

MUELLER RECORD

Picnic Number
1925



THE VITAL SPOT OF THE MUELLER ORGANIZATION



GOOD FELLOWSHIP



THE MUELLER RECORD

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EDITORIAL

The meeting in Decatur of the American Society of Sanitary Engineers brought together a fine body of substantial and intelligent men, whose importance in national welfare can scarcely be over estimated. These are the men who see that plumbing measures up to the state and municipal requirements. They are the men who devote themselves to the solution of plumbing problems. The influence of modern plumbing on our national life, morals and health is now accepted by all intelligent men and women. A clean and healthy body promotes a clean and healthy mind. Decatur was honored in acting as host to the American Society of Sanitary Engineers.

The picnic was a success, yessir!

Mr. Groninger, a student of plumbing and a writer on plumbing subjects, handed us the following during his visit to the American Society of Sanitary Engineers meeting in Decatur:

"New Matson liner Malolo will have more private bathrooms than any other vessel in the world, even those much larger, like the Majestic and Leviathan.

"Thus, once more America judges civilization by plumbing.

"Other ships may have more size, more speed, or more of other comforts or luxuries. We will have more bathrooms.

"On shore, European houses may have more beauty, more art, more dignity, more tradition and sentiment, and be structurally built for the ages, instead of for one generation.

"What care we? Ours have more bathrooms.

"Our hotels may not have some of the graces of the best abroad. But they have a bath in every room.

"We may ourselves sometimes lack certain of the graces and finesse of an older life. But we have a bath every day.

"It is a plumbing-made civilization. The plumber is our apostle of culture."

Readers of the Record are doubtless interested in knowing something about the city of Decatur, one of the most wide-awake and progressive in the state of Illinois.

Up to the last of August 658 houses had been started against 414 at the same time a year ago.

A year ago we had 10,000 water meters in use. September 1st there were 10,729.

The figures of the Illinois Power & Light Co. reflect something of the growth on the outskirts of the city for it has been extending its service beyond the city limits. A year ago it had 12,854 electric meters. Now it has 14,637. Gas users a year ago totaled 10,074. Now, 10,938.

The Illinois Bell Telephone Company reports 550 more telephones than a year ago.

Transactions against individual checking accounts in the Decatur banks reflect a growth of business locally. For the first seven months of 1925 the total transactions amounted to \$149,878,000 against \$123,299,000 a year ago.

RECORD TO BE PROUD OF

In 1907 at the Golden Anniversary picnic held in Mechanicsburg, Illinois, the Mueller Co. instituted the practice of giving \$500 to each employe completing twenty years of loyal and faithful service.

Since that time 109 persons including two women have received this reward, a total of \$54,500.

These figures show the long employment of Mueller employes:

	Number	%
5 years and less than 10.....	205	12.0
10 years and less than 15.....	68	4.5
15 years and less than 20.....	53	3.0
20 years and less than 25.....	64	4.0
25 years and less than 30.....	18	1.0
30 years and less than 40.....	8	0.5
Over 45 years	1	...
Total	417	

Last November we had 1072 employes, and 40% of these had been with us more

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THE 1925 MUELLER PICNIC

September 19 seems a little late in the season for a picnic, but the entire summer did not produce a day better suited to an outing.

The unusual prolonging of summer heat with the frequency of showers which kept all verdure a vivid green made the day ideal for outdoor recreation.

Usually at this season of the year the first signs of fall have marked the summer garb of the park, but on our picnic day there was not a suggestion of waning summer.

The splendid program which included a wide variety of events, appealing alike to old and young, was sufficient to provide continuous entertainment from the opening event in the morning until the closing waltz of the dance at night.

The attendance was up to previous records. It was not large at the morning ball game but at noon the people began pouring into the park and it is estimated that the attendance was between four and five thousand. The audience at the speaking exercises was undoubtedly the largest we have ever had.

While these exercises were in progress the ball game claimed a big share of attention, while the kiddies with their games were holding a picnic of their own in another corner of the park.

It was not until evening when these various divisions came together as one, that the size of the crowd became impressive.

To the adult employes the outstanding feature of the day was the address by President, Adolph Mueller, and the distribution of rewards for various periods of service.

These exercises were held at a stand on the south side of the park. The stand was erected at the foot of a gently sloping hill, where seats had been placed. It formed a natural amphitheater.

The address by President Adolph Mueller will be found elsewhere in this issue of The Record.

The following is a list of employes who received Gold Service Buttons and Cash Rewards for their completion of various periods of service:

Five Years Continuous Service—\$33.33

W. F. Aaron
Ralph Adams
Ira L. Auer
W. C. Beckemer
Margaret Behrend
Jos. Bender
R. V. Benton
Herschel Benvenuto
G. Blankenburg
Jas. Borders
Helen Brannan
W. H. Brinstead
Orville T. Brown
Geo. Butz
Smith Carder
Alonzo Carroll
David M. Clements
Wallace Cochran
Chas. R. Cole

Joel R. Hill
Thos. Hill
Harland Himstead
Paul Hines
Marshall Hobbs
John Hodges
Martha Jendry
Archie Johnson
Goldie Karl
Frank B. Keen
H. L. Kerwood
Lawrence E. Kramer
J. M. Major
Basil A. Mason
Eugene E. McCauley
Wm. T. McClure
Earl McQuality
Earl Meador
Harry Miller



Wm. Collins
Richard Dannewitz
Wm. F. Dannewitz
Lillie Dash
Jas. E. Davis
Wm. E. Davis
Wm. C. Disponet
Jesse Ditty
Wm. C. Doherty
Dan Dunaway
J. C. Eagle
Louis M. Elliot
Henry Ellis
Jackson Ellis
Clarence Evans
H. E. Fairchild
Roy Fleckenstein
Lewis Fleming
Oscar Friend
Wm. Furry
Howard Gragg
Ben Gregory
Jos. Grossman
Earl Gustin
John F. Haines
Alloenne Hall
Mrs. Viola Hall
Len Hargis
Olan F. Henry
L. B. Hess
Glen Hester
Ellsworth F. Hill
Chas. Tucker
Mae Turner
Roy Vandervort
Ernest Waddell
Wm. J. Walien

M. T. Miller
Ed Moore
Geo. H. Moore
Frank Nehls
Ben Nottingham
Wm. H. Padrick
Flossie Poe
Harold Probst
Lloyd Prosser
Amos Reynolds
Allen C. Ridgeway
Geo. Rogers
L. W. Rollins
Ella B. Rost
Frank Scholes
Ben E. Sellers
Wm. L. Shockley
Geo. H. Simpson
Ralph Slayback
Claude T. Smith
John T. Smith
Thomas E. Snyder
Homer Starbody
Ed. C. Stille
Paul A. Stroyeck
Wm. B. Tarr
Monroe Tate
Roy E. Thomas
Wm. Thomas
Chas. Tilton
Wilbur Trotter
Odie E. Walker
Arthur A. Warren
Edwin V. Winholtz
George W. White
Frank Williams

Ten Years Continuous Service—\$66.67

Elmer Baker
P. L. Bean
Elmer E. Large
Albert May
George W. Patterson

O. C. Schooley
O. H. Sharlock
C. F. Sullivan
Anthony Yonker

Fifteen Years Continuous Service—\$133.33

J. F. Baldrige
John G. Bauer
Lester Carder
J. D. Dempsey
Rex Funk
Harry Glenn
Elmer Goodbrake
Julius Grabenhofner
Frank Lash
W. T. Lemmon
Watson McCarthy

E. McDaniel
Chas. Meador
Kelly Morgan
Gus A. Pauschert
Marion Pippin
Chas. Reab
Julius Riewski
A. A. Rice
Alfred B. Venters
D. H. Washburn
Geo. Webber

Twenty Years Continuous Service—\$266.67

J. J. Burkholder	J. H. McCormick
Wm. Cantwell	Frank E. Miller
Chas. J. Daniel	Preston Ruthrauff
C. O. Foster	C. L. Saylor
W. R. James	Frank F. Smith
J. W. Layman	Gottlieb Teike
Gottlieb Leipske	Ed Witts

Twenty-five Years Continuous Service

C. H. Laughlin

Thirty Years Continuous Service

John Ronan Wm. Seeforth

Forty-five Years Continuous Service

Frank O. Zetterlind

Formerly service awards were made when an employe completed his twenty years when he was presented with a check for \$500. Last year, however, this plan was changed so that payments were broken up into five year periods.

The formal program of the day follows:

MORNING

- 9:00—Children assemble at Mueller Club (Monroe and Cerro Gordo) for Moving Pictures, and at 10:15 start on street car ride about town.
- 10:00—Baseball. Night Shift vs. Machine Shop. Cash Prize \$30.00.

AFTERNOON

- 1:30—Afternoon program will be at speakers' stand, south side of the park.
Song—"America".
Address—President Adolph Mueller.
Presentation of Service Rewards and Loyalty Emblems.
Song—"Illinois".
 - 1:30—Games and contests for children. (In northeast corner of park.) Games in charge of Burt Jackson. There are a number of suitable contests and prizes for boys and girls. Announcements will be made at the time.
 - 3:00—Baseball Game. Mueller Industrial League Team vs. Plants 8 and 9. Cash prize \$30.00.
Score Keeper—P. D. Ruthrauff.
Umpire—W. E. Behrns.
 - 3:00—Dancing in Pavilion. Homebrook's Orchestra.
 - 3:00—Baby Show at speaker's stand, south side of park.
 - 3:30—Acrobatic Clowns—Northeast corner of the park. James Morris and his troupe will amuse the children.
 - 4:30—Drawing for Mueller Sink Combination and Tub Shower Faucet at the Exhibit in the Pavilion.
 - 5:00—Awarding of prizes in contests for Dresses, Bread and Cake.
- EVENING**
- 7:30-10:30—Dance at Pavilion.
Music by Homebrook's Orchestra.



PICNIC NOTES

A good imitation of slow motion movies was the baseball game.

—o—

Mr. Adolph, in beginning his address, said, "Friends and fellow-workmen". That reminds us of a meeting given for some newspaper reporters where the principal speaker began, "Ladies and gentlemen and journalists."

—o—

The children's games over in the northeast corner of the park were attended by a good sized audience of grown-ups. It seems to be the old story of taking the children to the circus.

—o—

Charley Lincoln was watching a couple of dozen or so of little girls circling around Murphy who was handing out bottles of pop for a contest. "That's just the way the girls used to hang around me," remarked Charley as he stepped out of range of Mrs. Lincoln.

—o—

The first prize for apt expression goes to W. G. Cranston who, at the foremen's stag party, declared, "We'll have no more unnecessary remarks than are absolutely necessary."

—o—

At one time in the afternoon it looked as though John Murphy was the most popular man on the grounds. He was surrounded by about thirty fair maidens, all beseeching Murphy to take them. It developed, however, that Murphy had asked for twelve volunteers to drink twelve bottles of pop.

—o—

Walter Auer, mopping his brow and handing out pop by the dozens, was heard to remark that he would be glad to get back to work at the factory. Running a soft drink stand doesn't seem to be Walt's idea of a soft job.

—o—

In the cracker eating contest for boys, one little boy was so eager to be the first one to whistle after eating a hand full of crackers, that he lost both his crackers and the prize. He opened his mouth to whistle before masticating his crackers and scattered them over the park to be enjoyed later by the squirrels.

CHILDREN'S GAMES

Little Folks Had a Picnic All by Themselves

While the grown ups were listening to speeches and devoting themselves to the more sedate forms of amusement, Burt Jackson, Frank Schwartz, and several hundred other kids were having barrels of fun over in the northeast corner of the park.

It was here that the children's contests were pulled off in the presence of a large crowd of spectators, who thoroughly enjoyed the sport.

Burt Jackson was master of ceremonies, ably aided and abetted by Frank Schwartz. The prizes in each instance were long strips of refreshment tickets. Some of the kids who won in more than one event had to work overtime to consume all the soda, cracker-jack and candy the tickets called for before the picnic came to an end.

The following is a list of events and the winners:

BOYS 12 YEARS AND UNDER

50 Yard Dash—1st, Billy Mattson; 2nd, J. Brownback; 3rd, Virgil Huddleston.

Wheelbarrow Race—1st, Lymen Osterloh and Virgil Huddleston; 2nd, Joe Masters and Myron Cochran; 3rd, Joe Brownback and Billy Mattson.

Shoe Race—1st, Lymen Osterloh; 2nd, Ben Harshbarger; 3rd, Joe Masters.

Tug of War—Lawrence Vandervorts team.

Cracker Eating Contest—1st, John Rogers, 2nd, Cecil Dunn; 3rd, Milton Lewis.

BOYS UNDER SIXTEEN

50 Yard Sack Race—1st, Chas. Watson; 2nd, Arthur Brackett; 3rd, Elmer Burns.

100 Yard Dash — 1st, Arthur Brackett; 2nd, Elmer Burns; 3rd, Chas. Watson.

Sack Race—1st, Cleo Helm; 2nd, Geo. Bland; 3rd, Geo. Roberts.

50 Yard One-Legged Race—1st, Virgil Huddleston; 2nd, Joe Masters; 3rd, Dennis Masters.

GIRLS' EVENTS—GIRLS UNDER 12

50 Yard Dash—1st, Loretta Stark; 2nd, Dorothy Blankenbury; 3rd, Fay Meadow.

50 Yard Potato Race—1st, Maxine Roberts; 2nd, Eleanor Yobski; 3rd, Velma Kushmer.

25 Yard One-Legged Race—1st, Greta Anderson; 2nd, Martha Huddleston; 3rd, Loretta Stark.

GIRLS UNDER 16

100 Yard Race—1st, Bertha Huddleston; 2nd, Mildred Anderson; 3rd, Gladys Osterloh.

Ball Throwing—1st, Emma Leipski; 2nd, Margaret Amenda; 3rd, Bertha Huddleston.

Hoop Race—Won by Mildred Anderson's team.

Pop Contest—1st, Margaret Amenda; 2nd, Martha Huddleston; 3rd, Alberta Huddleston.

49 CLUB FROLIC

At the conclusion of the athletic exercises at the Lodge Friday evening the big audience was treated to a mirth provoking initiation of new members into the mysteries of the 49 Club.

This organization is composed of salesmen and company members.

It was organized years ago and took its name from a popular stop and drain, which was known in the catalogue as No. 49.

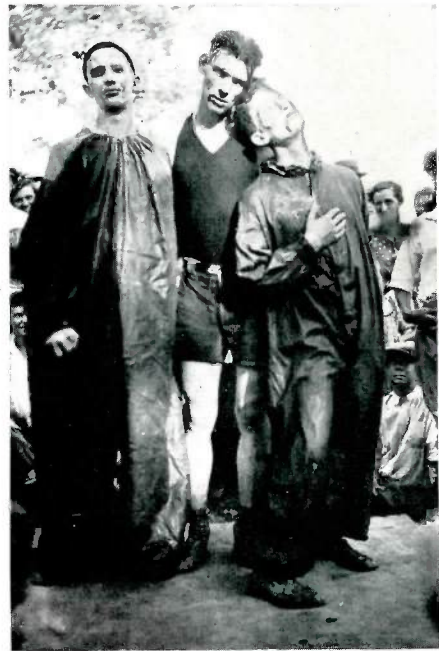
There were two candidates, Rex Mason of the New York office, and Bob Baugh of the Los Angeles office.

Burt Jackson, as master of ceremonies, told the quivering candidates the principles they must swear to uphold and then turned them over to the committee on torture.

Mason said he liked his luke warm, and he got it that way, while Baugh admitted that he loved to dance, and he did so, in an uncontrollable, uproariously funny way. His antics made the spectators howl with mirth.

New officers of the 49 club are C. E. Lincoln, of Indianapolis, president, and Geo. F. Sullivan of Milwaukee, vice-president. Bob Baugh of Los Angeles, is keeper of the Sacred Parchment.

THE CLOWNS



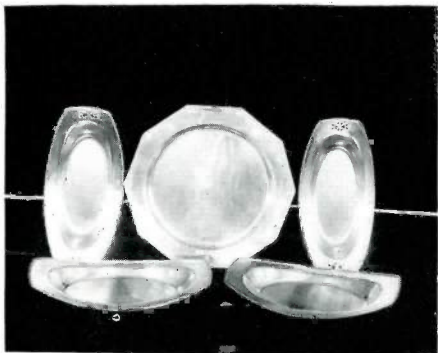
James Morris and his comical clowns whose antics made the little folks yell with delight and brought smiles to the faces of the grown-ups.

PRESENTS MADE

49 Club Remembers Company and Retiring President Ross

At the conclusion of the athletic program at the Lodge Friday night, members of the Company were called to the stage and presented with beautiful silverware for use at the Lodge. It consisted of a large chop dish and bread trays. The presentation was made by L. M. Ross, president of the 49 Club.

Responses were made by Messrs. Adolph, Robert, and Philip Mueller. Philip Cruik-



shank as a member of the third generation, was also called on, and spoke briefly.

Saturday evening at the dinner given by the firm to the salesmen, on the lawn at Fairview Park, there was another presentation to retiring president L. M. Ross of the 49 Club. Geo. F. Sullivan presented him with a handsome watch, "The Autocrat", made by the Illinois Watch Company. The case was white gold inlaid with black enamel.

STAG PARTY

A stag party was staged Thursday evening at the Lodge, the feature of which was boxing bouts between pupils of Physical Director W. G. Cranston.

There were three events on the card.

Jack Robb vs. Mickey Blake.

Jack Brady vs. Johnny Blodget.

Linn O'Daffer vs. Johnny Faherty.

Referee—Billy Suddith.

These bouts were all friendly but developed some clever leading, ducking and foot work.

Despite Director Cranston's request that the audience "refrain from any unnecessary remarks not absolutely necessary", the good-natured crowd had lots of fun jollying the principals which included the master of ceremonies himself.

There were about 300 persons present, including delegates to the convention of the American Society of Sanitary Engineers, Decatur Masters and Journeymen Plumbers, the company salesmen, and invited guests.

At the conclusion of the athletic program the party adjourned to the refreshment stand, where soft drinks, sandwiches, and cigars were served.

GOING TO ENGLAND

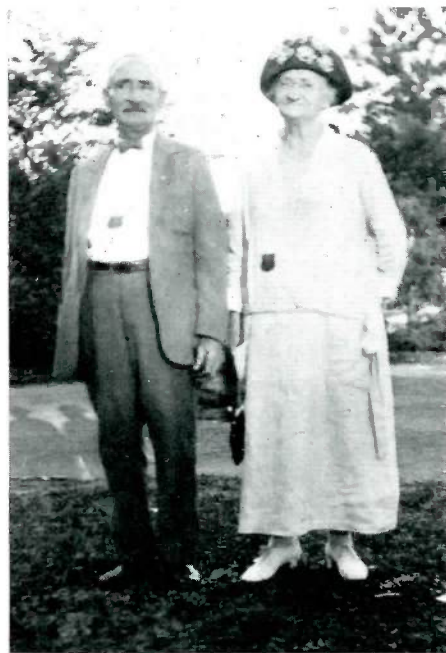
Company Gives Fine Trip to Mr. and Mrs. Walter Sreeton

Walter Sreeton is a native of Nottingham, England, where he lived until 1882, when he emigrated to Canada. He remained there until 1887 when he came to the United States and August 5th of that year entered the employ of the Mueller Co. He has been with the company ever since.

Walter was assigned to the machine shop and his particular job was the tapping machines on which he has always worked. He is an expert in that line.

As soon as he had fulfilled his probationary term in America, he became a citizen of the United States.

At the picnic on Sept. 19, Mr. Adolph Mueller sprang a great surprise on Walter



and his wife by announcing that his more than thirty-five years of service entitled him to some special consideration. The company wanted to do something to show their appreciation and had decided on a trip back to Nottingham for Walter and his wife.

They will go in first class style, all expenses paid, and Walter's salary will continue without interruption.

Walter and wife, who is also a native of Nottingham, England, have planned to make the trip in May. When suggested that a Christmas in Merrie Old England would be enjoyable Walter said he proposed being there at a time when the weather would not interfere with a moment's pleasure. His daughter, Mrs. Myra Cummings of St. Louis,

(Continued on Page 14.)

ANNUAL MEETING OF SALESMEN

The meeting of the Mueller salesmen in Decatur from September 14 to 19th, was easily the most pleasant, profitable and successful we have ever held.

The arrangements and the general plans for the gathering were very much the same as in past years. The sessions were held at the Lodge where the men spent the entire time. The sleeping accommodations were ample and the meals were the kind to make men who live mostly in hotels set up and take notice.

The business sessions were confined to the morning hours. Afternoons were given over to golf or other amusements, committee meetings and conferences between salesmen.

All territories were represented as follows:

New York—W. R. James, manager; L. J. Evans, Philadelphia; Ralph Gumaer, Syracuse; C. J. G. Haas, Brookline; W. F. Hennessy, Brooklyn; R. H. Power, New York; J. P. Stenner, Hollis, L. I.; I. Van Haaften, New York; W. R. Mason, New York.

San Francisco—T. F. Leary, manager; J. C. Eagle, Portland; H. L. Marker, Oakland; J. L. Logsdon, San Francisco.

Los Angeles—W. L. Jett, manager; W. L. Dewitt, Los Angeles; Robert W. Baugh, Pasadena.

Decatur—J. W. Simpson, manager; W. F. Aaron, Grand Rapids, Mich.; P. L. Bean, Farmer City, Ill.; R. V. Benton, Buffalo, N. Y.; R. E. Collins, Minneapolis; T. H. Dwyer, San Antonio, Texas; C. T. Ford, Washington, D. C.; E. E. Powell, Salt Lake City; L. M. Ross, Cedar Rapids, Iowa; H. V. Seevers, Ottawa, Kansas; O. H. Sharlock, Pittsburg; Geo. F. Sullivan, Milwaukee; Geo. White, Decatur, Ill.; R. T. Whitehead, Denver, Colo.; W. B. Ford, Birmingham, Ala.; W. C. Heinrichs, St. Louis; Jesse Keown, Lincoln, Nebr.; B. F. Kitchen, Jacksonville, Fla.; R. E. Kirchner, Baltimore; C. E. Lincoln, Indianapolis; J. H. McCormick, Huron, Ohio; J. D. McGaully, Louisville, Ky.; R. L. Moore, Chicago; F. T. O'Dell, La Grange, Ill., Bernhard F. Mueller, Port Huron.

In addition members of the company were in attendance at all sessions, and at various times foremen and heads of departments were present.

Samples of Mueller goods were displayed, including new lines. There was a refreshment stand on the ground, and those of the salesmen who did not care for golf found ample diversion during the afternoons at the Lodge in croquet, horseshoes, tennis, baseball, etc.

"P. F." McGaully who finds little amusement in any of these pastimes got plenty of entertainment in the evenings.

The business program for the week was as follows:

MONDAY—14th

7:30 A. M.—Leave Mueller Lodge to visit Mueller Plants in accordance with schedule.

TUESDAY—15th

8:00 A. M.—Roll Call. Opening address by Adolph Mueller.

9:30-10:00—Plumbing Goods—O. C. Draper.

10:00-10:30—Recess.

10:30-12:30—Sales Policies—J. W. Simpson and Thos. F. Leary. Discussion.

12:30—Lunch.

WEDNESDAY—16th

8:00-10:00 A. M.—Advertising. W. E. Mueller, Introductory Mr. McDonald of Henri, Hurst & McDonald. Discussion.

10:00-10:30—Recess.

10:30-11:30—R. H. Mueller—Manufacturing, New Methods, New Machinery. L. Wilbur Mueller—New Efficiency, Etc., Production Methods.

11:30-12:30—Quality, Testing, Etc.—Philip Mueller.

12:30—Lunch.

1:30 P. M.—Address, Copper Service Pipe by B. F. Mueller, Sanitary Engineers in attendance.

THURSDAY—17th

8:00-10:00 A. M.—Copper Service Pipe—B. F. Mueller, Paul Andrews.

10:00-10:30—Recess.

10:30-11:30—Waterworks Goods—J. W. Simpson. Discussion.

11:30-12:30—Robert Mueller—Reviewing Results of Simplified Price List.

12:30—Lunch.

FRIDAY—18th

8:00-8:20 A. M.—Vitreous Ware—Philip H. Cruikshank, and A. V. Lawton.

8:20-9:10—Gas Goods—O. J. Hawkins. Discussion.

9:10-9:30—Iron Foundry—E. B. Mueller.

9:30-10:00—Regulators, Relief Valves, Heating System—F. T. O'Dell and W. E. Mueller.

10:00-10:30—Recess.

10:30-11:30—Architects—Working with Jobbers. Architect Men. W. L. Jett and R. H. Powers.

1:00-2:45—Tubular Goods.

Final Address—Adolph Mueller.

BURLESQUE SHOW

Open Air Performance at Reception and Social at Lodge

The big social event of the week was the reception to foremen, heads of departments and their wives and invited guests. This was held at the lodge on Wednesday evening.

The first hour was devoted to renewing acquaintance with the salesmen and then followed a burlesque performance under the direction of C. G. Auer. A large stage erected south of the lodge was brilliantly lighted, and an audience of over 200 persons

BIRTHPLACE OF H. MUELLER

Traveling in Europe the past summer Mr. Adolph visited the native town of H. Mueller, founder of this business and father of the Mueller boys.

Hieronymus Mueller was born July 16, 1832, at Wertheim, Germany. The town is



situated on the river Main and is a beautiful little place. Mr. Adolph brought back with him a picture of the house where his father first saw the light. The arched doorway shows the entrance. The house is practically in the same condition today as it was then, nearly a hundred years ago.

seated on the lawn had all the thrills and enjoyment incident to a real open air theatre.

The entertainment was a burlesque on a style show, and there were some startling costumes, and some fully developed feet, which showed up to the greatest advantage unconcealed by short skirts. The program was largely musical, with several very good numbers. Ellis Powell's singing of "Yearning" and Al Lindamood's "Let Me Call You Sweetheart" stood out prominently and were loudly applauded. Leroy Evans' "Horsey, Keep Your Tail Up" and the singing of the Aeolion Trio also came in for a fine share of appreciation. Harry Miller's Hay Balers came in for a full share of applause.

The program follows:

- Chorus "Collegiate"
- "Horsey, Keep Your Tail Up"
- Leroy Evans and Chorus

- Musical Numbers
- Harry Millers Syncopated Hay Balers
- "Let Me Call You Sweetheart"
- A. E. Lindamood and Chorus
- Trio Harry Bloomquist, Freeman Wilmeth and Clyde Hanna
- "Yearning" E. E. Powell and Chorus
- Song by Trio Harry Bloomquist, Freeman Wilmeth and Clyde Hanna
- Chorus—"Let the Rest of the World Go By" Accompanist Paul B. Andrews

The following were the characters which were represented in the style show:

- C. L. Gillibrand Lillian Gish
- Al Lindamood Madame Humane Schanck
- C. C. Morris Mary Pickford
- E. E. Powell Galli-Curci
- LeRoy Evans John McCormick
- Marion Pippin Bebe Daniels
- Travis Johnson Topsy
- Art Metzger Sunshine
- Ed Stille Norma Talmadge
- Harry Miller's Hay Balers String Band
- Chas. Lincoln Gloria Swanson
- Barney Schuerman Elsie Ferguson
- Jerome Edwards Marion Davies

Refreshments were served following the program.

LOST SHEEP

When Mr. Adolph was in Sweden he listened all one night to the musical tinkling of bells.

The next day he learned that the bells were hung on stock so that they would not get lost. He immediately bought a bell and brought it back to Decatur to present to Chester Hathaway which he did with considerable ceremony.

It will be remembered that when Chester was down on the Okaw he got lost in the woods about a hundred feet from the cabin. When he goes again he can wear his bell and his companions will be able to locate him.

BIG REFRESHMENT BUSINESS

Over 24,000 Five-Cent Tickets Taken in During the Day

At the Picnic more than 24,000 five-cent tickets were taken in at the refreshment stands. Of these nearly 18,000 were contributed free by the Company to the employees and their families. The Auer brothers paid to the Employees' Aid Society 7 1/2% of their gross for the concessions. This netted the Society \$90.71.

HUGO'S SAFETY-FIRST IDEA

Hugo, messenger extraordinary, has witnessed several near collisions at the point where the long aisle in the second story offices connects with the stairway to the third floor offices. He suggests that this junction be made a boulevard stop or the hurry up workers be equipped with four-wheel brakes.

Thoughtless

- Anxious Lady: "Have you seen my husband?"
- He: "Yes, ma'am, isn't he a sight?"

DRESSMAKING AND BAKING CONTESTS

The entries in the dressmaking, cake, and bread baking contest were objects of much interest during the afternoon of the picnic. For the dresses in Class A for the wives of employes Mrs. A. L. Grammer won first place. Second prize went to Mrs. G. R. Hawkins. In Class B, for daughters, Miss Ethel Scott was awarded first place and Miss Florence Scott second. The dresses were judged on seven points: workmanship, taste, style, suitability, ease of construction, ease of laundering, and wearing qualities.

Mrs. Grammer submitted a dress of rayon chiffon, a straight garment with a small collar, black velvet ties on the sides, attractively cross-stitched in blue, black and pink at the bottom, on pockets, sleeves and neck. The total cost of the dress was \$4.43—another illustration of the inexpensiveness of pretty, stylish clothes. Mrs. Grammer's score was 94.

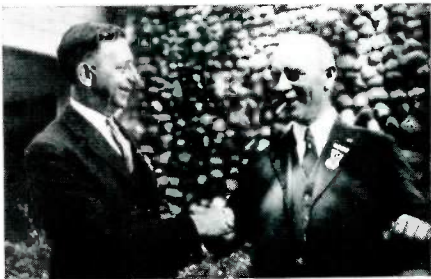
Miss Ethel Scott's dress was made of blue flannel and trimmed in plaid flannel of contrasting color. The total cost was \$5.91.

For bread-making the first prize went to Mrs. John Bauer, the second to Mrs. Robert Kuykendall, the third to Mrs. C. Hendrian. The bread was judged on general appearance, flavor, lightness, and crumb.

In the cake-baking contest for wives of employes Mrs. C. J. Daniels won first place, Mrs. Fred Galka second, and Mrs. William Ferry third. For the daughters of employes first place went to Miss Lois Bean who was the only entrant. Cakes were judged on general appearance, flavor, lightness, crumb, crust, and filling. Mrs. Daniels' score was 91.

Miss Beulah Knipple was judge of the contests. Mrs. Gus Pauschert was in charge of the entries. The entrants, even those who did not win, feel that these competitions are worthwhile in setting up new standards in some phases of the work of the housekeeper.

THE GLAD HAND



Dick Kirchner, traveling for us out of Baltimore, meeting an old friend among the delegates to the annual meeting of the American Society of Sanitary Engineers. Note Dick's Nawth Car'lina smile.

THREE GOOD FELLOWS



The photographer caught Frank Webb, Jack Cripps and Duke Mueller together at the dinner given the A. S. S. E. at the lodge. They are all smiling, either in anticipation of a good meal or with satisfaction of having had one.

Frank Webb was for years with the Vogel Frost-Proof Closet Company, but is now putting out a combination of his own. Jack Cripps is well known to the plumbing trade, representing the Eagle Pitcher Lead Co. We all know Duke Mueller here and the trade is rapidly getting acquainted.

JOHN SHELTON BECOMES A GOOD SOUTHERNER

John Shelton, just returned from a Water Works convention in Asheville, North Carolina, where he represented the Company, is convinced that the traditional hospitality of southern people has not been over-estimated. He speaks enthusiastically of the men he met at the convention which was attended by some 180 water works superintendents of North Carolina and eastern Tennessee. The Asheville superintendent, Mr. Clinton, and Mr. Vest of Charlotte, North Carolina, the convention chairman, he terms "fellows not easy to forget".

A sight-seeing trip to Chattanooga and the battlefield of Chickamauga, Mr. Shelton enjoyed especially. He visited Lookout Mountain, Missionary Ridge, and the National cemetery, places which interested him because his grandfather, a member of Company I of the 97th Regiment of Illinois Volunteers had been all about there in a very different capacity in the '60's.

Most of the superintendents, it seems, had almost as high an opinion of Mueller goods as our production control foreman himself.

It is his impression, he says, that the South is quite dry in every respect.

Asheville is very attractive, located as it is in a valley and surrounded on every side by mountains. Mr. Shelton, indeed, declares that he has "never seen a more beautiful spot." South of Asheville is Biltmore where the Vanderbilt estates are. It was in Biltmore at Kenilworth Inn that Mr. Shelton stopped off.

PRESIDENT SPEAKS TO EMPLOYEES

Mr. Adolph Mueller's Address Replete With Good Suggestions and Sound Advice—Statistics Show Large Per Cent of Employes Stay With Company

The speaking exercises at the picnic were held at 1:30 o'clock. South of the pavilion was a gaily decorated stand upon which members of the company were seated.

This stand was at the foot of a hill upon the incline of which seats were arranged—so that every one had a good view of the speakers' stand.

The exercises opened with the singing of "America" and then Mr. Adolph spoke as follows:

My Friends and Fellow Workers:

We are gathered here today to rest from our work, to mingle in sport and recreation and social pleasures, to renew the ties of acquaintance and friendship, which the busy days in office and factory do not wipe out, but prevent personal expression because of pressing duties.

We are all busy in the same cause. Members of this Company, you will agree, I am sure, are always busy planning and developing, putting forth efforts to make the Mueller Co. bigger and better, not only for the Company, but for you. And you are busy in office and factory with your tasks. As this business grows, it becomes necessary as a natural sequence that the employes must pick up and handle the details which in the earlier days fell to the lot of various members of the Company. There was a time within our lives when every member of the Company knew every person on the pay-roll. Some of these persons are still on that pay-roll and some also have passed on. Among that number, I can not refrain from mentioning Anton Schuermann, who was with us for 42 years. He was a good and faithful employe and his passing was the cause of general regret and sorrow of all who knew him. A man who can hold a responsible position with a Company for 42 years, truly has qualities fit to be extolled. On the other hand, there must be something in treatment by the Company which makes a man want to stay with it.

A year ago today Anton Schuermann was with us at our Annual Picnic and his presence today is missed but we are not too deeply engrossed in either business or pleasure not to pay a little tribute to his memory.

Nor do we forget that in the year we have lost from our ranks other men and loyal employes and friends in the persons of Charles C. Reinhardt, August Williams and Lazarus Shorb.

GREATER OPPORTUNITIES

The fact that we are daily compelled to pass more detail to employes and trust them to carrying this detail out should make all employes feel a sense of responsibility in doing their work expeditiously and satisfactorily. The time has come in this organization when natural laws will work more and greater changes in personnel than during the past 25 years, and the opportunity for advance, is going to be more frequent than ever before.



And right here is an angle in business which some of you may overlook. Each little detail which you can dispose of without depending upon Company members or the Company's executives is a valuable contribution to the business. It leaves the Company members and its executives time to devise other plans for the up-building of the business. It is men with good reputations and known reliability who are depended upon to do these things. Its men of this character who are kept in mind when opportunity for advancement comes.

I am particularly desirous of the younger men of this organization keeping in mind what I have said about the value of reputation. They are still building. Don't do anything that will detract from, or besmirch your reputation. Do everything that will add to it—Protect your good name with good conduct. This may be an old and hackneyed subject, but it is of utmost importance to every man and woman.

Give it your personal thought and analysis. Think about it and reason out what it really means. So many of us fail to realize that it is through good straight thinking that we accomplish any purpose—remember that,

"The purest jewel that mortal lives afford is spotless reputation."

It is everything in public life, private life, and in business. Without it you are not going to succeed, at least, not beyond a limited degree. With it your success is restricted only to your activity, industry and ambition.

THE VALUE OF THINKING

My suggestion to you to think things out, recalls to my mind that few people do think. They have failed to acquire a most helpful, needful and valuable habit. They accept what others say or surface indications which they see themselves, without any mental effort to analyze. In saying this, I have a point in mind. Some of you think, and some of you have said that there is no chance to get into an important position with us because there are so many Muellers and a lot of you believe it. There never was more crooked thinking

than that. Its the kind of thinking that gets you no where. Why don't you analyze the situation and dig out the facts yourself. I shall do it for you and you will see that I am right.

In the first place, we have been telling you on every occasion that we want to pick men from our own organization for the more important positions. We have asked you to fit yourself for advancement. That this is our policy and that we are consistent in our adherence to it is proved in the cases of Billy Simpson, Tom Leary, Bill Jett and Billy James. I am citing four cases of Branch Managers—there are many others.

Among them are Kitty Wilkins who has been advanced to Superintendent. Joe Dial and Chick Roarick who have been made Assistant Superintendents. Chester Hathaway in the Engineering department and others.

Probably every Foreman or Head of Department in factory or office came from the ranks of our employees, starting either as messenger boy, apprentice, or some other humble position.

In the second place, our business has been one of development and expansion. Material evidence of this greets your eyes every day you come to work. This development goes beyond the confines of Decatur. There are big plants at Port Huron and Sarnia, and the Iron Foundry and vitreous ware plants in Decatur. These are only a few examples of our constant spreading out. Every addition and every extension of this kind means new places for Department heads and Foremen. How can we fill them with Muellers? Our Company was founded in 1857 and originally was headed by one man, Hieronymus Mueller, our father. Then it passed into the hands of his children—six brothers and one sister—meaning six active members of the Company. The six brothers have handled the business from a small beginning until its expansion was such as to call for outside help. It long since outgrew the capabilities of six men.

Later one brother-in-law was taken into the Company and assumed a share of the responsibility of the business. Since the passing of the elder brother Henry, the business has been conducted by five brothers and one brother-in-law. We feel that it is something of a record for a family like ours to continue harmoniously in business for such a long period. As a rule, large families can not be held together in this way but we have accomplished it and we hope to see our succeeding generations follow in our foot-steps.

THE THIRD GENERATION

These six brothers are coming to the time when they will begin to surrender the business to the Third Generation as it becomes greater and more complicated. And there will be only seven male members of the family to pick up the bigger burden. They can't do it—no matter how capable they may be. They must have competent assistants—managers, superintendents, department heads, foremen, branch managers, etc. It will be several years before any of the 4th generation can step into the harness. There are not enough Muellers to prevent anyone from stepping into good places.

Only unthinking persons imagine that. Its so plain that one wonders you have not seen it. The coming demand for competent, capable men in this organization is greater today than it has ever been in our history. We want to fill all such places from the ranks, and its up to you men, especially you younger men to fit yourselves for them.

Those of you who have not looked at this matter as I have presented this to you—which is an exact statement of facts, might well give it a little thought. One day you may be called upon to fill the place of a General Superintendent, or a Branch Manager. Your record, your loyalty, your industry, your reputation, and your knowledge will be determining factors.

COMPANY IS HELPING

This Company is doing what it can to prepare men for higher positions. We feel that in doing this, there should be some co-operative action on the part of the men. We have conducted schools for Foremen. They have been for your benefit. Education is most desirable in business, but many are denied the advantages however of college

training. This may be a handicap. It is not, however, an insurmountable obstacle. Some of the most successful men in the country gained eminence under this handicap. Practical training, night school, and home study, augmented by ambition and determination, overcome all obstacles, including lack of education.

In addition the Company has a system of rewards or prizes for beneficial suggestions by employees. We do this to get you interested. We want you to think of your work and the business and to tell us of opportunities for improvements which come under your observation. Last year the total paid was \$1280 divided among 124 winners. 430 employees made suggestions.

You can, if necessary, accomplish much in the way of self education. There can be no doubt that under present conditions, the boy or man with a good education has an advantage but it is not an advantage which studious application can not overcome.

Young men who left school at an early age to learn a trade should make up their deficiencies through night schools and a selected course of reading. They should take advantage of the opportunities which this Company offers. There is no royal road to learning. What men acquire in the way of knowledge is acquired through persistent study and the way is open to everyone. The best thoughts of the greatest minds in the world's history are yours without cost. The door of the Public Library swings in to you and if you use it properly it will be to your lasting benefit.

HIGH SCHOOL AT LEAST

Circumstances seem at times to make it impossible for young people to acquire needed education. In every instance where possible, we urge young people to finish the high school course and if any way possible, take the university course. This may call for sacrifice on your part but it will repay you in after years because as the years go by, education becomes more important to success in business. There is a constantly increasing demand among business men for educated employees. It does not make any difference whether you follow mechanical or commercial lines, education will prove of distinct advantage to you.

DON'T BE NARROW-MINDED

Make your job more than a means to earn a living. Too many salaried persons have no other ambition than to receive their pay envelopes. It is for this reason that there are so many who never advance, who never get anything better. There are several reasons for this stagnation. One is the class who do not, and will not, give a single physical effort beyond the actual requirements for the performance of the duties of the job. The other is that most common fault and the greatest of all detriments to advancement, a failure to think. There are some who think, have ideas and plans, but are too narrow-minded to express these thoughts or ideas, or perhaps one might say, too selfish fearing that the idea might result in the benefit or profit of someone.

This, of course, is the wrong attitude and is a stumbling block to advancement. In any line of business the person who advances is the one who gives both his physical and mental effort to the enterprise with which he is identified. He shows that the accomplishment of mere set duties is only the mechanical side of the position that he occupies.

He knows that any mental effort which results in the betterment and advancement of the business, naturally carries him along on its tide. He helps himself every time he does anything that helps the business. There are too many persons who do not understand this, or understanding it, won't take advantage of it.

EMPLOYEES NOT OVERLOOKED

Men who work should learn that they are not overlooked. We know what they are doing; they are not watched; they are observed; their work however is watched. There is always someone in the organization, however, who knows whether they are good, bad or indifferent, whether they have any initiative, or whether they are wholly dependent upon direction, whether they have the work and interest of their employers at heart, or

whether they are just dragging through the week until pay day. This is true of all big organizations. When the time comes, there is always someone whose opinion must be taken as to the fitness of an employee for promotion to a better position. I am simply describing a type of employees known to all employers (I am not saying any of you are of this type). If any of you feel you are drifting that way I would suggest that you correct your faults and head the other way. You are hurting the Company when you withhold any part of yourself from the business; you are hurting yourself.

There is a type of employe not inefficient enough to discharge and not efficient enough to promote. They are the type that just hang on, just stand still. I'd hate to be one of that type, if I were working for anyone. I don't feel that we have a great many of them in our employ. Still, they are in all organizations. It is regrettable that any human being permits himself to sink into a lethargy and drift with the stream. The thought that perhaps the current is not so strong as he believes never enters his mind. A little effort on his part might change the whole course of his life but he is overcome by a belief in his own helplessness and yields obedience to this belief. Men who have passed 45 years a slave to this belief may be practically beyond reclamation although I do not believe it. Seeing and having pointed out to you this danger, should avert it. The power to do so, lies within yourself.

FEAR OF LOSING JOB

Every self-respecting man on salary is imbued with a deep sense of responsibility to his family. The duty he owes them becomes the ruling passion of his life. The necessity for employment grows in ratio with the growth of his children and consequent increasing responsibility. The job is the all essential requirement of his own and his family's needs and happiness.

Some men accept this responsibility smilingly and bravely. Each day they come to work contentedly, certain of their job so long as they do their work satisfactorily. "Things done well, and with a care exempt themselves from fear."

But there is another class of men who come to work each day filled with doubt and misgiving. The monster fear has taken possession of them. Full of apprehension and uncertainty they picture possibilities that are distant and remote. In their distorted imagining, they picture shut-downs, discharges, lay-offs, and other conditions, which would deprive them of employment and leave them helpless to provide for their family. They are obsessed with fear and live a life of torment. Such men are to be pitied. It is too bad they can not draw consolation and solace from the poet who tells us—

"What can not be avoided 'twere childish weakness to lament or fear".

No one, man or woman, can accomplish the best that is in him if through fear, they build up an imaginary monster, and subjugate their being in its influence. Its terrible to think of any one surrendering to thoughts of this character. They undergo perpetual torture far more severe than physical pain. They are to be pitied because they are beyond the help of their friends. The cure lies wholly within themselves. They alone can release themselves from this mental torture and if there are any such among our organization I bring you a message of encouragement and cheer. Don't you worry about your job.

EVIDENCE OF COMPANY'S POLICY

Its the policy of the Company to keep men on the job and not to put them out of jobs. I need not offer you any further evidence of this than to point to the figures showing long employment with our Company:

5 years service and less than 10	205
10 years service and less than 15	68
15 years service and less than 20	53
20 years service and less than 25	64
25 years service and less than 30	18
30 years service and less than 40	8
Over 45 years service	1

417

Last November we had in our employ 1072.

You will note that we had 40 per cent of that number over five years service.

There are some other statistics which are of interest.

Our working force today consists of 1625 persons divided into periods of service as follows:

	No. of Employees	Percent
5 years to 9 years	205	12.0
10 years to 14 years	68	4.5
15 years to 19 years	53	3.0
20 years to 24 years	64	4.0
25 years to 29 years	18	1.0
30 years to 39 years	8	.5
Over 40 years	1	
	417	25.0

There are 1208 employes under five years of service; one-fourth of this force has served over five years. Its a splendid record which is not equalled by many factories in the United States. It certainly speaks eloquently of the good relationship existing between the Company and employes and it shall be our effort in the future as in the past to foster and encourage this condition which develops a loyalty and a friendship in the development of our business.

If there are any among you, carrying in your minds the fear of losing your job, get rid of it at once. You'll be a better man all around, and you will have peace of mind which is an asset as valuable to you as good health.

You understand of course when I speak of the permanency of your job with the Mueller Co. that I mean so long as you are loyal to our interests, obey our rules, and do your work satisfactorily. A man who does not fulfill these qualifications will not hold any job very long with any body. And if you talk with him, you will find that he feels the blame is on the employer. There is a certain class of men who are never wrong. They are the ones who are so certain of their own infallibility that they never resort to a self-analysis. And a little self-analysis will do any man good, no matter who he is.

HOW TO FIND OUT

One may easily find out whether one is right or wrong. Just turn the facts over in your mind, look them squarely in the face, and judge them according to their value. Place the results for or against yourself and you will quickly reach the right conclusion. The trouble is that too many of us are inclined to favor ourselves. We lack the moral courage to acknowledge our faults. When we acquire that courage we are pretty apt to get a correct analysis and a fair estimate of faults. Every good business man balances his books once a year. No matter what he may have thought about his business during the year, no matter what excuses he makes, no matter how anxiously he desires certain results, it is only when he balances his books that he gets the truth and the facts, and so it is with self-analysis. It may hurt at the time to know the truth but it will help if you admit the facts and heed their teaching. And when you resort to it just get out of your mind the fear of losing your job and replace it with a determination to hold the job by good, loyal, conscientious work, and you will be in no danger. The Company does not want anyone working for it who holds in fear any member of the Company or any of its policies. There is nothing to fear in any of us. There is nothing in any of our policies to create fear.

All our policies affecting employes are planned to promote closer relationship and increasing confidence. Among these policies we might mention our noon-day meetings, Foremen's meetings, semi-annual meetings and dinners with all our employes, our club houses, gymnasiums and picnics. And then there is another policy which I am sure all appreciate and that is the freedom with which we grant all employes interviews with Company members. There are many Companies who do not meet or do not know or do not care about their employes, whose only opportunity of an interview is with some Foreman or Superintendent.

Reputation is the thing that helps men hold jobs. Reputations are not built in a day. They are the result of a slow process of accumulation into one harmonious whole of a lot of little acts,

daily conduct, principles, treatment of others and a strict regard for what is right and honorable. One or two missteps may wreck the work of years of building. A good reputation atones for many other shortcomings. When you are satisfied with a man's reputation, you are assured that he is reliable and reliability is one thing an employer values most highly. The knowledge that he can depend upon men day in and day out, gives him confidence—it removes from his mind one source of doubt and worry and leaves him free to concentrate on other questions.

THE HUMAN ELEMENT

The most complex question in business is the human element because it is so many sided. Its a difficult task to get a large group of people to think along the same lines. I mean by this the same line on questions affecting business. How men think on questions of religion, morality, politics, national, state or city government, is their own business, and few if any manufacturers of today seek to influence or direct men on these questions, which are wholly personal prerogatives. These are questions which each man must settle for himself, but manufacturers and employers have a right, I think, to do what they can to get their employes to think along certain lines as it affects the business in which they have their money invested. This does not deprive an employe of his right to an opinion as to whether the policy and plans are right or wrong, but regardless of this opinion the employe should concentrate his thought on these plans and policies, study them, think about them and be in accord with them but if he sees a place wherein any plan or policy may be improved for the betterment of the business or science he should let the fact be known. Every employe who will think along certain fundamental business lines and fundamental economic lines is adding to his value as a workman.

All employes of today recognize the fact that there is a human side to business. No sensible employers now seeks to brow-beat people who work for them, to impose unnecessary burdens on him, to work long hours, or treat him solely as an employe. On the contrary there is a rapidly growing, widespread policy of making reasonable hours of work, of providing well-lighted, well-heated, sanitary buildings. Employes are surrounded by every possible reasonable comfort and convenience. They are looked after by welfare men, given necessary medical attention, and provided with places of amusement.

I can say in all truth and pardonable pride for this Company, that we are pioneers in this policy. There never has been a time in the history of our business that we have not recognized the human element, that we have not tried to create better working conditions, that we have not taken into consideration the social side of business and that we have not tried to make our employes understand that we were more than their employers—that above and beyond any industrial relation we were and are their friends with a genuine human interest in their welfare.

POLICIES FOR EMPLOYEE'S BENEFIT

Conditions of today uphold this claim. We maintain a Welfare Department, whose purpose it is to aid our employes in every way without transgressing their personal rights and privileges. We have a lawyer who will advise you, and down on the Okaw we have the cabin where employes can take their families for an outing. It is not boastful for me to say that not many Companies take into account the welfare of the persons associated with them in business as employes as we do.

It has always been our thought that employers should do more than merely give out employment. We think that an employer who fails to make his employes a happier, more contented and a better class of people, more thrifty and prosperous, is neglecting one of the greatest possibilities which his condition in life presents. A higher power than ours never intended that any man or set of men should use his fellowmen as mere chattels or machines to get out of them all there is in them for his profit and advancement. We believe our policy will help you in your domestic or working problems, if you desire. It is not our desire or

purpose to force this service on you but it is yours and for your benefit for the asking. Many employes by availing themselves of this service, have found it most helpful.

Our Cafeteria provides a place where you can eat your lunch at a minimum cost and the gymnasium affords a place for physical development. The Club House is for the employes and the more you use it, the better we like it. By using it you make us feel that the expenditure in this direction was profitable.

We have the Mueller Lodge where under certain rules you can hold your social events and now we are remodelling the original building at Mueller Heights strictly as a Mueller Employes Club House.

COMPARED TO EUROPE

I am just back from Europe after three months of travel but I am not going to talk about that except in the most general way.

First of all, I want to say to you that I was glad to get back. Europe may be all right for a holiday trip but there is no place to live like America. There may be some features in this country objectionable to small or large minorities but in the sum total our condition is so much superior that comparison is unnecessary.

If you could see what I saw in Europe you would realize how fortunate we are to be in America.

There you find women doing men's work in the field and filling other positions, such as toilet room attendants which we would not countenance here in America. You'd see men working for a mere pittance—skilled mechanics not getting the wage of common labor in this country. They do not have automobiles and good clothes, jewelry and other luxuries, such as American workmen know. They do not live in homes with bath tubs and sinks—their sanitary conditions are terrible and their opportunity for advancing in their own country is limited.

The humblest American workman would not care to change places with them, and would seek that field to gain a livelihood under dire necessity only.

Whatever our lot may be in this country we should be thankful that we are Americans and that the standard of living here is higher than any place in the world.

Any man who travels abroad and does not come back a better, truer and more loyal American has failed to learn the greatest lesson Europe has to teach us.

According to our custom established in 1907 we are rewarding those who have been with the Company for certain periods as follows:

SUMMARY OF SERVICE RECORDS ENDING THIS YEAR

5 years,	111 persons—	\$ 33.33 each.
10 years,	9 persons—	66.67 each.
15 years,	22 persons—	133.33 each.
20 years,	15 persons—	266.67 each.

Including today's group of 20-year men, there have been two women and 107 men who have served continuously for 20 years. Each of these has received \$500.00 as a reward for loyal and faithful service. Total gift from the Company since 1907—\$54,500.00.

J. H. McCORMICK SPEAKS

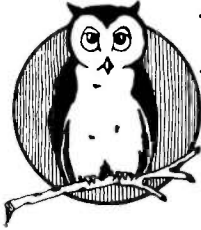
J. H. McCormick, for 20 years a Mueller salesman in the Ohio territory, was selected to voice the sentiments of the 20-year men receiving \$500 for loyal and faithful service during that period.

"My experience," he said, "is that the Mueller Co. is 100% in all particulars. I have always been on the road and perhaps my view is different from that of men in the factory, but I've found that for uniformly fair and square treatment you can't beat the Mueller Co. Perhaps some of you entertain ideals of what a company is or should be but one should not judge by ideals. You should judge only by comparisons. My work brings me in contact with salesmen of other companies, enabling me to make comparisons with their policies and treatment of employes, and puts me in a position to judge conditions. When I weigh

(Continued on Page 31.)

THE OFFICE OWL

HOO! HOO!



"Will you walk into my parlor?" says Marie.

The show-room, indeed, looks just like somebody's very tastefully furnished sun-parlor. One Monday not so very long ago we found the show-room completely transformed. At the windows are crash curtains with scalloped cretonned valances. There are wicker chairs and settees upholstered in gay cretonne as well as wicker tables. The new furniture is a pleasing background for the plumbing exhibits of the show-room.

Mr. Wells went out to play golf the other afternoon. At the edge of the course he encountered a freckle-faced boy.

"Are you a caddy?" queried our office manager, patent attorney, and secretary to the firm.

"Yep."

"Are you good at finding balls?"

"Sure." The youngster was all primed for a job.

"If you'll find some for me," Mr. Wells came back in his usual affable manner, "I'll try a game."

The Noon Card Club announces that Mr. W. R. Gustin has recently been elected to membership. Mr. Gustin, when interviewed, modestly disclaimed all responsibility for the honor. "I think they like my neckties," is all that he will volunteer.

DICTAPHONE SCRATCHES

Since Ethel went to see "The Ten Commandments" there has been a reform movement started which has been felt by the entire Dictaphone department.

Eloyse, for some reason, is quite devoted to making stencils, especially long ones.

Margaret, a recent addition to the department, is right on the job, even when it comes to working with her eyes.

"I suppose you've heard rumors that I'm engaged to Mary Schultz."

"Yes. If it's true, I congratulate you; if not, I congratulate Mary."

MARIE DIDN'T GET BY

The day Lina Lindsay went around collecting data for the picnic she picked up some astounding bits of information. When she asked Marie Eagleton about the size of her family, Marie answered promptly: "Ten children."

Lina wrote down the number and, we understand, even the names and ages of all ten. However, when Marie opened her pay envelope a few days later, she, like Mother Hubbard, found no tickets there for the youngster. There were just two sodas for the whole family.

We would have bet on Marie to put it over.

"I know all about golf," boasted Jett's young son; "the holes are numbered up to eighteen and then the constitutional amendments begin."

EXPLAINED

Visitor (to fond mother)—"That boy of yours seems to have a rare thirst for knowledge."

Mother—"Yes. He gets his thirst from his father, and his knowledge from me."

"Well, I hope this is my last lap in the matrimonial race," said Widow Smith as she married her fourth husband.

EMMA TAKES A FIRST PRIZE

On the printed list of winners of contests for children under 16 we find that Emma Leipski won a first prize. Our hat's off to you, Emma, not only for the way you keep your youth, but for the way you beat the kids at their own game.

MR. RICHARD LAWN MOWER

Otto Sharlock sends us this one: "I have always wondered what Dick Moore's middle initial, 'L' stood for. Now I know. On the way to Chicago Sunday, my wife and son Bobbie rode with Dick and his wife. Bobbie asked his mother what 'that' man's name was. His mother told him it was Moore. So Bobbie piped up at Dick across the aisle from us in the diner, 'Oh, Hello, Mr. Lawn Mower'. As Dick did not deny it, I presume Bobbie is right, Mr. Richard Lawn Mower."

Farmer: "Don't you see that sign, 'Private—No Hunting Allowed'?"

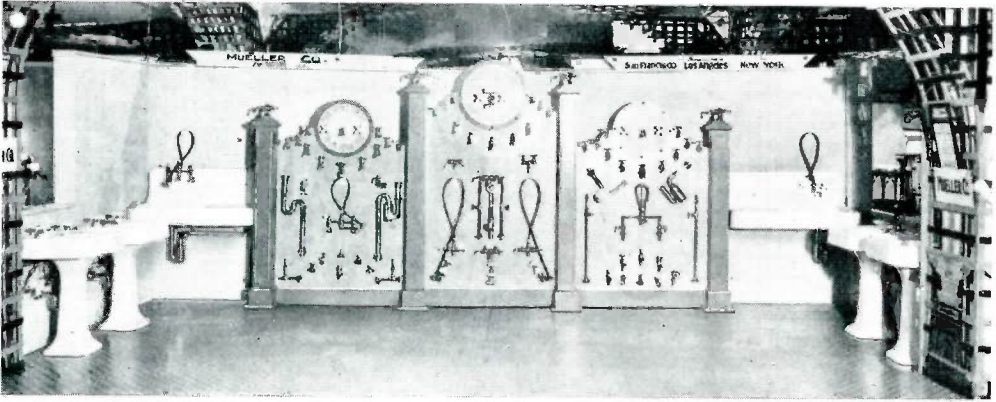
Robert H.: "I don't read anything marked private."

Two young women were talking in a street car. "My sister and me," said one, "we ain't no more alike than if we wasn't us. Yes, she's just as different as I be, only the other way."

Little Brother: "'What's etiquette'?"

Big Brother: "It's saying, 'No, thank you,' when you want to holler, 'Gimme'."

NATIONAL PLUMBERS CONVENTION



The National Convention of Master Plumbers was held at Portland, Oregon in June. The attendance was good and the exhibits attractive, in many respects exceeding any previous convention. Above is a picture of the display made by our company.

A SLUMBER PARTY

Wednesday morning, September 23, five of the girls in the Main Office were missing and unaccounted for. At 7:30 Anna May Bauer, Eloyse Dickson, Mary Schultz, Margaret Whalen, and Dorothy Jordan had not rung in and were to be seen nowhere upon the horizon. It was feared that they had gone rowing and rocked the boat or had taken a ride in an ill-fated dirigible.

Just when everything was darkest, there was a great scramble on the stair, and lo! the missing damsels were at hand. They confided that Mary Schultz had been entertaining with a slumber party, and they had slumbered all too well.

PROMOTIONS

Recently there have been a number of promotions in the office. Mildred Verner has gone into the accounting department. Marie Yonker has taken her position while Geneva Porter has been promoted to Miss Yonker's place.

F. E. Carroll has been transferred from the shipping department to the position of order drummer. Harold Probst, former order drummer, has been placed in charge of the claim department. Mr. C. R. Hale, formerly of the claim department, has gone to the credit department.

Troy Rousch has been transferred to the billing department. Everett Zetterlind, formerly of the billing department, has been made assistant order interpreter.

Miss Marie Alt has recently been employed to assist Miss McKee in writing orders on the new Elliott-Fisher machine.

Miss Ruth Waymire, sister of Ethel and Florence, has been employed in the cost department.

Lina Lindsay checked out week before last to enter Millikin University as a freshman.

THE HARTWIG TWINS

The two bright-looking boys whose picture appears in the Pictorial Section, are Donald Eugene Hartwig and Jerrold Wilson Hartwig. They are the grandsons of Allan Travis of the assembling room. Besides having the same grandfather, they have the same birthday, for they are twins. Allan tells us that the boy on the left is Jerrold and the other Donald, but it's our guess that it would take somebody like a mother or a grandfather to tell them apart. They are the sons of Mr. and Mrs. Charles Hartwig. They were 16 months old September 17 and are two reasons for Allan being a happy man. Their granddaddy says, in fact, that he wouldn't take a dime for this picture. Do you blame him?

Mother: "Don't you know you never get anywhere by crying?"

Betty: "Yes, but daddy doesn't know it."

Cause for Wonderment

"Mamma, why did you marry papa?"

"So you have begun to wonder too?"

A rube is a fellow who goes to the country looking for rubes.

(Continued from Page 5.)

is planning to accompany her parents back to her birthplace.

Walter has two sisters and a brother living in Nottingham, who never expected to see him again. Can't you imagine a scene of happiness when these sisters and brothers meet after a separation of 43 years.

And what a gracious, thoughtful act on the part of our company to make this reunion possible.

PLUMBERS' HOMES

California Master Plumbers are a progressive section of the trade.

Several of the Masters Associations have beautiful homes or clubs. Principal among



At Pasadena

these are the homes at Los Angeles, San Francisco, Pasadena and Oakland.

The Record is printing in this issue pictures of the homes at Los Angeles and Pasadena.



At Los Angeles

We doubt if there are any prettier plumbers' homes in the country than these. The architecture follows closely the prevailing California style. These homes are nicely furnished, conveniently equipped, and furnish a pleasant assembling place for the Master Plumbers of the two cities.

Charlie Auer had his wife lock the doors before leaving their car. Later Charlie wanted in the car but couldn't locate his wife and the key. In his search he wandered over to the car and found the windows open, and proceeded to help himself. After he had gotten what he wanted, Mrs. Auer came along and asked him how he got in, and Charlie explained that the arrangement was very convenient if not effective.

The Middle West hopes to have enough coal next winter to keep itself warm while watching the war between California and Florida.

NATIONAL CONVENTION

American Society of Sanitary Engineers Met in Decatur

September 15-18 Decatur entertained some very distinguished men connected with the plumbing industry, the American Society of Sanitary Engineers.

The headquarters of the society were at the Orlando Hotel and the deliberations of the delegates were presided over by J. J. Crotty of Boston. The delegates, many of whom were accompanied by their wives, represented practically every section of the United States.



J. J. Crotty

There were many technical subjects under discussion during the four sessions.

A number of valuable papers were read, among them being a report of the research committee; a paper on standardization by William C. Groeniger; "Some Phases of Precipitation by Water When Heated," by Harvey A. Call; "Brass Pipe, its Advantages and Uses," by James R. Walker, of Waterbury, Conn.; "The Effect of Acid Waste on Various Kinds of Waste Pipe," by M. W. Smith, of Dayton, Ohio; "The Modern Swimming Pool," by Thomas M. Dugan, of McKeesport, Pa.; and "The Evolution of Sanitation in New Orleans," by Aden E. Smith.

Mr. Adolph Mueller addressed the convention on subjects pertaining to the plumbing industry.

There were many features of an enjoyable character aside from the business sessions. Decatur Lake, thirteen miles long and three-fourths of a mile wide created by damming the Sangamon river, was an attraction to the engineers, and also the sewage disposal plant.

L. Wilbur Mueller was in charge of the local arrangements assisted by the Association of Commerce.

Among the social events was a noon dinner at Mueller Lodge, in which the Mueller salesmen joined and made up a party of 200 or more, all seated at one time.

On another evening the engineers were guests at a stag party at the Lodge.

Still another feature was the trip to the University of Illinois, giving the visitors an excellent opportunity to view the productive corn fields of Central Illinois.

The ladies attending the convention were entertained at lunch by Mrs. Adolph Mueller at her home in Millikin Place.

All officers were elected for another year. President J. J. Crotty was presented with a fine watch. Secretary J. B. Walker was given \$75 in gold and \$75 was also given to the treasurer, J. F. Doud as tokens of appreciation of the services rendered the association.

The next convention will be held in Washington, D. C.

IN THE FOURTH GENERATION

Here are two happy young mothers, with babies of the fourth generations of the Mueller family. Standing is Mrs. Ebert Mueller, and son Robert Eugene Mueller, grandson of Mr. and Mrs. Robert Mueller.

Sitting is Mrs. Philip Cruikshank and daughter, Gertrude Parke Cruikshank II, granddaughter of Mr. and Mrs. Frank W. Cruikshank. Mrs. Frank Cruikshank was the only daughter of the late Hieronymus Mueller.

Philip Cruikshank is the head of our new vitreous ware plant and Ebert Mueller is at the head of the Iron Foundry.



THE PICTORIAL SECTION

Eight Pages of Illustrations of Interest to Muellerites

The Record presents in addition to other illustrations of the picnic and timely subjects, an eight page pictorial section.

These pictures are mostly self-explanatory.

Page 17 shows salesmen-golfers. At the left top are the winners in the handicap tournament. Standing left to right are W. E. Mueller, R. V. Benton, P. L. Bean. Seated—Adolph Mueller and H. L. Marker. The smiling gentleman in the oval is Jack Eagle of Portland; center, Tom Leary of San Francisco; upper right, the millionaire looking individual, W. B. Ford of Birmingham. In the lower left corner standing, are W. B. Ford, A. V. Lawton, Tom Leary, and seated are, H. V. Seevers and Robert Mueller. In the lower right oval is Bernhard F. Mueller of Port Huron.

On page 18 is a picture of the company members and the 14-year men who completed their 20-years service in 1925. Standing are: Left to right, Charles J. Daniels, Clarence O. Foster, Ed Witts, Frank E. Miller, Wm. Cantwell, Frank F. Smith, Clyde L. Saylor, J. J. Burkholder, Gotfried Teike, Gotleib Leipski, J. H. McCormick, Preston D. Ruthrauff, J. W. Layman.

Seated—Robert Mueller, Adolph Mueller, Philip Mueller and F. W. Cruikshank with W. R. James standing.

On page 23 are the winners in the dress making and bread and cake baking contest.

Dress making contest for married women: Left to right—Mrs. A. L. Grammer, Mrs. G. R. Hawkins. For girls—Miss Ethel Scott, Miss Florence Scott.

Bread baking contest, left to right—Mrs. John Bauer, Mrs. Robert Kuykendall and Mrs. C. Hendrian.

Cake baking contest for married women, left to right—Mrs. C. J. Daniels, Mrs. Fred Golka. For girls—Miss Lois Bean of Farmer City.

MUELLER FAMILY HAS HOUSE PARTY AT LODGE

For the next two weeks the Philip Mueller family and their married sons and daughters and their families will have a house party at Mueller Lodge, south of town. Those attending will be Mr. and Mrs. Phil Mueller, Mr. and Mrs. Delos Cozad and family, Mr. and Mrs. A. V. Brownback and family, Mr. and Mrs. Fred Kaiser, Mr. and Mrs. Lucien Mueller and family.

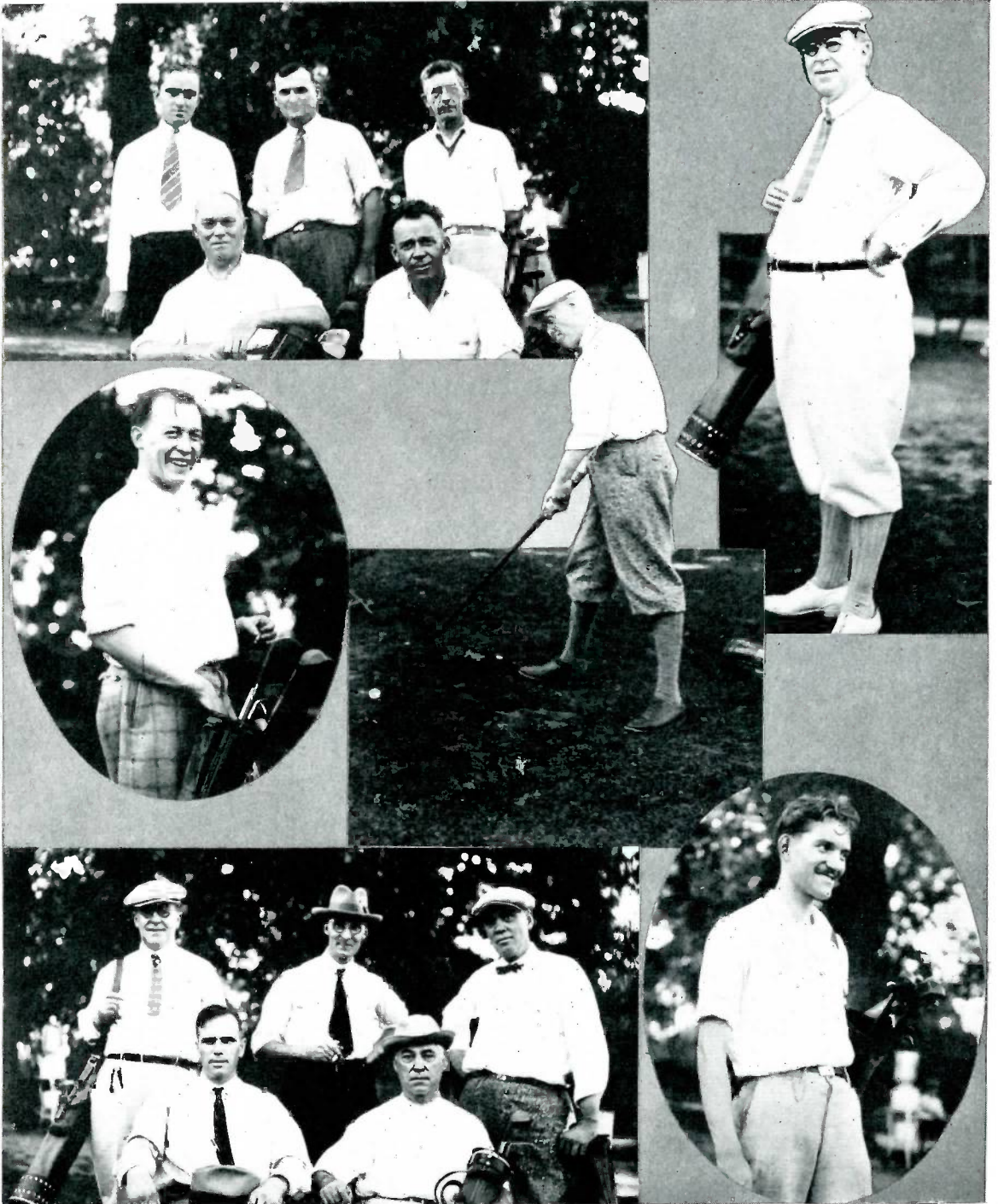
There will be approximately twenty-four altogether.

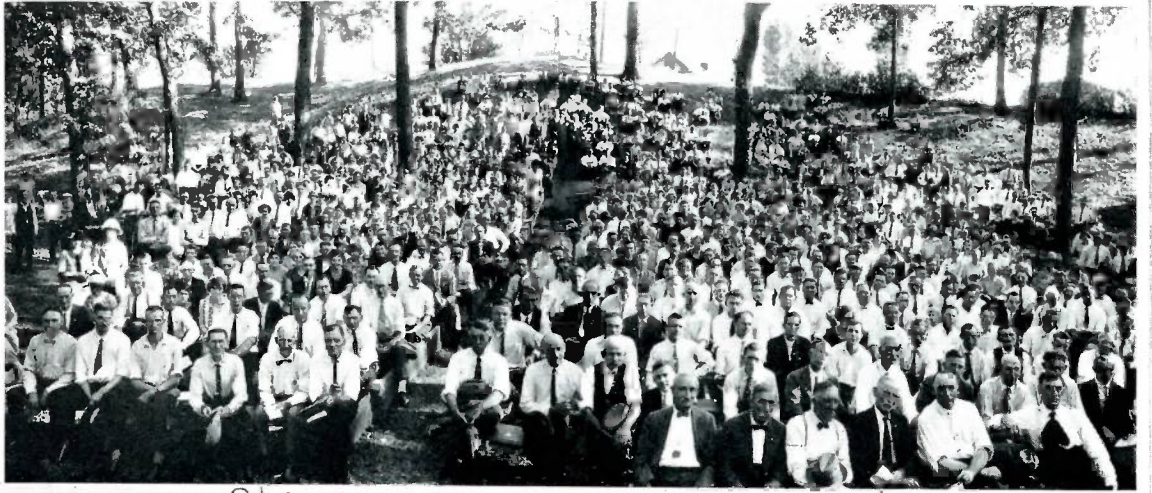
BRASS CHIPS

Miss Nita Harris, daughter of Ed. Harris, inspector, has enrolled at the Blackburn College in Carlinville, Ill., in the third year academy. Nita worked in Barney Marty's department for several years.

PICTORIAL SECTION

Mueller Picnic Record 1925





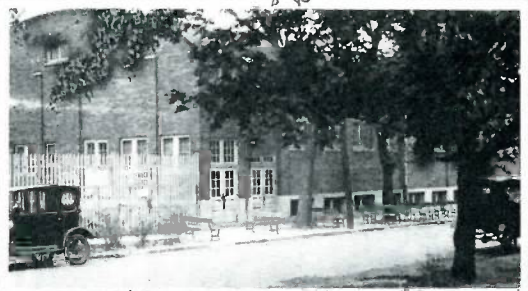
Employees Listening to address of Pres. Mueller



Company members and 1925 twenty year employees



Little Girls Race



Mueller Club House



Boys Tug of War

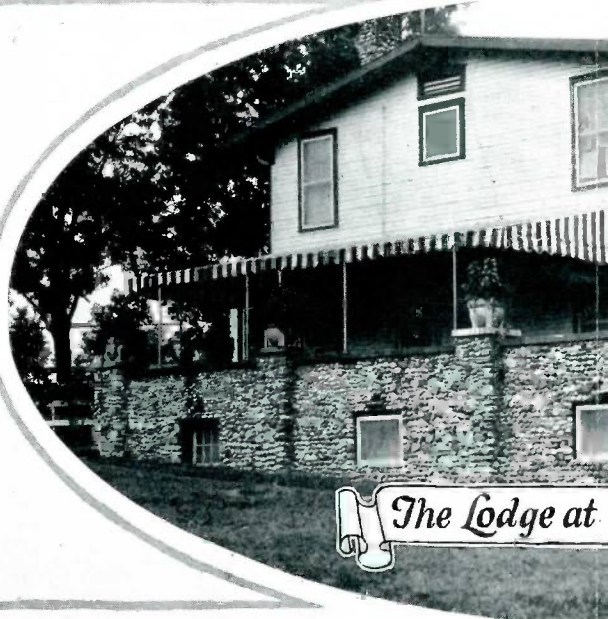


FAMILY GROUPS

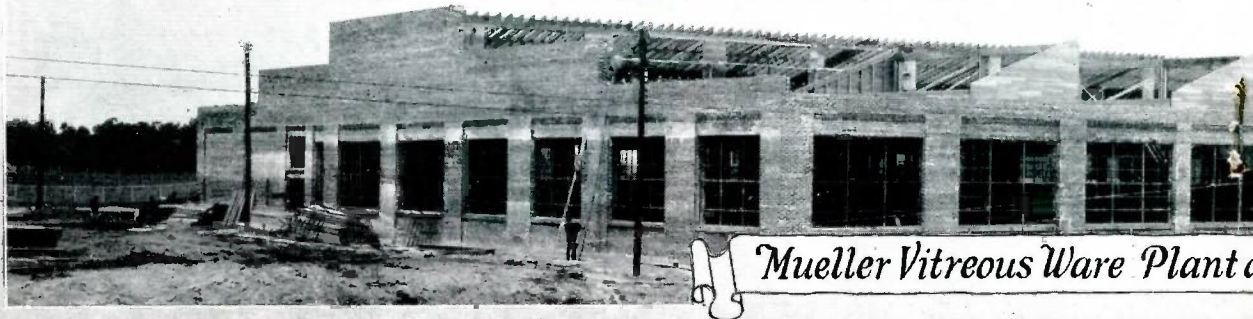
No. 1—Algje Mier of the nickel plating department and family. No. 2—J. M. Borders of the brass foundry day shift and family. No. 3—Floyd E. Moore of the night brass foundry and wife. No. 4—Raul Dunaway of the regulator department and family. No. 5—John Kusch of the automatic machine department and daughters. No. 6—John Baughter of the brass day shop and family. No. 7—J. A. Ball of the night brass foundry and family. No. 8—John A. McCutcheon of the traffic department and family.



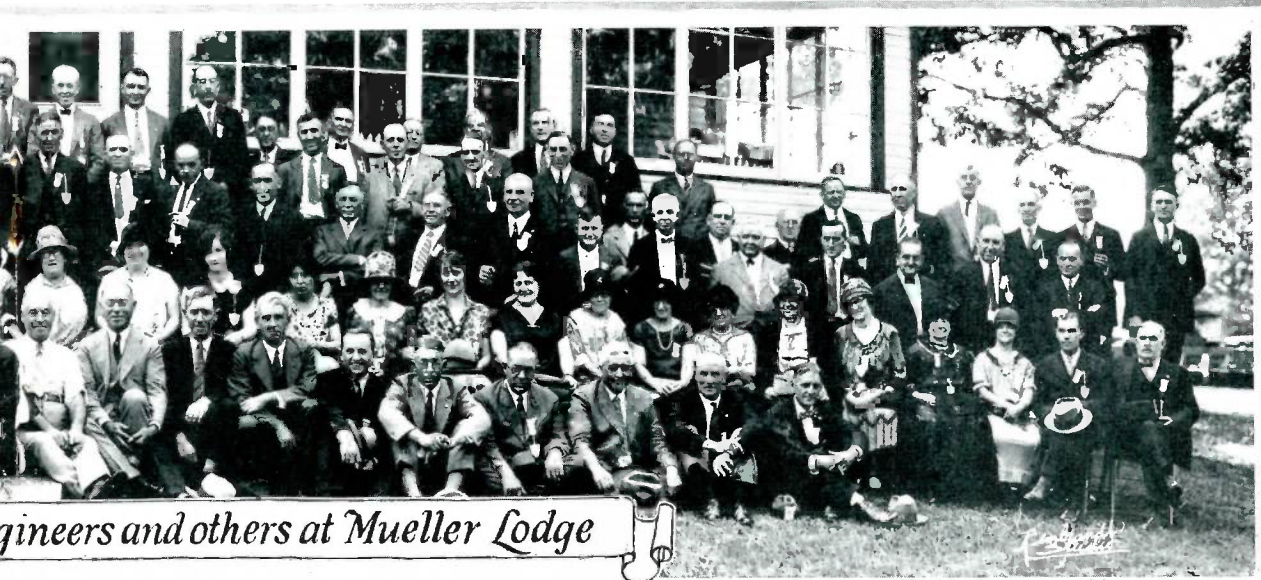
American Society of Sanitary Engi



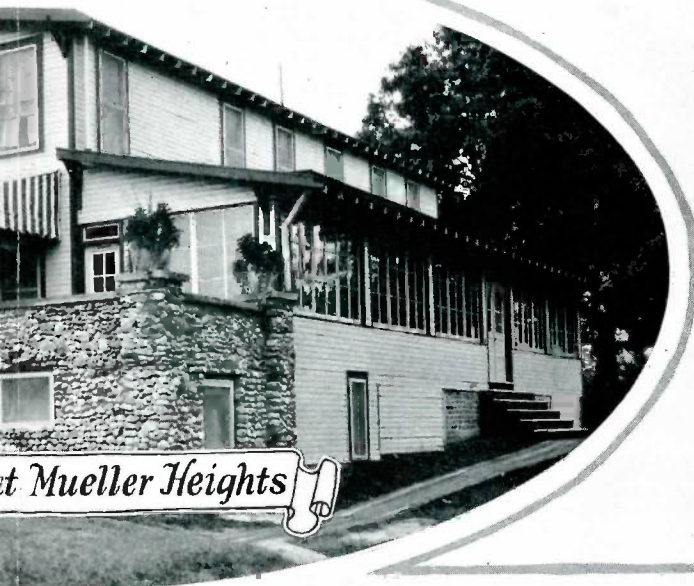
The Lodge at



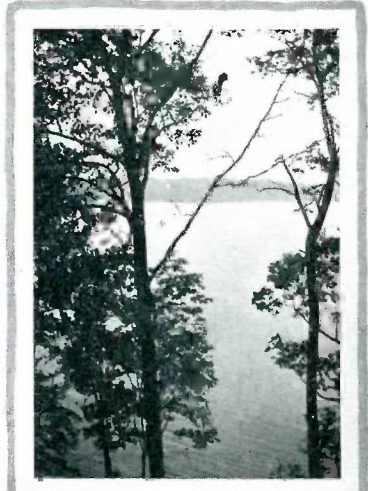
Mueller Vitreous Ware Plant



Engineers and others at Mueller Lodge



at Mueller Heights



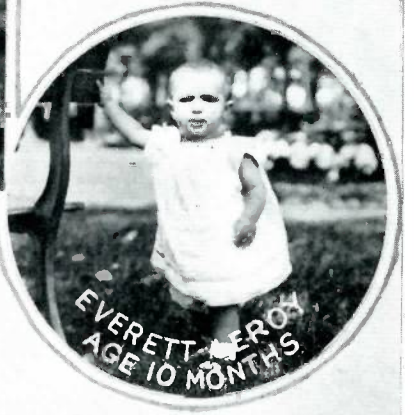
as it appeared Sept. 21-1925



BABY SHOW



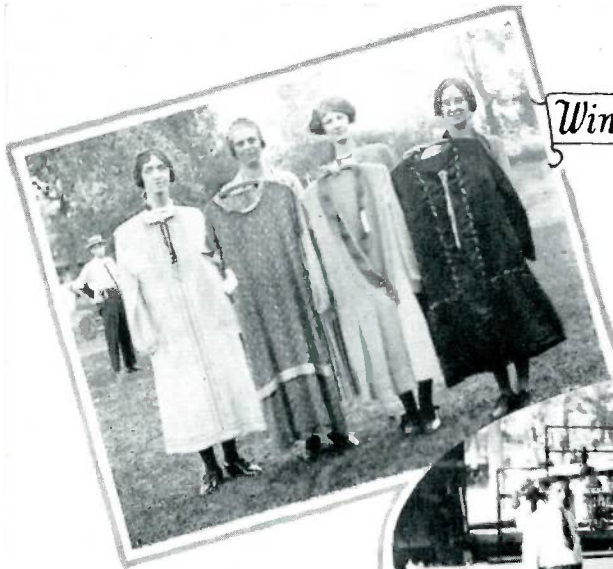
SMITH CARTERS
TWIN SONS



EVERETT AEROX
AGE 10 MONTHS



HARTWIG TWINS



Winners of Dressmaking Contest



Display of Mueller Goods



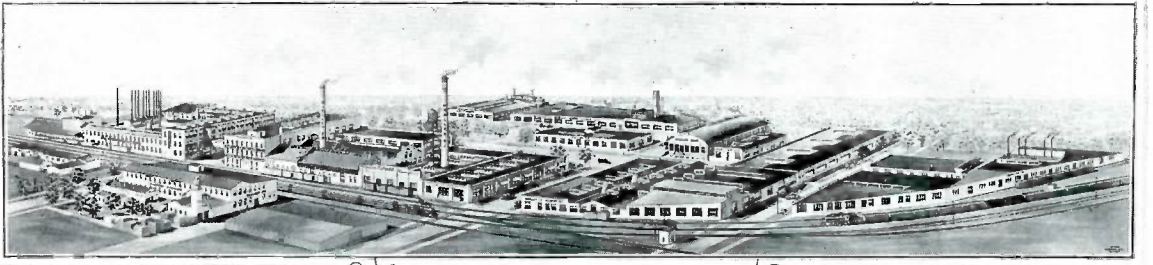
Attendants of Refreshment Stand



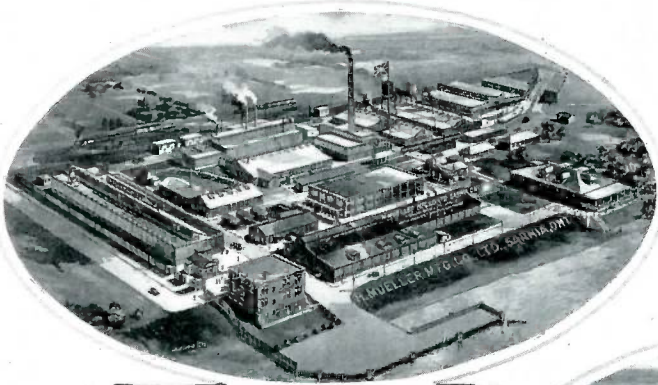
Winners of Bread Baking Contest



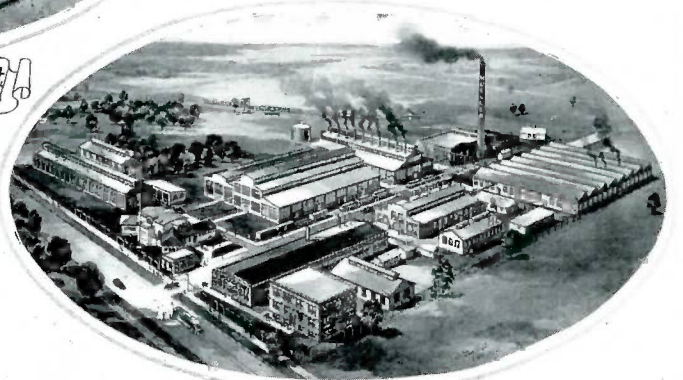
Winners of Cake Baking Contest



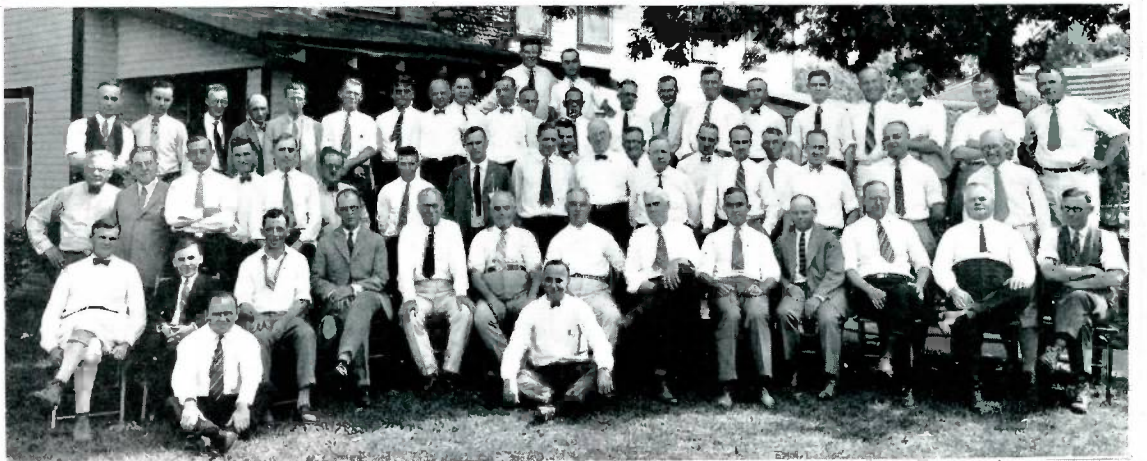
Mueller Factory at Decatur



Mueller Factory at Sarnia Ont.



Mueller Factory at Port Huron Mich.



Salesmen at 1925 Convention at Mueller Lodge

A VALUED PRESENT

Frank O. Zetterlind, for 45 years a Mueller employe, is just back from Sweden where he traveled as a guest of the company. At Gothenburg, Sweden, he visited a brother and sister he had not seen for nearly half a century.



The picture above was taken after Frank's return. He is seated in a big sleepy hollow arm chair which was a present to him by the company.

At Christmas many years ago employes gave this chair to Hieronymus Mueller, founder of this business. Frank was one of the employes present on that happy occasion and remembers it well.

As he is the only surviving employe who participated in that affair; the company decided to present the old chair to him after it had been thoroughly overhauled to look as it did at the original presentation.

Seated by Frank in an invalid chair is his wife who has had his constant care and attention for 30 years.

COMMERCE IN THE AIR NO LONGER A DREAM

Henry Ford is shipping freight in an all-metal monoplane.

An air taxi service has been established in San Francisco to make speedy flights in all directions.

Announcement is made that a regular daily airplane express will begin operation between New York and Chicago. As the air lane will be lighted, night flying will be inaugurated. The busy man will go to sleep at 9 P. M. in New York and will be ready for a big deal in Chicago by 7 A. M. the next morning.

Insurance companies are now preparing schedules to protect travelers by air.

Private contractors are submitting bids for the carrying of mail in their freight and passenger planes.

Etsel Ford prophesies the production of flying cars comparable with the output of automobiles so that "air sedans" will be available for people with modest incomes.—Sunset Magazine.

SOME SPORT FIGURES

In 1912, the Washington baseball team won 17 straight games.

Eight million golf clubs are used in England each year.

Basketball was not played in the United States to any extent until 1885.

Babe Ruth got his nickname when he was in Baltimore because of his youth and, sarcastically, because of his size.

The record for throwing a baseball is held by Sheldon LeJenne. He threw it 426 feet, 9½ inches on October 12, 1910.

THE CIRCUS COMES TO TOWN

When Marie left the board at 11:15 one morning last week, we naturally supposed that she, like all the school children, merely wanted to see the parade. We were simply floored to learn, though that Marie was IN the parade. She dashed madly up to the procession and stepped right into line just as though she had been circusing all of her life. Come to think of it, Marie has an almost professional hand with horses.

JUST LIKE KIDS



Picnic day makes kids of all of us. Geo. Prensall and Roy Whittaker had all the thrills of boyhood when they buried their face in ice cream cones.

EMPLOYES' AID SOCIETY

Receipts and Disbursements for the Last Two Months

The Mueller Co. Employees' Aid Society, whose membership includes practically all employes, is a flourishing institution, which affords good protection in times of sickness, accident or death. The following financial statement for the past two months is a good indication of the benefits derived from membership. There is a long list of members whose disability entitled them to aid.

STATEMENT AUG. 3-SEPT. 24, 1925	
Aug. 3, Balance in bank	\$1,232.15
Receipts—	
From Company for Community Chest .. \$	250.00
August dues	967.35
Company's Sept. contribution	50.00
Picnic refreshment concession	90.71
September dues	984.70
Interest—Mueller bonds	87.50
Interest — Municipal bonds	15.00
Total	2,445.26

Payments—	
Fourth quarterly installment to Community Chest	\$ 250.00
Death benefit, L. Shorb	50.00
Dr. Bachrach, services	15.00
Exchange on interest coupon40
To refund dues	10.00
Benefits listed below ...	2,028.21
Total	\$2,353.61

Sept. 24, bal. in bank \$1,323.80
 E. H. Langdon, Treasurer.

BENEFITS PAID

Thos. Chapman	\$ 18.00
Enos Musgraves	8.40
Chas. Shorb	67.25
Eunice Ludwig	2.50
L. B. Ritchie	30.15
Clyde Oldham	10.00
Everett Treadway	26.40
C. E. Byers	10.80
Hiram W. Davis	37.20
Everett Stevens	17.40
Nora Horn	7.00
L. E. Carn	53.20
Ed German	70.80
W. H. Dixon	40.65
Thos. Stringer	12.90
W. H. Snyder	26.40
David S. Avis	9.00
O. T. Brown	12.00
Elmer Nichols	10.00
Geo. LaBrash	29.00
Herman Miller	7.20
Simon Burkhart	9.90
Geo. Tennison	8.40
Harold F. Snyder	5.60
Merle Overton	3.00
Robert Anderson	19.00
Walter Hornbeck	12.00
Thos. C. Berry	4.50
Oliver Taylor	5.70
Walter Bowman	12.00
Luther Voyles	6.00
Joe P. Finch	9.00
Earl Sebree	30.00
John Keinathe	5.00

Joseph Bready	103.00
Lazarus Shorb	14.17
Ralph Myers	12.90
H. V. Aubert	1.50
Wm. Endsley	7.20
Cecil Smith	88.65
Richard Dannewitz	6.00
Wm. C. McClanahan	51.50
Jay A. Ball	1.80
Chas. Oldham	34.80
Fred Moran	1.50
Elmer Funk	18.75
Raymond Johns	5.25
Chas. Laughlin	36.50
Trall Carder	4.50
Joe W. Keck	4.50
Earl Hall	12.90
C. A. Brock	4.50
I. W. Creech	10.80
Julius Reiwski	20.00
Thos. Summer	1.50
J. L. Tippit	3.00
H. Umphreys	10.50
T. C. Barnett	20.00
Otho Elam	3.54
Eugene Cash	43.65
Jesse Oldham	57.40
A. Hall	35.40
Phil Ferry	25.65
Paul Burk	7.20
Robert Tate	7.20
J. Mulvaney	46.80
Martha Jendrny	8.50
Millard Havice	24.15
Emma Allison	16.00
C. E. Reeves	18.00
Roy Johnson	10.50
F. E. Kinney	39.90
O. Scott	12.60
Wm. Bradford	17.40
Cecil P. Tabb	3.60
T. Orr	23.20
Hiram Mundy	24.15
H. Morey	4.50
John Schuman	29.20
James Workman	5.00
James Taber	16.50
C. Wilson	23.40
Merwin Moore	27.90
G. Cordray	19.50
Frank Nehls	15.00
Walter Allen	30.90
C. Strong	16.50
E. L. Schlegel	33.90
Frank McCasland	27.50
C. E. Price	9.00
Roy Schinneman	15.75
Jack Bohm	21.90
Perry Tankersly	31.65
Geo. Hendrickson	14.40
F. B. Willis	25.50
Carl Eaton	7.50
O. Whitaker	15.30
Albert Ruebsamen	100.50
Total	\$2,028.21

The Truth

An old negro went to the office of the Commissioner of Registration in a Missouri town and applied for registration papers.

"What is your name?" asked the official.

"George Washington," was the reply.

"Well, George, are you the man who cut down the cherry tree?"

"No suh, I ain't de man. I ain't done no work for night onto a year."

Unprejudiced

Defendant's Attorney: "Have you formed an opinion in this case?"

Prospective Juror: No sir.

Attorney: Are you prejudiced against capital punishment?"

P. J.: No, sir; I'd like to push the switch myself.

A FAMILY GROUP



The family of Jacob Stark of the shipping department. The woman with the baby is Mrs. Harry Holcomb, daughter of Mr. Stark and his first grand child of whom he is naturally very proud. Mrs. Holcomb formerly worked in the core room.

DO YOU KNOW

That 21,000,000 letters went to the Dead Letter Office last year?

That 803,000 parcels did likewise?

That 100,000 letters go into the mail yearly in perfectly blank envelopes?

That \$55,000 in cash is removed annually from misdirected envelopes?

That \$12,000 in postage stamps is found in similar fashion?

That \$3,000,000 in checks, drafts and money orders never reach intended owners?

That Uncle Sam collects \$92,000 a year in postage for the return of mail sent to the Dead Letter Office.

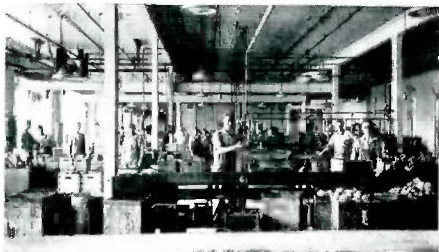
That it costs Uncle Sam \$1,740,000 yearly to look up addresses on misdirected mail?

That 200,000,000 letters are given this service, and—

That it costs in one city alone \$500 daily?

The two learned doctors were talking. After examining an X-ray photograph of a man's lungs, one said, "Good photograph, isn't it?" "Flatters the left lung a little," said the second.

A VIEW OF REGULATOR DEPT.



THE PLUTOCRATIC JETT

Los Angeles Manager Builds Flat Buildings and Garages

W. L. Jett, manager of the Los Angeles office, has prospered since he went to the coast.

We are showing herewith a new flat building and garage which he has recently built.



The buildings occupy a lot 50 feet wide and 60 feet deep. There are four apartments in the main building and five garages at the rear of the lot and over these garages are two flats.

Both buildings are fully occupied and produce a rental of \$300 per month. The cost of these buildings was approximately \$17,000



with a lot valuation of \$8,000, making the total cost \$25,000. The construction is typical of California architecture.

Home friends of Billy are gratified to find him classified with the landlords of California. In the nine or ten years he has been in California he has enjoyed material prosperity.

As a Mueller salesman he saw and grasped opportunities for investment and so far he has been successful in his efforts.

More Hootch

"That was some liquor I had last night."

"Yes?"

"Yes; I gave the midget at the circus one drink and after whipping the strong man he beat three lions to death and then blew the tent over."—W. Va. Moonshine.

GOLF PLAYERS AT COUNTRY CLUB



Standing—John P. Stenner, W. B. Ford, L. M. Ross, B. F. Mueller, Ralph Gumaer, W. E. Mueller, R. V. Benton, W. F. Aaron, P. L. Bean, Bob Whitehead, W. L. Dewitt, R. L. Moore, Mr. Martini, Ebert Mueller.

Sitting—J. W. Simpson, Philip Cruikshank, R. H. Mueller, Adolph Mueller, Harry Marker, T. F. Leary, W. C. Heinrichs, Robert Baugh, W. L. Jett, Lloyd Logsdon, Jack Eagle.

One of the features of the salesmen's meeting was the handicap golf tournament at the Country Club for a trophy offered by the company. On page 17 will be found a picture of those qualifying, excepting Frank O'Dell, who played off for the trophy which was won by Mr. Adolph Mueller.

First Flight—Adolph Mueller won from William E. Mueller 5 up and 3.

Second Flight—Harry Marker won from Bob Benton 2 up.

Third Flight—P. S. Bean won from Frank O'Dell 5 up and 4.

More Difficult

Golfer—"Doctor, you remember you recommended golf to take my mind off my work?"

Doctor—"Yes."

Golfer—"Well, can you prescribe something now to get it back again?"

Bug House

Nurse—"There's a man outside who wants to know if any of the patients have escaped lately."

Doctor—"Why does he ask?"

Nurse—"He says somebody has run off with his wife."

Cuckoo's Nest

Jane—"What a pity it is that handsome men are conceited."

Skin Carlson—"Not always, little girl; I am not."

Good dance music always reaches the sole.

Wrath to Come

Some men would rather face anything than an angry wife.

A man returned home about two in the morning recently. He stumbled as he came upstairs.

"Is that you, John?" called his wife, in an ominous voice.

"No, dear," he replied, "I'm a burglar. Call the police."

Everybody on the Job

Mother's in the kitchen
Washing out the bottles;
Sister's in the pantry
Taking off the labels;
Father's in the cellar
Mixing up the hops;
Johnny's on the front porch
Watching for the cops.

A Pacific coast hotel, popular with traveling salesmen, sent this wire:

"Applebaum & Goldblatt,
New York City.

"Your salesman, Sam Goldstein, died here today. What shall we do?"

The hotel manager received the following reply:

"Search his pockets for orders."

Delayed

Marie was showing off her new evening gown. "Don't you think it looks rather becoming?" she asked.

Her younger brother eyed it with misgivings. "It may be coming, but some of it seems a bit late in arriving."



OPEN AIR SESSION OF MUELLER SALESMEN AT THE LODGE

SON OF BLIND PARENTS

Who would ever suspect that this happy, smiling youngster, Charles Francis Riley, was the son of parents, both totally blind.

They have never seen the little fellow's features and never will, a great deprivation, perhaps, but they know he is a handsome youngster and are very proud of him.

Charlie Riley, the blind father works in the packing department while Mrs. Riley



keeps house. She was formerly a teacher of the blind and her husband was one of her pupils.

During the war they were both employed here working in the inspection department. Their acute sense of touch made them careful and dependable inspectors on some of the most delicate parts of the shells.

When they married Mrs. Riley retired to her home as a good house wife should but her husband was continued in our employ, and is a steady, reliable employe—and one of the most cheerful, happy and contented.

There was no one at the table but the landlady and Mr. Skaggs, and the latter was doing his best to cut the piece of steak on his plate.

"Mr. Skaggs," said the landlady firmly, "when are you going to pay your bill?"

"Madam!" responded Mr. Skaggs in a tone of surprise.

"When are you going to pay your bill?"

"I didn't know I had to," he said, as he looked reproachfully at the steak. "I thought I was working it out."

A way to exterminate our wild life would be to do more spanking.

CROSS WORD LIMERICK.



1. There was a young fellow named -----
2. Said, when asked what girl he would -----
3. If you mean a girl that is -----
4. I'll take one from -----
5. That's providing she doesn't -----.

1. The boys all call him Slow.
2. A word meaning select.
3. A five letter word meaning class.
4. Number of a department.
5. A word meaning to decline.

LAST MONTH'S ANSWER

1. There was a guy named Mix.
2. Who had a Ford that would sometimes play tricks.
3. He hit a guy on the heel.
4. And broke down a wheel.
5. And they say it has never been fixed.

DON'T

Don't pass him by the corner
In the morning, when the Day is new.
Give him just a bit of handshake;
He'll think the more of you.

We, too, were once beginners
In this our working place.
Now that we have learned its standards
Let's wear the smiling face.

Don't pass him by the corner
With a sour and gruffy face.
Don't let him think they hire that kind
In this big and busy place.

Don't pass him by the corner
Without a word or two.
Let him think the very best
And see the good that's in you.

—L. B. McKinney.

PICNIC NOTES

Luke Warm Mason came back from the east by train but he drove home in a handsome new Chrysler four coupe.

MARRIED

Skidmore—Vance

Bernadine Skidmore of the Core Department, and Ray Vance were married at 10:00 o'clock on the morning of Saturday, September 19 at the home of the Reverend R. E. Henry. They went for a wedding trip to Niagara Falls. They will reside at 2167 North Main St.

STOP, LOOK, LISTEN

Frank McCaslin of the Night Foundry, suffered a painful automobile accident Sunday, September 6 while riding in a friend's car to a picnic in Fairview Park.

They were coming south on Oakland Avenue and approached the crossing at the same time a west bound freight on the Springfield division came along. In attempting to evade the train, the car was struck and overturned.

Frank broke a window and threw himself out but his left leg was severely cut by the broken glass when he made his escape. The other occupants of the car miraculously escaped injury.

VISIT STARVED ROCK

G. R. Hawkins of the night foundry, Mrs. Hawkins, their son, his wife and daughter drove to Starved Rock the week-end of September 29. Saturday morning they drove to Bloomington where they visited Mr. Hawkins' brother, C. E. Hawkins, a former Mueller employe. At 5 o'clock Sunday morning they set out for Starved Rock which they reached by 7 o'clock. They viewed the various beauties of the State park until 2:30 when they left for LaSalle.

Mr. Hawkins declares that, as is natural with all Fords, their car gave them no trouble.

The party was much impressed with Starved Rock—the Council caves, horseshoe canyon, and French canyon, especially. Mr. Hawkins speaks enthusiastically also of the pine trees in the park.

(Continued from Page 12.)

this matter in my mind I want to say to you that Mueller Co. shows the best of all. Others with whom I talk admit that this company occupies a position apart from others in the treatment of its employes, and I feel that with such a company we owe it to ourselves as much as to the company to give our best service and sincerest co-operation. For myself and the twenty-year men of today, I extend thanks and appreciation of the uniformly considerate and fair treatment we have always enjoyed, and for the reward which the company bestowed upon us at this time.

THE EXHIBIT

The exhibit of Mueller goods as usual attracted much attention. Eight hundred and seven employes' tickets were dropped in the barrel and the drawing was made at five o'clock. The sink combination went to Ray L. Johnson of the Foundry, and the tub shower faucet went to Ed Blank of the Core Department.

A count of automobiles showed that employes owned 498. One car to a little more than three people.

MOVING DAY



John Coe Langdon, son of E. H. Langdon, on one of his busy days. The young gentleman has found it necessary to move and is carrying an important portion of his household effects.

NEW T. E. B. SECRETARY

One of the big news events in the plumbing world "broke" a few days ago when the announcement was made that W. G. Woolley, had resigned as secretary and manager of the Trade Extension Bureau Evansville, to accept a position in Chicago.



Mr. Woolley has been largely instrumental in building up and making efficient this bureau. Few men in recent years have gained so much prominence in plumbing circles.

It's admitted that Bill will be a hard man to follow in this particular line of activity.

In the selection of another Bill, however, W. G. Bergen, of Granite City, it is felt that a wise choice was made. He has been successful as a merchant plumber, is a fine, clean gentleman and has made a close study of all questions affecting the plumbing business.

We wish him success.

Teacher: "Who can describe a caterpillar?"

Tommy: "I can, teacher."

Teacher: "Well, Tommy, what is it?"

Tommy: "An upholstered worm!"

NIGHT SHIFT VS. MACHINE SHOP



Above—Night Shift, left to right: Ollie Fortschneider, W. E. Hirsch, Bernie Schuerman, Ernest Schlegel, Frank Allison, W. I. Dickinson, M. Jesse, R. L. Kilmer, Don Wise and A. Anderson.
 Below—Machine Shop, left to right: Perry Tankersley, Earl Hall, J. A. Morrison, Emil Scharein, Albert Flaugher, A. C. Roper, Carl Kopetz, Henry Leipski, Carl Leipski and Cecil Short.

The morning feature of the picnic was the baseball game between the Night Shift and the Machine Shop. It was a spirited contest and the partisans of the two nines kept up a hot fire of rooting from the side lines. The machine shop was victorious 14 to 3. Morrison's pitching for the Machine Shop was distinctly good. The line-up of the teams follows:

Night Shift	Machine Shop
E. Schlager, M. Jesse. C.....	A. C. Roper
F. Allison P.	J. A. Morrison
O. Fortschneider . . . S.	C. Leipski
W. I. Dickerson . . . B.	E. F. Scharein
A. L. Anderson . . . 2B.	A. Flaugher
W. E. Hirsch 3B.	H. Leipski
Don Wise R. F.	P. Tankersley
R. L. Killman C. F.	C. Short
B. P. Schuerman . . . L. F.	C. Kopetz

Gladys: "Has he proposed, then?"
 Gwendolen: "Oh, not yet, dear! But his voice had such an engagement ring in it last night."

She could swing a six-pound dumb-bell,
 She could fence and she could box;
 She could row upon the river,
 She could clamber 'mong the rocks;
 She could golf from morn to evening,
 And play tennis all day long;
 But she couldn't help her mother
 'Cause she wasn't very strong.

Discovered

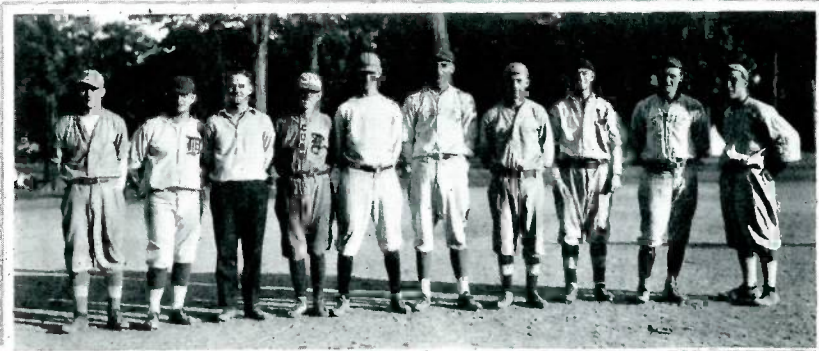
Teacher—"Now you have in front of you the north, on your right the east, and on your left the west. What have you behind you?"
 Small Boy—"A patch on my pants; I told mother you'd see it."

(Continued from Page 1.)

than 5 years. Since then the force has been greatly increased and we have 1625 employes and one-fourth of this number have been with us over 5 years.

This record is one of which any company might well feel proud. It speaks in no uncertain way of the friendly relations existing between the company and employes.

MAIN PLANT VS. PLANTS 8 AND 9



Above, left to right—Julius Heisler, Lester Ruthrauff, Jack Fry, E. Watkins, Jack Bain, Art Kaminski, Bill Kaigley, L. E. Sprinkle, Wade Rambo and Troy Roush.
 Below, left to right—Troy Roush, Russell Jolly, Wm. Casey, Jim Porter, Preston Ruthrauff, Geo. Fleckenstein, Gerald Yonkers, Marshall Hobbs and Roy Fleckenstein.

The afternoon ball game attracted a large crowd and there was some torrid rooting throughout the game, although the first inning clearly indicated that Plants 8 and 9 had sent a lot of good players into the fray. In the first inning they landed on Bill Casey for nine runs. The feature of this game was the hitting of Bain and Rambo of Plants 8 and 9. Yonkers relieved Casey for the Machine Shop and held the visitors to four runs. The damage, however, had been done and the Main Plant nine did not have a ghost of a show to overcome the big lead secured by Plants 8 and 9 in the first inning. The final score was 13 to 5 in favor of Plants 8 and 9. The line-up:

Main Plant	Plants 8 and 9
Geo. Fleckenstein . . . C.	Roy Roush
William Casey P.	Jack Kelley
R. Jolly S.S.	Jack Bain
Fred Davey 1B.	John Kalinski
M. Hobbs 2B.	Wade Rambo
Roy Fleckenstein . . . 3B.	Wm. Gargler
E. Reedy R.F.	Jack Frye
J. M. Porter C.F.	J. Heisler
G. Yonkers L.F.	E. Watkins

The photographer caught a fine snap of a scene at the home plate when Lester Ruthrauff made a terrific swing at the ball which may be seen just before it reached the mitt of Catcher Fleckenstein.



Fleckenstein catching and Lester Ruthrauff batting.



Spoon and Duster



One of the best stories of the season, to our notion, is this one, originally printed in "Life" full of meaning to the woman who would be an Efficient Housewife:

"A Wolf at the Door!

"—But at what a Door!

"—At the Door of an Efficiency Man!

"'Opportunity knocks but once,' cried the latter, deftly throwing a lasso around the animal, and tying the end of the rope to a stake at his doorstep.

"After that the Creditors came, but the Wolf howled so long and loud that they all ran away, thus giving the Efficiency Man ample time to mend his shattered finances.

"This done, the Efficiency Man shot the Wolf, made a Wolf Stew for all his little ones, and sold the Wolf's Hide at a fabulous price as genuine Unborn Otter."

A cake that is inexpensive and still delectable enough to satisfy the most exacting guest is the burnt sugar cake. It may be made in this way:

- 1/2 cupful of butter
- 1 1/2 cupsful of sugar
- 2 eggs
- 1 cupful of water
- 2 1/2 cupsful of flour
- 3 tablespoonsful of burnt sugar
- 2 teaspoonsful of baking powder
- 2 teaspoonsful of vanilla

Cream together the butter and sugar, add the yolks of the eggs, the water, the burnt sugar and flour, beat well, then add the whites of the eggs.

For the burnt sugar take 1/2 cupful of sugar, burn, then add 1/2 cupful of boiling water. Cook to a thick syrup and cool before using.

An institution that has become well-established among us is the style-show. Twice a year women are given an opportunity to view sleeves and skirts and beads and blouses as they are to be worn during the coming season. These exhibits which even local department stores offer to interested women are important for more reasons than the obvious one of giving clever newspapermen an opportunity to enumerate the number of giggles and "my dears" uttered by those attending. The style show is significant in that it represents a definite attempt to study, to account for fashion, the mystery of all ages. The style show is a step in a movement by which every woman will gain ideas helpful to her in selecting tasteful, suitable, economical clothes for herself and her children. As they are, these style shows, as well as the supplementary window displays,

are fascinating studies in color, texture, design—and human nature.

If you want a lovely row of iris, gay daffodils or a clump of early-blooming crocus next spring, this is the time to plant them.

Last month we discussed the lunch-box question. The menu we suggest this month is this:

Beef Stew
Lettuce Sandwiches
Celery Apple
Fruit Cake
Milk

The Young Bride chooses iced cocoa as an appetizing drink for the occasional warm autumn day. She prepares it in a manner comparable to that in which she makes the hot beverage. The required quantities of sugar and cocoa and a small amount of water are mixed. Milk and ice are then added as desired.

THE EFFICIENT HOUSEWIFE SAYS:

Very durable bath-mats can be made by crocheting ordinary twine.

Stocking-bags or cases, similar to shoe-bags, with pockets arranged in rows, are helpful in keeping stockings sorted and easy to find.

A floor-mop may be easily cleaned by moving it across an electric vacuum sweeper. This method is more satisfactory than washing or shaking.

A summer dress may be transformed into an autumn dress by adding full peasant sleeves which are always good.

Tomatoes are unusually abundant this year and so afford ample opportunity for experimentation at the hand of the housewife who is interested in new and different dishes. To begin with, there are always the alternatives suggested by the little old woman, who, upon being asked what she planned to do with her large patch of tomatoes, lisped, "we eat what we can eat, and what we can't eat we can." But she, or even the most alert housewife, would hardly suspect the great number of ways in which tomatoes may be eaten. Unlike many products of the garden, tomatoes, green or ripe, are promising material for the experienced cook. Green tomatoes are indispensable ingredients in relish, mixed pickle, green tomato mince-meat. This is one recipe for green tomato mince-meat:

Over one-half peck of green tomatoes chopped moderately fine, sprinkle 2 teaspoonsful of salt. The tomatoes should be drained over night, pressed as dry as possible, placed in a kettle, covered with cold

water, boiled two hours. Add 1 pound of raisins, 1 pound of mince-meat, 2 pounds of brown sugar, 1 pint of vinegar, 1 teaspoonful each of cinnamon, cloves, mace, and nutmeg, and $\frac{1}{2}$ pound of chopped suet. One pound of raisins can be used instead of mince-meat.

Ripe tomatoes can be served in almost countless ways. In addition to the well-known stewed tomatoes and tomatoes with spaghetti and macaroni, we may have tomatoes on toast or tomatoes cooked with corn. In Spanish rice or chili—a welcome dish to most families now that the season of cool days is here—tomatoes are, of course, necessary. Tomatoes dipped in an egg batter and fried are delicious. Salads can be made of tomatoes, too. One of the simplest consists merely of sliced tomatoes garnished with mayonnaise dressing on a leaf of lettuce. Stuffed tomatoes, that is, tomatoes cored and filled with shredded cabbage, celery, pimentos, and mayonnaise dressing, are palatable additions to any salad course. Tomatoes may be baked. Before being placed in the oven, they should be cored and may be either seasoned with salt, pepper, butter, and flour, or stuffed with ground meat and bread crumbs. A little water should be put in the bottom of the baking pan, in either case.

A tomato dressing makes of baked halibut, salmon loaf, or meat loaf, a delicacy of extraordinary flavor.

"Pictures on the walls of our houses," it has been said, "are significant of the love and companionship that we find in our fellow creatures, in nature or in art. Nothing indicates our culture and education more definitely than does our taste in pictures."

In hanging pictures there are several things to be kept in mind. If the wall space is large, pictures may be hung in groups. Two small pictures and a large one are often hung over a couch or davenport. The pictures should always be hung flat against the wall just high enough for the center of the picture to be on a level with the eye. Pictures should suit the character of the room in which they are placed. As a rule, hunting pictures, pictures of game or fruit are suitable for the dining-room or hall rather than for living-room or bedroom.

In framing pictures the most important thing to remember is the picture itself. Gray or black frames are best for prints or pictures in black and white. For water-colors tinted frames of the predominant color of the painting may be used.

NOTE: Nothing would give us more pleasure than to hear about how you save time and energy in your housework, to have some of your favorite recipes. We would like to hear from all of you, ladies!

THE EDITOR.

Auntie: "Well, that was nice, wasn't it? You like having a ride on uncle's knee, don't you dear?"

Small Nephew: "Not bad; but I had a ride on a real donkey yesterday."

DEATHS

Geo. L. Allen

Through an oversight, which we sincerely regret, no mention was made in our last issue of the passing of Geo. L. Allen, husband of Mrs. Gussye Allen of the Paymaster's office.

Mr. Allen was employed at the Wabash Railway shops and suffered for sometime from the goitre. Upon the recommendation of his physicians, he underwent an operation on July 14th which proved fatal.

Mr. Allen worked in the Core Department for about five months in 1922 and 1923 and later secured employment with the Wabash. For several years, he was motorman for the Decatur Railway & Light Co.

Mr. and Mrs. Allen were married Sept. 20, 1921 and their home life had been very happy.

Mr. Allen was buried at Wayne City, Illinois, which had been his home for many years before coming to Decatur.

COULD NOT HEAR THEIR MUSIC

But Deaf Mutes Give Remarkable Program at State Fair

Paymaster Enloe took last Thursday off and went with his family to the State Fair at Springfield.

Among many things that he saw and heard on this eventful day, was a concert given by a band of forty musicians, all inmates of the School for Deaf at Jacksonville, Illinois.

The band was handsomely uniformed with plenty of gold braid and plumes. The music was spirited and was equal to that made by musicians who could hear, and was under the direction of an imposing drum major. It was certainly a remarkable achievement in education to teach the deaf to render music of this kind.

Mr. Enloe was interested in the large and excellent display of work done in the public schools and state institutions. A noteworthy exhibit from the school for the Blind attracted much attention.

Not Easy

A weak but ambitious young man ventured to approach a great merchant and inquire: "May I ask you the secret of success?"

"There is no easy secret", replied the merchant. "You just jump at your opportunity."

"But how can I tell when my opportunity comes?"

"You can't," snapped the merchant. "You've got to keep on jumping."

Dutch Nobling

The Boss: "What's that item on your expense account, 'Overhead expense \$4'?"

The Traveling Salesman: "That was an umbrella I bought."

If men were as clever as women they'd long ago have devised some way of making baldness fashionable.

DEPARTMENTAL NEWS

CORE ROOM

Unanswered Questions

How does Lloyd like to have a few more bumps on the elevator?

Bill, how would you like to have a car instead of a spring wagon?

Lucille, have you raised enough money for that new compact yet?

* * *

Margaret Ashcraft and Joyce Carter came strolling into the Core Room at 10 o'clock one morning. They had been walking since 1 A. M. This sounds like a good one. We'd like to hear more about it.

Hazel Overfield was the guest of honor at a shower September 11 given by Jean Watson. Hazel is soon to be the bride of Eldo Reidlinger.

Lily Bragg greatly enjoys bringing in Josephine from her feast about midnight. Josephine, be it known, is a pet, a gentle-eyed cow who likes above all things to feed in the cornfield.

We are reliably informed that there is nothing Imogene Organ likes better than buying groceries twice a day at the Piggly-Wiggly.

We wonder why Ed. Doddville doesn't buy a new car.

Although we knew our Core Room girls were good to look upon, although we have known of certain fatalities among those who looked—and loved—we never realized just how dangerous the damsels may be. In the last week or so fully ten people in the Core Room have found it necessary to begin wearing glasses. Our advice is: Next time beauty dazzles, look the other way.

DEPARTMENT 18

Charles Hobbs has returned from a vacation of over three weeks at the Dells and Devil's Lake. He drove through with relatives. Charley swears that the fellows up there are regular milk-fed babies.

Alice Mercer is back from her Detroit trip. She was gone a little over two weeks and during that time she danced and went sightseeing, then did some more dancing and sightseeing. She visited Belle Isle and a number of lakes, and, as far as she could help, missed nothing. She says she was on the go the whole time and was ready for a rest when her vacation was over.

Shorty announces that he is going to take Mel Overfield out in society so he can learn all about these strange familiar dishes with all their fancy, dressed-up French names.

Allen Travis has moved to 883 W. Main St.

Cliff Beavers is back after taking a "tour of the world".

Walter Behrns, well-known baseball fan, while he was vacationing in St. Louis, saw the St. Louis and Chicago Clubs play.

Howard Robb, who has been at Camp Grant, brought home with him a medal which he won in a lightweight wrestling match. Howard is extremely modest and refuses to discuss the new decoration.

It was rumored that on the morning of September 16 somebody chased Cherry Tosh three blocks, only to discover at the beginning of the fourth that he was not pursuing an escaped grizzly.

Bill Casey also went to Detroit for a vacation. In spite of the number of the dances he attended, he was able to come back to work. He is said to be one of the greatest authorities on the Charleston now.

As a modern miracle we submit the case of Goldie Carl's tresses which became naturally curly over Labor Day week-end.

Mae Turner, another Detroit vacationist, returned with her sister and brother-in-law in a brand new Oakland sedan. Class, we'd say!

Scrubby Ferry was missing for a week. The report is current that he at that time took unto himself a wife. Scrubby stoutly denies the rumor and insists that he can't get married without a girl. Although we don't know much about such

things, we'd hazard that Scrubby is probably right.

Allen Travis received a pound of tobacco as a gift from Mr. Adolph. Immediately after, Allen was off four days. We didn't know it was that kind of tobacco.

DEPARTMENTS 17 AND 21

Chippy Reeves has returned from an extended vacation.

Geo. LaBrash and Kitty Wilkins were down on the Okaw. George says he went to fish, but when he got down there and saw the large crop of bull frogs, he devoted his time to catching them. The largest one they caught weighed 95 lbs. George thinks that the Alabama frog cannot compete with the Illinois frog for weight or size.

Eddie Peters bought a new Chevrolet, but he didn't know how to run it and the first thing he did was to back it off of the road.

Frank Nehls has filed a complaint with the City Council about the gas from the sewerage disposal plant. He claims the gas has ruined all the tubing ferrules in Department 21.

A. C. Hall of Dept. 21 has the misfortune of losing a finger in a punch press.

The little baby of Mr. and Mrs. Fred Schlippf, who was burned several weeks ago, is not improving very rapidly.

A short time ago, a cook stove, stored in the factory disappeared. Someone who was familiar with detective work was sent out to recover the property. While the search was in progress the stove was returned as a great deal had been said. No one has the slightest idea who took the stove but it was necessary for Chas. Morris to lay off three days to find something to cook his meals on.

DEPARTMENT 20

John Mattinglee has gone to Kentucky for a two weeks' vacation.

Rollins and Carter went up near Maroa the other night to see Sailsbury's new home. They declare that it's a pretty nice home—what they saw of it. Ray, however, feels that they weren't much interested in his home. They made the visit for another purpose. Carter said it was the first time that he ever went into a man's basement by the side window. Ray wants it understood, though, that all the callers found was a lot of kindling wood, and none of the wood was in the form of wood alcohol.

PLANT 8 NOTES

Virgil Athey and Billy Buttler his assistant on the Barns, are planning a trip down to Billie's old home town in Virgil's car, and Archie is hoping the day is warm so Virgil won't have to put up the side curtains.

We know of several east end boys who intend to take their vacation the same time Mr. Atchison takes his.

Mrs. Wyant and son are visiting Mr. Wyant's sister in Tennessee. Fred only gets two letters a day.

Leck wants it distinctly understood that he was taken from the pitchers box during the ball game on picnic day on account of his arm.

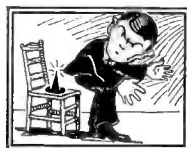
Mr. Chat has no trouble chewing tobacco though we have to admit he is not quite so handsome as he was a few weeks ago.

We are wondering just what attraction the little store across the way holds for Jack Fry, Virgil Athey and McKinney.

An Irishman went into a restaurant on Friday and asked: "Have yez any stewed whale?"

"No," said the waiter.

"Then ye can bring me beefsteak," said Mike. "Lord knows, I tried to get fish."



Safety News



LET'S STEP ON THIS BUG

The fire bug has a \$500,000,000 appetite. This represents only the actual cash value of the property destroyed each year in the United States. It does not include the value of the 15,000 lives lost, the amount of business lost, or the loss of wages when flames stop production.

The boll weevil and other insect pests visit only certain parts of the country at intervals but the fire bug is on the job all the time, everywhere, waiting for some thoughtless person to bring fire and combustible material together in the wrong place.

The fire bug is not at all fussy in his tastes. Shanties, palaces, hotels, hospitals, schools and factories are all the same to him.

Millions of dollars are paid every year in insurance premiums and the cost of insurance is added to everything. Insurance is a valuable thing but we pay more than is necessary because we build fire traps, allow combustible rubbish to accumulate in out of the way corners, install electrical wiring carelessly and throw matches and cigarette butts around without thought of the consequences. When we can make a substantial reduction in the fire losses the insurance companies will be only too glad to reduce premium rates.

One way to get rid of the fire bug is to clean up his breeding places. Fires seldom start in clean places. When you see a pile of straw, excelsior, paper or rags, get busy. If it is at the plant, call the foreman's attention to it. Rubbish accumulates chiefly in out of the way places and smokers usually pick such corners to sneak a smoke.

Above all, watch that match and butt. Be sure the match is out before you throw it away and always step on the butt even if it can do no damage. If you form that habit you won't be responsible for any fires under the "matches-smoking" classification.

If a fuse burns out it is a sign that you have overloaded the circuit with too many lamps or appliances. "Repairing" the fuse with wire or pennies is an ideal way of giving the fire bug a meal. Leaving the electric iron with current on is another. Dry cleaning with gasoline in a closed room is still another. See how many more dangerous practices you can add to this list, and also see to it that they don't endanger your home or your job.

THE SAFETY VALVE

AN OHIO CAT-ASTROPHE

An employee in a Sandusky factory recently tried to put a cat out of the building, it being a company rule that no domestic pets



be admitted to the plant. Pussy resented eviction and the employee was badly lacerated. Compensation awarded.

An artificial leg, latest model costs \$125 or more but it can't equal the original for walking, dancing or general satisfaction.

The best way to watch the road is through the windshield.

Playing safe beats playing a harp.

People who knock—like motors—need adjusting.

An uncomfortable place to live is just beyond your income.

A tough bird usually has a foul mouth.

Another from Philly

In the old wild days, a man told his friends he was going out West. One of them gave him a revolver.

"Think I'll need it," asked the man.

"No," replied his friend, "but if you do, you'll need it damned bad."

Courtesy is the quality that keeps a woman smiling when a departing guest stands at the open screen and lets flies in.

RACE SUICIDE, NO!

Long List of Mueller Co. Babies with Savings Account Fostered by Firm

At the Picnic of 1922 the Company started the practice of giving to each new baby whose father had worked here a year or more a savings bank account with an opening entry of \$1.00.

It was explained to the parents that if they would add \$2.00 each year, the Company would add another dollar and continue this for ten years.

At the end of that time there would be in the child's saving account \$20.00 or more put in by him or by his parents, \$10.00 contributed by the Company, and the interest would be \$5.00 or more. This would be an object lesson in thrift which should start a child on the road to financial success.

More than 125 babies have now received this account and about one-half of them have been continued. Below are published two lists. First are the babies of the years 1922, 1923 and 1924 whose accounts have been continued according to the condition stated above.

The second list contains the names of the babies born since the picnic of 1924. This does not include several whose fathers have worked here less than one year. The length of the last list indicates that there is no prospect of race suicide in this organization.

Nearly all the babies in the second list were at the picnic accompanied by their proud parents. And they were good babies, too, because they gave the photographer very little trouble when the picture shown in the pictorial section was taken.

FIRST LIST

Baby's Name	Father's Name
Aileen Norma Spitzer	A. Spitzer
Donald William Amman	Herman Amman
Catherine Helen Crossman	Joe Crossman
Frances Mary C. Wallens	W. J. Wallens
Edwina LaVern May	Albert May
Roy Edwin Joplin	Jas. Joplin
Maridee Maurice Hopper	Maurice Hopper
Dale Vernon Wacaser	H. G. Wacaser
Len Johnson Hargis	Len Hargis
Doris Golembeck	A. Golembeck
Harry Dale Winholtz	Ed. Winholtz
Ruth Marie Cragg	Howard Cragg
Paul Ray Amman	Herman Amman
Robert Louis Lowe	Ivan Lowe
Robert Louis Fleckenstein	Geo. F. Fleckenstein
Robert Earl Wyant	Fred Wyant
James Allen Ridgeway	A. G. Ridgeway
Kenneth Lee Foltz	Cecil Foltz
Betty Ann Bailey	Earl Bailey
Norma Elizabeth Roarick	C. F. Roarick
Robert Otto Sharlock	Otto Sharlock
Harvey Warren Collohan	Harvey Collohan
Nancy Johanna DeLaughter	Wm. DeLaughter
Wilbur Hollingsead	John H. Hollingsead
Wilbur Victor DeLaughter	William DeLaughter
Robert Len Dannewitz	F. W. Dannewitz
Dorothy Anna Taylor	Frank Taylor
Leonard LeRoy Fleckenstein	Roy Fleckenstein
LeRoy Tennon	George Tennon
Truce Allen Bullard	Joseph Bullard
Clifford Wayne Auer	Ira Auer
Margaret Eldora Auburn	Frank Auburn
Rosemary Winholtz	Ed. Winholtz
Jack Franklin March	Alva March
Lois Eileen Fagan	Louis Fagan
Lloyd Flanders, Junior	Lloyd Flanders
John Coe Langdon	E. H. Langdon
Geraldine Lorraine Yonker	Gerald Yonker

Baby's Name	Father's Name
Donna Maxine Friend	Oscar Friend
Dorothy Jane Ellis	Henry Ellis
Charles Walter Enloe	William S. Enloe
Charlotte Dorothy McCasland	Roy McCasland
Edward Franklin Metzger	A. G. Metzger
Walter John Kostenski	Walter Kostenski
Harold William Hill	Herman H. Hill
Jack Douglas Gallahon	Harvey Gallahon
Joseph Michael Kramer	L. E. Kramer
Hazel Leona Smith	Lee Smith

SECOND LIST

Baby's Name	Father's Name
Helen Louis Borders	J. W. Borders
Lawrence Franklin Voyles	Luther F. Voyles
Charles Francis Riley	Charles Riley
Robert Eugene Mueller	Ebert Mueller
Mary Elizabeth Fleckenstein	Roy Fleckenstein
Marilynn Mae Bridgewater	J. E. Bridgewater
Jola Wandoline Kuntz	Wm. Kuntz
Norma Jean Wyant	Louis Wyant
Robert Clarence Foster	Clarence Foster
Florence Irene Nash	Arthur Nash
Leslie Keith Martin	J. C. Martin
Barbara Jean Ruthrauff	Lester Ruthrauff
Glendole LaVerne Shockley	Wm. L. Shockley
Gertrude Parke Cruikshank	Philip Cruikshank
Margaret LaVerne Taylor	Oscar Taylor
Leon Edward Allen	Bart L. Allen
Doris Louise Bland	Lewis Bland
Fay Ellen Charlton	Quinn Charlton
William Robert Winholtz	Ed Winholtz
Gloria Jane Wilson	Carl Wilson
Richard Wayne Tertocha and Clyde Keith Dial	Harry Tertocha
Wilmer Dean Tertocha (twins)	Harry Tertocha
John A. McCutcheon	John A. McCutcheon
June Louise Skelley	J. W. Skelley
Delbert Farquin Riley	Barney Riley
Donald Aaron Van Vleet	H. J. Van Vleet
Richard Wayne Dannewitz	Richard Dannewitz
Rose Mary Jane Short	Cecil Short
Ceraldine Marie Kramer	L. E. Kramer
Barbara Jean Meador	E. Meador
Katherine Irene Smith	J. T. Smith
Catherine Marie Rhodes	Wm. L. Rhodes
Boyt Edward Stevens	M. E. Stevens
Howard Alvin Ammann	Herman P. Ammann
Eva Fay Dunaway	Paul Dunaway
August Albert DeLaughter	Wm. DeLaughter
Bessie Dean Kerwood	High Kerwood
Marland Dean Mier	Algie Mier
Everett LeRoy Moore	Floyd Moore
Lorraine Agnes Bain	Jack Bain
Letha Lillian Runion	Chas. Runion
Chas. Walter Tilton	Chas. Tilton
David Eugene Benezé	Eugene Benezé
Dorothy Mae Ball	J. O. Ball
Ralph LeRoy Shinneman	Roy Shinneman
Robert Joseph Johnson	Travis O. Johnson

PRINTER BILL



The photographer made a snapshot of a corner of our print shop including Printer Bill and some of his gang.

MUELLER GOODS USED IN BIG LABORATORIES



Mueller Co. make a very fine line of laboratory brass fittings. So fine are they that they are used in the Massachusetts School of Technology, the University of Illinois,, Oklahoma University, University of Southern California, Bureau of Animal Industry of the Department of Agriculture, Washington, D. C., and many other colleges and schools, big industrial plants, etc.

This particular line of Mueller goods has an especially good reputation among the best laboratory authorities in the country.

The picture above is a section of the University of California Pharmacy building where between 4000 and 5000 of Mueller brass goods are installed.

While the Mueller line of laboratory goods is perhaps not so well known as the plumbing, water and gas lines of more general use, it is nevertheless widely known in university and colleges where exacting laboratory workers demand the best and most efficient goods. They demand a superior grade of mechanical apparatus.

It certainly is a flattering compliment to our company to have the greatest institutions of learning and the biggest industrial laboratories in the country selecting our product in preference to any others.

It is a wise child that bears a resemblance to its wealthy relative.

"Remember when we first men in the revolving door at the post office?"

"But that wasn't the first time we met."

"Well, that's when we began going around together."

THE FOREMAN'S CLUB

First Meeting of Season and Election of Officers

The first meeting of the Foreman's Club for the winter was held at the Club House on the evening of Thursday, Sept. 24th.

These monthly meetings will continue until next June. The first meeting was of interest because of the election of officers. A new plan was adopted. It was decided that the vice-president should be promoted to the higher office which automatically made Harve Cameron president.

The interest therefore centered in the election of a vice-president and there were two candidates for that place—Orville Hawkins and Carl Draper. The former was chosen.

The program of the evening follows:

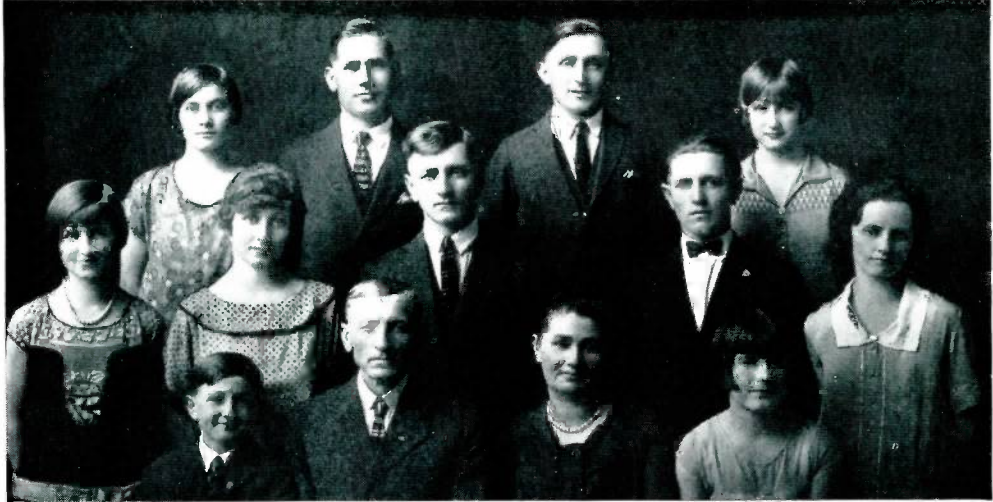
- 5:15 Roll Call J. W. Wells
- 5:15 Job Analysis E. H. Langdon
- Sales and Production Problems
- 5:20 Increase in Sales Wm. E. Mueller
- 5:30 Getting Production J. M. Wilkins
- 5:38 Improvements in System and Methods L. W. Mueller
- 5:46 The Present Business Situation Adolph Mueller
- 6:00 Election of Officers
- 6:15 Supper

Following the program a fine dinner was served.

Love is a game often resulting in a tie.

A statesman is a politician who has learned to say, "Ahem".

NO SUPERSTITION IN THIS FAMILY



You will agree at first glance that this is, indeed, a real family, this family of Gottfried Golembeck of Department 5. Allow us to present, reading from left to right:

Top row—Rose, William, Emil, Lydia.

Second row—Lizzie, Helen, Albert, Carl, Emma.

Bottom row—Robert, Mr. Golembeck, Mrs. Golembeck, Matilda.

Mr. Golembeck began working for Mueller Co. in July, 1898 and, so, was a 20-year man in 1918. He was born in Germany and became naturalized in 1891. In addition to this family, Mr. Golembeck owns his home at 1219 E. Orchard St. His eldest son, Albert, has been employed in department 8 for over 15 years.

To have brought up eleven such fine-looking children under present day circumstances is surely an accomplishment. Furthermore, Mr. Golembeck can repeat the names of all eleven without hesitation. He did it for us twice!

The old superstition of ill luck following a party of thirteen is completely dispelled by this family. They have been sitting down at meals together for lo these many years and they bear all the ear marks of a happy, lucky family.

THE PLUMBER

If all the pipe handled in a single day by the plumbers and steam fitters of the United States was coupled up it would reach from here to Europe; and some fellows are in favor of doing it, and putting a bucket at this end.

Anyway, it shows that the plumber is an important factor. One thing is certain, the health of the country is in the hands of the plumber. Someone said once, "Let me write the songs of a nation I care not who writes its laws," Likewise the plumber might say, "Let me put in the plumbing of a nation and I care not who writes its prescriptions."

Of course a plumber can't keep somebody from trying to cross a locomotive with a Ford; but, outside of that, the plumber probably saves more lives in a year than all the doctors do, and says less about it. The doctor fights the germs after they are in your body, and is bound to mess the place up more or less while he is doing it. The plumber fights the germs outside. The Typhoid germ, the malaria insect, and a lot of other bugs, could tell them that, if it weren't for the plumber, their bodies would be as full of bacilli as a New York cabaret of clothing buyers.

Over thirty thousand plumbing shops in the United States devoted to what? Well, first and foremost perhaps, to making a little money for maybe a hundred thousand or so of plumbers, and not always succeeding in doing it. But incidentally devoted to discouraging germs and doctors, both of whom are more or less dependent on each other for a living.

Plumbing is a noble profession, and I hate to think what would happen to the country if all the plumbers should suddenly decide not to plumb. There would be about 23,972,411 places where they would be wanted immediately—not only immediately, but at once, and right away.

—Steuben Republican.

CATALOG G

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