

Strictly Personal

NEWS ABOUT MUELLER CO. EMPLOYEES AND THEIR FAMILIES

JUDD VALVE

DECEMBER 1982

30" Check Valve Joins Judd Products

A welcome new addition to our continually expanding product line will have first samples poured in mid November. Chief Engineer, Jack Pendleton, inspected patterns and approved same for pouring sample casting on a recent visit to Texas Steel Foundry and Pattern Shop.

The 30" valve will be offered by sales in working pressures of 275 P.S.I. through 2160 P.S.I. with end connections of either butt weld or flanged configuration. Standard construction or specials, such as Retarders, Lever lock, Automatic actuator types, etc., as demanded by customer requirements will also be offered. This addition most definitely puts "Judd Valve" in the category of large check valve manufacturers.

Phares Named

Randy Judd, President of Judd Valve Co., Inc. announced the appointment of Jack K. Phares to District Manager of the Western half of southern Louisiana.

Jack will office in Lafayette, Louisiana, and will be responsible for sales and service of all JUDCO products. He will call on Distributors, as well as, production, pipeline, and gas transmission accounts.

Originally from Louisiana, Jack comes to Judd Valve bringing several years of experience in the oilfield valve industry. Jack and his wife, Janet, have one son - age 15 months.

Anniversary Dates

October, November, December

5 YEARS

Jack Judd	October 1
Al Nitz	December 15
Jack Pendleton	December 15

4 YEARS

James Bishop	October 17
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3 YEARS

Steven Henry	November 15
Ronald Herrington	October 29
Mike Orgeron	December 19
Jimmy Spellins	October 1

2 YEARS

William Garms	November 1
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Judd Valve is the first Mueller company to display the new company logo on its sign. The new look for Mueller plants and subsidiaries' signs will soon be in evidence in all Mueller locations.

WOW! Doesn't the parking lot surfacing and recent landscaping efforts add to the appearance of our facility? Also the season to appreciate our paved parking is fast approaching. It may get slick, but at least this year we will not have to wade in gravel slush during the wet season.

This being the last publication prior to the Holiday Season, I would like to wish each of you a very Merry Christmas and a most successful and Happy New

Year. During this time it is most appropriate that we count our many blessings and remember just whose "birthday" it is that we are celebrating.

Mueller Boards Visit

On October 28th and 29th, Judd Valve Co., Inc. was pleased to host the U.S. and Canadian Boards from Mueller Co. Board Members were conducted on a Plant tour of the Judd Valve

Plant in Caney, Kansas, and the respective Board meetings were held in Bartlesville, Oklahoma. We appreciated the opportunity to show the Board Members the Judd Valve Plant facility and their products.

"GIMME THE CASH..."

We often hear how much our benefits cost the company, and each of us is aware of how much is deducted from our paychecks. But sometimes we don't realize the scope of the benefits we often take for granted. In this story, a **fictional employee** in a company similar to most major industrial firms, takes his benefits in cold cash — and lives to regret it.

"GIMME THE CASH..."

Once there was a fellow named John Bright. John was a reasonably happy guy. He liked his job. He liked his foreman, and he liked the Company for whom he worked.

But one day he got a pamphlet from the Company's front office and, all of a sudden, John wasn't so happy.

According to the pamphlet, the Company thought so much of John that it was giving him benefits costing over 37% of his hourly wage. He did some figuring and came up with a brilliant idea. He rushed down to the Personnel Office.

"Look," he said to the Personnel director, "We're one big happy family, right?"

"Right!" the Personnel director beamed.

"You like to see me happy, huh?"

"The happier you are, John, the happier we are."

"Well, would you like to see me really happy?"

"You name it," the director said.

"KEEP THE BENEFITS"

"Okay," John said, "you see this pamphlet? Well, according to it, the Company is giving me benefits that take over 37% of my hourly wage.

If you really want to make me happy, let's convert that to cash. You give me the 37% and you keep the benefits."

The director almost wept. "But, John," he whim-

pered, "you won't be happy without those benefits."

"But for 37% more, I can enjoy being miserable!"

"WORTH MORE THAN MONEY"

"But John, benefits are worth a lot more than the money involved. You don't pay income tax on it. They make this a nicer place to work. They give you peace of mind!"

"With 37% more cash," John leered, "I'll have peace of mind, so will my creditors."

"But John, you'll be losing money. You don't realize how many benefits you're getting."

"And you don't realize how many benefits I can do without."

"John, do you really want it that way?"



"Look," John said, "when you talk benefits, I don't get the message, When you talk money, though, I read you loud and clear."

"GIMME THE CASH"

So John went home that evening a very happy man. "Give that chuck roast to the dog," he told his wife. "We're eating steak, I got a 37% raise today."

The next morning with a light heart and a head to match, John got in his car and headed for work at the Company. Everything went fine until he got a message to call his wife.



"SON HOSPITALIZED"

"John," his wife said, when he got hold of her, "Junior stuck a pea up his nose and it has worked its way up into his head. He's in the hospital and it's going to cost \$100 a day. He's got to have a private room. That pea rattling around in his head disturbs everybody. He sounds like the gourd section of Xavier Cougar's band."

"HOSPITALIZATION CUT"

"Well, thank the Lord I've got hospitalization!" John wheezed.

With that, John raced over to the Personnel Director's Office.

"My boy is in the hospital with a pea in his head. You haven't cut my hospitalization, have you?"

"I had to, John," the Personnel Director sighed. "It's one of your benefits.

To buy the medical insurance you had would cost. . . Well, let's see, counting hospitalization, surgery, sickness and accident benefits. . . Oh, something in the neighborhood of ninety bucks a month. You see, the Company gets it wholesale. You have to buy it retail, and as an individual, your coverage would not be as good as it is in our group plan."

"I ought to be shot," John moaned.

"LIFE INSURANCE GONE"

"You can't afford it!" the director warned. "We had to cut off your life insurance, too. That's

another benefit, it would cost you something like \$15 bucks a month now."

John looked like he was going to cry.

"This is all my wife's fault."

"You mean she put you up to it?"

"No, but she didn't talk me out of it!" John said angrily.

Well, don't get any ideas about taking it out on her! Her insurance is cancelled, too, and what's more you won't get time off with pay for the funeral."



"PAID VACATIONS OUT"

John held his head in his hands. "What I need is a good long rest."

"You can't afford that either!" the director said. "Vacations with pay are another benefit. You'll be losing lots of money every day going on a vacation."

"I think I'll just retire. . . go some place and crawl in a hole and pull the hole in after me!"

"PENSION PLAN SEVERED"

"You can't afford that either. Your pension has been cut off. That's another benefit. To get an annuity that would match our pension, you'd have to pay well over \$2,000 a year until you got around to retiring.

You didn't tell me what it would cost to duplicate those benefits!" John said grimly. "Maybe you'd better mention some of the other things that come under benefits that I won't get."

"SOME MORE BENEFITS"

"Well, there's jury duty, holiday pay, a matched Social Security deduction, unemployment and workmen's compensation, wash-up time, First Aid on the job, paid breaks, shift premium pay, overtime pay, recreational programs, access to a credit union, not to mention a plant newspaper. . ."

"Wait a minute! Wait a MINUTE!" John cried. "I've got a suggestion!"

"Wait a minute! All I want to suggest is that you take back your lousy money and give me back my benefits."

"Can do! And gladly," the Personnel director beamed. "We know you're one man who'll really appreciate them!"

