. Louis recently.

* * *

Kinder and Pool went pheasant hunting not long ago, and brought home a number of pumpkins. Those who wish material for pies should see them.

* * *

The Mueller Band is rehearsing regularly each Monday evening in the Core Dept. rest room. The excellence of its music and its high reputation are based upon the steady and consistent practice which this band has always maintained.

* * *

Arthur Claypool, of night brass shop, and Miss Lena Caudle of Core Dept., surprised their friends by being married in St. Louis, Oct. 2.

* * *

J. W. Wilkins is now acting as regulator engineer. He was sent to Annapolis recently, to look into some regulator business for the company.

* * *

Miss Dora Slaughter, formerly clerk in Dept. 5, was married October 2d to Mr. Frank McIntire of the Decatur Bridge Co. They will reside in Decatur.

Wednesday morning, September 29th, was a chilly morning, and the steam was turned into the radiators for the first time this fall. By some accident the high pressure steam was turned into the heating system and the radiator in the Employment Department waiting room exploded with a bang. Fortunately, no one was in the room at the time, and after the steam was shut off, it was found that no serious damage had been done.

* * *

Philip Beatty, an engineering student of the University of Michigan, returned to Ann Arbor Saturday, October 2d, after six weeks in the Drafting Room. He reports his experience as valuable and pleasant.

* * *

Billy Simpson and Bobbie Mueller are engaged in discussing plans for their annual camping and hunting trip to the Okaw river. They are being given plenty of suggestions on proper precautions for Mr. Friend, in case they take him along again.

* * *

Volley ball continues the favorite noon-day game. A second court has been laid out for the boys, where they can have their own game without being bothered by the grownups. Those interested in basket ball are practicing on the outdoor court at noon. Prospects are good for a strong team for the Commercial League this winter.

* * *

John Tosh, sand mixer in the Core Department, has been laid up for some time.

* * *

Miss Audrey Yeck has been added to the force in the Cost Department.

* * *

W. R. Gustin, purchasing agent, was absent for ten days early in October. He visited New York and other eastern cities. He did not buy the Brooklyn Bridge.

* * *

W. T. Mason attended the National Safety Council held in Milwaukee the last week in September. An unusual accident befell him on the way. An account appears elsewhere in these columns.

* * *

Louis Fagan, while riding home for lunch, on his bicycle, Monday noon, October 4th, was run down by an automobile. No bones were broken but he was badly shaken up, and his back was sprained.

Bobbie Gates and His Interesting Family



(Tune "Kelley")
 Has anybody here seen Bobbi?
 B. O. double B. I.
 Has anybody here seen Bobbi?
 With his family, passing by?
 There are boys, and girls, and babies, too—
 One whole dozen he's had to shoe—
 Has anybody here seen Bobbi?
 He's a Daddy and a Grandad, too.

The "bosses" from the Foundry department were in Columbus, Ohio, the first week in October, attending the National Foundrymen's convention. L. W. Mueller, Robert Lusk, Chris Hendrian, Roy Whitaker and Chat Winegardner, were among those who attended.

* * *

Logan Peck is the new Main Office Messenger. Clarence Dance has quit to work in a Grocery Store. We wonder how strong an argument the prune barrel was.

* * *

Harry Latch is now on the night shift.

* * *

A. G. Shyer, formerly of Department 23, is now in the Shipping Department.

* * *

Miss Margaret Marcott resigned recently. We understand she has a position with the Leader Iron Works.

* * *

Pearl Moore and Notie Wright, who have been in the Core Department for a number of years, have established a Bakery in the 1900 block N. Jasper street. We wish them success in their new enterprise.

* * *

Ed. Overbaugh is again with the electrical force.

Charles Armstrong spent the first week of September in Cincinnati. He was there on Company business in connection with the installation of drinking fountains for a large rubber plant.

* * *

Merle Cobb was off on vacation during the week of October 4th.

* * *

Miss Ruth Giffin of the Main Office has taken a position with the Suffern-Hunt Mills.

* * *

Marcus Scheibly of the Brass Finishing Department left September 8th to go to Peoria. He has a Government scholarship in the Bradley Polytechnic Institute where he will learn jewelry engraving.

* * *

Alfred Herried of the Iron Castings Department has returned to his former work as a Photographer.

* * *

Russell Bailey is again working in the Tool Department after a sojourn of several months in Detroit.

* * *

Miss Erna Beck is now working in the Core Department.

* * *

Miss Mary Meseke, sister of Farrest Meseke, has taken a position in the Cost Department.

Miss Flossie Armentrout, who was formerly employed in the Cost Department, was recently married to Ed. Lynch of this city.

* * *

Glen Bosler, clerk in Department 7, is the proud father of a daughter, born October 7th.

* * *

Gertrude Haines of the Brass Shop spent her vacation at Cowden, Illinois.

* * *

Carl Spitzer of No. 7, returned from six weeks motor trip to Virginia. He traversed Indiana, Ohio, West Virginia, Pennsylvania and reports a highly enjoyable trip.

* * *

H. C. Sparr is taking ten days vacation. He motored to Springfield.

* * *

Some insurance companies issue policies against rain on holidays. We should get a few for Mueller Picnic Days.

* * *

Home brewers, beware! The bulls will get you.

* * *

Miss Frye has been helping out in the Mailing Department and will assist Mr. Robert while Miss McKeown is on her vacation.

* * *

The girls in the core room and factory used to lead in the matrimonial lottery, but the main office girls are coming to the front this fall.

* * *

Miss Erma White is the press feeder in the Printing Department.

* * *

The new organization scheme has been made known and the right thing for everyone to do is to find his peg in it and hang himself to that peg.

* * *

Mr. Robert Mueller will go east next month to attend the convention of the American Gas Association.

* * *

Bill Gustin has returned from his vacation. Why is it that Bill takes his vacation at the time of the Jewish New Year and succeeding Hebrew holidays.

* * *

Miss Braden is the new telephone operator.

* * *

George Coles spent a 10 day vacation recently in Wisconsin. He and his family made the journey by automobile. George reports good weather, good fishing, and a good time generally. He says there is no holiday like the one in which you take the family along.

COMMON SENSE BUSINESS TALKS Many Employes Saving Cards and Getting Albums

When the Company announced that an album for keeping the cards would be presented to those who saved the first ten talks, nobody knew how many albums would be required.

One hundred albums went out in no time, and the second hundred only lasted a few days. A third hundred have been ordered, and it is probable that more still will be needed.

The distribution of the first 200 albums is shown below:

Main Office	32
Assembly	25
Core	24
Construction	23
Brass Shops	21
Tool Room	12
Machine Shop	11
Foundry	7
Other Departments	45
Total	200

If you have been saving your cards and have not yet received your album, put the cards in an envelope with your name and clock number and have the clerk send it to the Employment Office. In due time the album will be sent to you. Or you may, if you wish, call at the Employment Office at noon.

The album is an artistic and well-made holder for these talks, which are well worth keeping, and all who have received albums are delighted with their handsome appearance.



NEW ORGANIZATION PLANS

Mr. May, Industrial Engineer representing the H. W. Knoepfel Company, is perfecting the organization for the Decatur plant of the H. Mueller Mfg. Co. Recently an organization chart was posted, which shows the line and staff organization. The duties and responsibilities of the various executives throughout the organization are now being carefully worked out and defined in writing. This ought to clear away any conflicting authority.

In connection with this work the Employment Department, assisted by the superintendent and foremen, are working out an analysis of jobs throughout the plant. This will assist the Employment Department in making selections and provide a basis for various classifications and comparisons.

In its mechanical methods and equipment the H. Mueller Mfg. Co. is not excelled in its field. When the new system is functioning in all particulars we will have a model and effective organization.

Mr. Langdon Shows Fleetness of Foot



Mr. Langdon was suffering with a slightly sprained ankle as a result of volley ball on the morning his radiator went off with a bang. Persons witnessing his exit from

the office say that if both ankles had been sprained they would lay heavy odds on him to beat any 100 yard sprinter in the country.

TOBACCO CHEWERS CONTEST

An Opportunity for Poor Marksmen to Improve Their Aim

Professor Montaville Wood lectured before the City Club on scientific subjects recently, and described in a non-technical way how torpedoes could be set to explode on a certain tone, or their direction changed or controlled by certain tones. This leads to a suggestion that someone might devise a scheme whereby a cuspidor would be attracted by the expectorations of some of our best chewers but poor marksmen, and thereby avert the messy appearance of the floor in the vicinity of cuspidors. We believe that anyone who can evolve a scheme of this kind, which will cause a cuspidor to jump to a certain spot and meet the expectoration, or work out a plan whereby the best chewers can attain accuracy in marksmanship, will win one of the prizes for suggestions as recently offered by the Company. A little spice and rivalry might be injected by getting up a contest, governed by certain rules which would include any chewer who failed to register a bullseye at ten feet. Natur-

ally a contest of this kind would entail practice on the part of some of the poorer marksmen, and eventually they might reach a state of proficiency which would at least enable them to hit the opening in a large water meter tester tank at ten feet, even if they could not make a bullseye. According to one observing gentleman, a man who could thus hit the opening in a water meter tester tank would at least greatly improve his present marksmanship. Just as a side suggestion, it might be a good idea for those poor marksmen to wear cuspidors around their necks, something after the fashion of the lavaliers which the girls wear. This doubtless would be the safest and most sanitary method, and it might result in curing the wearer of the foul habit of chewing tobacco. If he were compelled to go round all day long with his nose a few inches above the opening in his cuspidor, and still clung to his vile habit, he would be a first class candidate for the incurable ward. Although the women now have equal suffrage and equal opportunity with men they are barred from this contest.

DO YOU KNOW?

(From Savings Division, U. S. Treasury Department)

Do you know the young fellow who works for \$25 a week and who is wearing a new winter suit that cost \$85?

Do you know the wage earner who loafa because he is afraid if he does too much he'll "work himself out of a job?"

Do you know the housewife who is ashamed to be seen with a market basket on her arm or carrying home a brown paper bundle?

Do you know the manufacturer who, when the price of raw materials and overhead goes up 5 per cent and the cost of labor advances an equal amount, adds 25 per cent to the price of his goods?

Do you know the factory girl working for \$18 a week who is buying and wearing a \$350 fur coat?

Do you know the man who lets a fresh clerk sneer him into buying a \$15 hat for fear he'll seem "cheap," when he can buy a satisfactory one for \$7?

Do you know the investor who has traded his Liberty bonds for a promise of a hundred per cent profit in a stock company backed by a dishonest promoter?

Do you know the married couple who do not think enough of their children to buy War Savings stamps for them and to teach them to save?

Do you know the shopper who says "Wrap it up" instead of "How much?"

Do you know the person who lets the desire of the moment destroy the results of days and weeks of thrift and saving?

Do you know the man who thinks it is not necessary to save?

Do you know the man who says that the Government savings securities, Liberty bonds, War Savings stamps, and Treasury Savings certificates are too slow or too small or too old-fashioned for his investments?

If you do, you know pretty well what is the matter with the United States.

✦
RIGHTO

Woman, woman, half undressed,
With no cover on your chest,
With your ankles trim, exposed,
Slipper shod and silken hosed;
While the winter breezes flit
Through your skirt's enticing slit
As you trip along your way,
Blithesome on a zero day,
We wool sheltered, ear muffed males
Quaking in the northern gales,
Wonder if the poet recka
What he means by "gentler sex."

—Rubber Leaf.

PUBLIC NIGHT SCHOOL**Opens at High School Building October 18**

Be ready to start Monday, October 18th at 7:30 P. M. at High School!

The night school conducted by the Decatur Public School System is putting on a larger program than ever this year. In the past the classes were held at the Duffee School in the northeast part of town, but this year a more central location, the High School, at the corner of Franklin and North Streets, has been selected. This will bring the night school within convenient distance to most of our employes.

Time of Meeting

The school year is divided into two semesters of twenty nights each. Meetings are held on Monday and Thursday evenings. There are two class periods each evening, one from 7:30 to 8:30; the second from 8:30 to 9:30. Ten weeks, or twenty nights, make one semester.

A person could take a class in English at 7:30 and another class in Arithmetic at 8:30 in the same evening. If he were taking Mechanical Drawing or Bookkeeping he would use the two hours straight on the one subject.

Subjects Taught

It is the purpose of the Principal, Mr. Radcliffe, teacher of physics in the high school, to have the courses that students want. The following subjects will be given:

English; Arithmetic; Commercial Arithmetic; Bookkeeping; Mechanical Drawing; Typewriting. If the enrollment justifies it, there will be courses in Domestic Art, Shop Arithmetic, Mathematics such as Algebra and Geometry, or practically anything else. Now is the time to decide what you want to take. Mr. Langdon, of the Employment Department, will be glad to consult with you, and is cooperating with the night school management to get the courses that the Mueller people want.

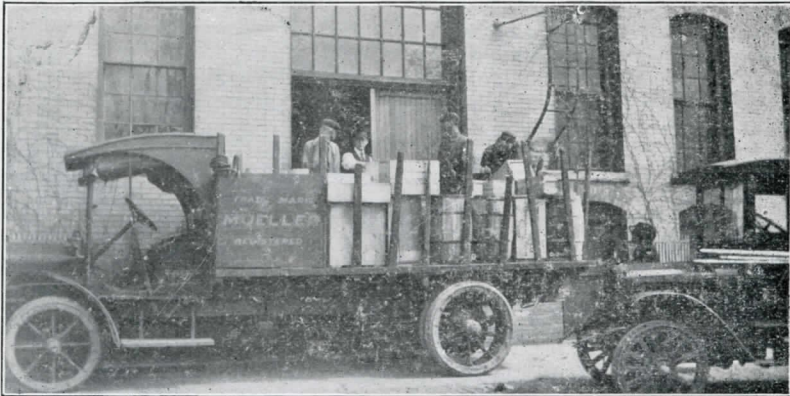
Cost

The services of the night school are free to the citizens of Decatur. In order to know that a student means business, the management asks him to deposit \$1.00 when he enters, which is returned if he attends three-fourths of the meetings.

If you are considering improving your education and your prospects in life, do not fail to make the most of this opportunity. We expect a large enrollment of Mueller people.

Be ready to start Monday, October 18th, 7:30 P. M., at the High School!

One of Our Five Auto Trucks



WIN A PRIZE

Company Offers Reward for Suggestions of Merit

If you have a suggestion that will prove beneficial to the company—make it. You may win one of the prizes. The following posted as a bulletin, gives you all the facts:

Prizes for Suggestions

1. This Company will award two sets of prizes for the best suggestions made by employes, other than Foremen or Assistant Foremen, during the 12 months, December 1, 1919 to November 30, 1920, as follows:

2. For the best suggestion resulting in increased production—

1st Prize	\$100.00
2nd Prize	60.00
3rd Prize	40.00
4th Prize	25.00
5th Prize	15.00
6th Prize	10.00

For the best suggestion resulting in reduction in overhead expense—

1st Prize	\$100.00
2nd Prize	60.00
3rd Prize	40.00
4th Prize	25.00
5th Prize	15.00
6th Prize	10.00

3. In case a suggestion results in both increased production and a reduction in overhead expense, it will be classed under the heading to be decided upon by the Company, and in no case will the person making the suggestion be entitled to or receive more than one prize on such suggestion.

4. The Company will pay \$5.00 to each person who during the above period makes a suggestion that is adopted by the

Company, other than those suggestions earning a prize, as per 2nd paragraph.

5. Suggestion sheets and envelopes will be furnished each Department Clerk, as well as placed in the Rest Rooms.

6. Suggestions should be dropped in the mail basket, addressed to A. M. Cobb, Secretary to President. They will then be given prompt attention.

7. Later on, boxes will be installed throughout the Factory, to be used in place of the mail baskets.

8. We hope there will be a number of suggestions made between now and November 30th.

ADOLPH MUELLER,
President.



AN OBJECTION

“There’s one thing I don’t like about that ballet dancer?”

“What’s that?”

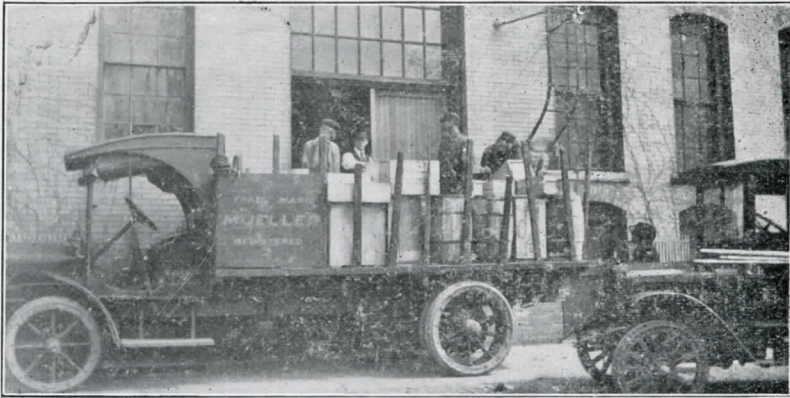
“The veil.”—Illinois Siren.

Baron Von Zinke fell on his hip the other day and cut himself so badly that they had to put ten stitches in him. Moral—he who laughs last gathers no moss.

Pinkey—“I see by the paper that it is raining oil in China.”

Doherty—“Well, Jake, I shouldn’t wonder! That’s probably the bottom out of one of those Texas oil wells that I bought the other day.”

One of Our Five Auto Trucks



WIN A PRIZE

Company Offers Reward for Suggestions of Merit

If you have a suggestion that will prove beneficial to the company—make it. You may win one of the prizes. The following posted as a bulletin, gives you all the facts:

Prizes for Suggestions

1. This Company will award two sets of prizes for the best suggestions made by employes, other than Foremen or Assistant Foremen, during the 12 months, December 1, 1919 to November 30, 1920, as follows:

2. For the best suggestion resulting in increased production—

1st Prize	\$100.00
2nd Prize	60.00
3rd Prize	40.00
4th Prize	25.00
5th Prize	15.00
6th Prize	10.00

For the best suggestion resulting in reduction in overhead expense—

1st Prize	\$100.00
2nd Prize	60.00
3rd Prize	40.00
4th Prize	25.00
5th Prize	15.00
6th Prize	10.00

3. In case a suggestion results in both increased production and a reduction in overhead expense, it will be classed under the heading to be decided upon by the Company, and in no case will the person making the suggestion be entitled to or receive more than one prize on such suggestion.

4. The Company will pay \$5.00 to each person who during the above period makes a suggestion that is adopted by the

Company, other than those suggestions earning a prize, as per 2nd paragraph.

5. Suggestion sheets and envelopes will be furnished each Department Clerk, as well as placed in the Rest Rooms.

6. Suggestions should be dropped in the mail basket, addressed to A. M. Cobb, Secretary to President. They will then be given prompt attention.

7. Later on, boxes will be installed throughout the Factory, to be used in place of the mail baskets.

8. We hope there will be a number of suggestions made between now and November 30th.

ADOLPH MUELLER,
President.



AN OBJECTION

"There's one thing I don't like about that ballet dancer?"

"What's that?"

"The veil."—Illinois Siren.

Baron Von Zinke fell on his hip the other day and cut himself so badly that they had to put ten stitches in him. Moral—he who laughs last gathers no moss.

Pinkey—"I see by the paper that it is raining oil in China."

Doherty—"Well, Jake, I shouldn't wonder! That's probably the bottom out of one of those Texas oil wells that I bought the other day."

LEND THE COMPANY MONEY
The Aid Society Is Building Up a Reserve

The financial reports published in The Record, show that the Aid Society has been building up a reserve against an emergency such as the last "flu" epidemic.

In the meantime it was thought wise to invest these funds. The officers of the society approached the company with the result that a loan of \$1,000 was made to the company on a demand note bearing the liberal rate of seven per cent interest.

Thus the society is secure and assured of its surplus when needed, and at the same time has a good return on the money.

Financial Report of Employes Aid Society
Balance August 10, 1920. \$1,026.32

Receipts—

August Dues	\$ 335.60	
September Dues	331.50	
Contribution from Com- pany for September.....	50.00	717.10
		<hr/>
		\$1,743.42

Payments—

Loan to H. Mueller Mfg. Co.	\$1,000.00	
Benefits listed below.....	345.55	\$1,345.55
Balance in Bank Sept. 28, 1920.....	\$ 397.87	
Benefits paid between Aug. 5 and Sept. 28, 1920:		
Cecil Dance	\$ 3.55	
Leona Jones	24.86	
Leon Kelly	4.30	
Lester Rupp	10.00	
Maurice McLaughlin	4.65	
Nic Sams	9.30	
Wm. Sharp	6.07	
Fred Wyant	2.84	
Mrs. Cecil Mowery	6.86	
J.E. Beck	19.62	
John Curtis	1.42	
Ralph Jones	1.42	
Wilbur Edwards	4.65	
Anna Giles	16.07	
Harry Miller	7.84	
John Tosh	44.65	
Orville Gammon	9.65	
Glen Huntley	5.00	
Roy Sailsbury	2.13	
John Leavens	15.68	
T. Klinghamer	5.00	
W T. Leramem.....	2.13	
Pearl Koontz	5.00	
Forrest Hines	4.29	
R. F. Wooley	24.30	
J. Schitowski, Sr.	4.23	
John Edwards	4.65	
Tuck Reed	4.65	
Alvin White	2.84	
Carl Spruth	9.65	
Frank Grant	4.65	
Mrs. Grace Deffenbaugh.....	73.60	
		<hr/>
		\$345.55

THE PICNIC RECORD
One of Many Nice Letters of Acknowledgment

The Mueller Picnic Record was sent to our customers, and many of them acknowledged same. Among the many nice letters received was the following:

Terre Haute Water Works Co.

Terre Haute, Indiana
Sept. 23, 1920.

Mr. Adolph Mueller, Pres.
H. Mueller Mfg. Co.,
Decatur, Ill.,

My dear Mr. Mueller:—

Many thanks for copy of the picnic number of the Mueller Record. I was interested in the happy occasion and it reminded me of our annual picnics which we have on the pumping station grounds.

Gatherings of this character are not only enjoyable but they are helpful. I congratulate you on the address you made—it was full of good, sound facts, suggestions and advice.

As you look at the immense factories now used in the manufacture of Mueller Goods, it must be with a feeling of pride and satisfaction. I believe it was away back in the eighties when we first bought Mueller Goods at Quincy, Ill. (it was in 1882 when I began with the Quincy Water Works), and we are still buying them. **And they have given satisfaction.**

I remember when the Mueller family—Father, Mother, Sister and Brothers, used to come to the conventions of the American Water Works Association. I remember the convention of 1896 held in Indianapolis, when you and three other members of the Mueller family came from Decatur to Indianapolis in the automobile your father built. It attracted a great deal of attention and the cost of making the trip seemed very small indeed.

In closing, may I suggest that you are ably and efficiently represented in this territory by Mr. Lincoln; it is a pleasure to do business with him.

With all good wishes for you and yours, I remain

Sincerely,

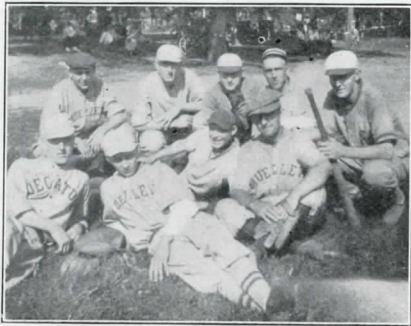
DON R. GWINN.



NO MISTAKING THE LANGUAGE

First Boy—My father is a fine artist. With a few strokes he can turn a laughing face into a sorrowful one.

Second Boy—So can mine—but he uses a stick.



MUELLER BASE BALL TEAM

Although a little late in starting, a Mueller Base Ball team made its appearance and closed the season going strong. Ed Winholtz of the Brass Finishing Department, who captained the winning team, at the picnic, reorganized his men and played a number of late season games:

List of Games (10 in schedule)

August 28—	
Mueller	9
Independents	8
August 29—	
Mueller	7
Malleable Iron Works.....	4
September 4—	
Mueller	9
Comb. Fountain Co.....	6
September 5—	
Mueller	7
Eastern Star (colored)	6
September 12—	
Mueller	2
Cerro Gordo	7
September 19—	
Mueller	5
Decatur Brass	1
Mueller	4
American Express	3
September 25—	
Mueller	11
Malleable Iron Works.....	9
October 3—	
Mueller	4
Eastern Star (colored)	3
Mueller	3
Eastern Star (colored)	2

Our team won nine games out of ten, a percentage of 900. The final games were a double header with the Eastern Star played Sunday afternoon, October 3d, when the best baseball of the season was played. The team's work was good and the playing uniform. Kinder pitched the first game and Smith the second.

The acquisition of "Red" Smith, by the Mueller team, was a piece of good fortune and added much strength to Winholtz' aggregation. It is not an uncommon thing for him to strike 15 or 18 men out in a

single game. Following is the lineup at the close of the season:

- Captain Ed. Winholtz, cf.
- Russell Crossman, c.
- Cecil E. Smith or Maynard Kinder, p.
- Maynard Kinder, 1b.
- Wm. Mundwiler, 2b.
- James Porter, 3b.
- Marshall Hobbs, ss.
- Earnest Bostrom, rf.
- Wm. Bone, lf.



AN OFFICE CATASTROPHE

Was Narrowly Averted by the Blowing of the Whistle

Saturday, October 2d, a serious catastrophe in the main office was narrowly averted by the whistle blowing just in time. The main office clock was about to sound the hour of twelve, and looking down the office one could see anxious employes on their toes awaiting the first sound of the whistle blast, but the whistle did not blow. Horror of horrors! It had stuck, and refused to work. Not knowing this, many of the employes waited in tense expectancy, their bodies inclining forward at an angle of 45 degrees, all wide awake and alert for a dash to the clock. Still the whistle did not blow. The situation was becoming acute and the danger of some of the employes losing their equilibrium and falling forward on their faces was momentarily increasing. When all hope of saving them was abandoned, and the thought of notifying the First Aid section to be on hand, was uppermost in the minds of some watching the scene, Engineer Ferre got the whistle straightened out and the quitting blast pierced the air. As nearly everyone was in position for a flying start, a new record on ringing out was established, but a few of them had to go some to do it.



LIFE'S GREATEST JOY

- Have you ever helped another?
Ever earned a grateful smile?
- Ever asked a weary brother
In to ride with you a mile?
- Have you ever given freely
Of your riches and your worth?
- If you haven't then you've really
Missed the greatest joy on earth.
- Has a thrill of pride possessed you?
Have you felt your pulses run
As a weaker brother blessed you
For some good that you had done?
- Have you seen eyes start to glisten
That were sad before you came?
- If you haven't, stop and listen,
You have missed life's finest game.

DON'T TRY TO BEAT A GOOD THING Let the Other Fellow Experiment With the Fancy Job Elsewhere

When the balmy breezes of April lured the indoor worker to green fields and pastures new, many men threw up their jobs in the Factory and took outside work. In the fall, a steady inside job is very attractive, but very scarce. When a man quits Muellers, there is one chance in two, that he will return here seeking work, but the fellow who stayed by has the good job.

A large number of men who quit last summer "for better jobs and more money" would be very glad to connect with the old job now. They find in figuring it over that steady work at a reasonable rate is better than occasional work at a higher rate. 50c per hour at Muellers for twelve months a year is better than 80c for temporary jobs.

If our men could take the experience of others on this point instead of finding out for themselves, they would stand to win. This is the statement of many men who have made the venture.

Now is a mighty good time to sit tight on your job. Every decline in prices is really a boost in your wages. Let the other fellow do the experimenting.



TOLD IN THE NAVY

This is told in the navy:

In a baseball game at Constantinople between Turks and the crew of the Scorpion an American navy boat, the score was tied.

With two men out in their half of the ninth inning, the hopes of the Turks centered on their star batter.

As he came up to the plate, he raised his bat before his eyes, pointing it to high heaven, and with uplifted glance he murmured: "Oh, Allah! Give me a good eye!"

"One strike," shouted the umpire, as the Turk missed the ball.

Again the Turk raised his bat toward the sky. "Oh, Allah! Give me nerve!" he supplicated.

"Two strikes," shouted the umpire, as the Turk missed again.

A third time the Turk held his bat pointing upward. "Oh, Allah! Give me strength!" he begged.

"Three strikes! You're out!" said the umpire.

An American sailor came to bat. He, too, raised his bat before his uplifted eyes. "You know me, Al," he murmured fervently.

And then he knocked the home run that won the game.

YOU CAN LEARN TO PLAY HORN Leader of the Mueller Band Makes an Attractive Offer

It is not as well known as it should be, by our newer employes, that Mr. Abner Shirk, present leader of the Mueller Band, is an accomplished musician, having been in the business for twenty-five years. For five years of this time he devoted his time entirely to music. In 1898 he graduated from Dana Musical College. In the meantime he has taught many persons to play band music and has trained a number of bands.

Mr. Shirk is willing to train a beginners class of young men on various band instruments at a nominal charge for instruction. As the class is formed, and followed throughout the winter, these men should come into the regular concerts of the band next summer.

This will be a good opportunity for those interested in learning to play band music, and should be taken up at once. See Mr. Shirk of the Tool Dept. or Roy Coffman or E. H. Langdon.



PHILIP CRUIKSHANK TRYING FOR VARSITY TEAM

On September 23, the Decatur Herald published the following: "Philip Cruikshank of this city is making a strong bid for a regular berth on the Yale eleven this season and according to the New York Times, is one of the men counted on for the big eastern team.

Although most of his work has been on the second varsity to date the local boy has every chance to break into some of the big games of the season."



MARK TWAIN UPON HONESTY

Upon one occasion when Mark Twain was called upon to speak at a public dinner he took for his theme "Honesty." He said that when he was a boy at home he one day saw a cartful of melons. He was only a boy—and he was tempted; besides—he liked melons! The opportunity was there; there was little or no risk of detection.

"I sneaked up to the cart," said Mark, "and stole a melon. I went into a pasture to demolish it. But I had no sooner got my teeth into it than I paused; a strange feeling came over me; I came to a quick resolution. Firmly I walked up to the cart, placed the stolen melon where I got it from, and took a ripe one."

SAFETY FIRST MAN IN ACCIDENT

Billy Mason, the active and efficient foreman of the Construction Department and Safety expert for the plant, was sent by the company to attend the Safety Convention in Milwaukee the last week in September.

Mason took the sleeper for Chicago and



as he was struggling into his apparel next morning, the occupant of the opposite berth, a rotund matron weighing some 200 pounds, was getting ready to descend into the aisle. The train gave a lurch and she came down with all her weight concentrated on a French heel on Billy's foot which was in the aisle.

During the Convention, Mason managed to get around without the aid of a crutch, but he was a lame man.

PHIL GUESSED IT RIGHT

Mr. Philip Mueller and Mr. Eichman of the Fountain Company were talking on the street, one day during the recent salesmen's meeting, when they were approached by a man who appeared to be quite angry.

He said to Mr. Philip: "Don't you have any control over your salesmen?"

"Why, what's the matter? What have they been doing now?" Mr. Philip asked.

"Well, one of them went off with my daughter—took her down east."

For a moment Mr. Philip was non-plussed, then his face began to clear and

he said: "He married her didn't he?"

"Yes."

Mr. Philip then extended congratulations to Otto Sharlock's father-in-law.

NEW SALESMEN GO TO THEIR TERRITORIES

Three men from the Shipping Department are now out in the wide world selling Mueller goods. Robert Whitehead visits the towns and mining camps of Colorado. His headquarters are at Denver.

Robert Benton went east. His headquarters are Buffalo, N. Y., and his territory is quite a contrast to Whitehead's.

Jimmy Judge was not sent so far from home (or Mary), for he visits southern Illinois, Bob Collins' old territory.

The genial Collins goes among the Swedes of the Northwest with headquarters at Minneapolis.

Doubtless these boys will have some interesting experiences to relate. Their many Decatur friends would like to hear from them thru the Mueller Record.

A RIVER TRIP

Miss Katherine McKeown, accompanied by Miss Maude Dill, Miss Violet Bourne and Mrs. Charles Bachman, took a little boat ride down the Mississippi and up the Tennessee river, during Miss McKeown's vacation, in the month of October. Certainly no vacation trip selected by an office employe offers greater possibilities for enjoyment than this most delightful way of resting and seeing the country.

NEW IMPROVEMENTS

An addition is being placed on the west side of the Storage building on West Cerro Gordo street. The new room will be 18 feet wide, and will be used as a garage and store room. It will hold the fleet of motor trucks. The tenants of the Mueller houses on Mercer street are glad to know that the houses will not be disturbed for the present.

Considerable improvement is being made in the power house and boiler room. The air compressors are now lined up in the east end of the room. The foundation for the new smokestack has been laid and the space made ready for the installation of the new boilers.

The main floor in the Shipping Dept. has been rearranged with much more space allotted to the packers. Bins and packing shelves have been conveniently arranged and this department can now handle its volume of work much better.

GETTING IT STRAIGHT

"How much for the shoes?"

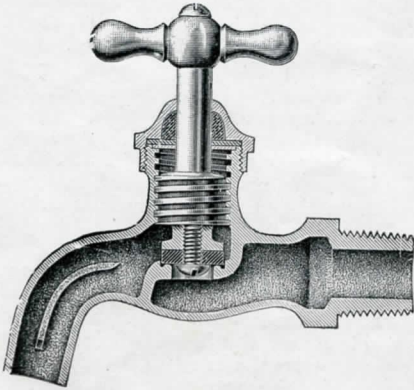
"Two fifty."

"Beg pardon. Two hundred and fifty dollars or two dollars and fifty cents?"—Judge.

COMPRESSION WORK

When we speak of Compression Goods we mean that class of goods which closes by compressing the stem until the washer at the end of the stem is in contact with the seat in the body, thereby shutting off the flow of water.

The Compression principle in plumbing goods is one of the oldest and best in plumbing. No other class of goods is more widely used. There are several reasons for this. First the goods have strength, and



they are simple in construction. There are very few working parts and consequently very little liability of getting out of order.

The Compression principle is applied to a wide variety of goods—all patterns of stop cocks, bibbs and basin cocks.

The closing of a piece of Compression goods is effected by screwing down on the handle. This handle is attached to the top of the stem. It may be a three, four arm, knurled wheel or in fact any of a variety of styles. The stem is threaded and works in threads in the body of the goods. At the bottom of the stem is a casing which is the seat washer. When the stem is screwed down the washer comes in contact with the bibb seat and the valve is shut off. When the stem is raised or unscrewed the washer is lifted from the seat opening, a passage for the water to rush out.



Mr. David Stokes, draftsman from the H. Mueller Mfg. Co. Ltd., Sarnia, Canada, spent a couple of days in Decatur recently, and visited the Mueller plant. He says that Decatur is the only American town he has seen, that he would want to live in.

WHO COMES HERE

I am more powerful than the combined armies of the world.

I have destroyed more men than all the wars of the world.

I am more deadly than bullets, and I have wrecked more homes than the deadliest of siege guns.

I steal, in the United States alone, over \$300,000,000 each year.

I spare no one and I find my victims among the rich and poor alike; the young and old; the strong and weak; widows and orphans know me.

I loom up to such proportions that I cast my shadow over every field of labor from the turning of the grindstone to the moving of every railroad train.

I massacre thousands upon thousands of wage earners in a year.

I lurk in unseen places, and do most of my work silently. You are warned against me, but you heed not.

I am relentless. I am everywhere, in the home, on the street, in the factory, at railroad crossings, and on the sea.

I bring sickness, degradation, death, and yet few seek to avoid me.

I destroy, crush, maim, take all, and give nothing.

I am your worst enemy.

I AM CARELESSNESS!

**ATTENDED WATER WORKS CONVENTION**

Mr. Adolph and son Everett are back from New Orleans where they attended the annual meeting of the Southwestern Water Works Association. We made an exhibit there, and Mr. Adolph spoke to the delegates on "Advertising" and also on "Standardization."

While they were in the south they visited a number of southern cities including Birmingham, and Dallas, Texas. Some day the company may erect a large iron foundry at the former place. They have had this in mind for several years. It's an ideal place for such an undertaking owing to the large supply of iron at hand.