

Strictly Personal Decatur

NEWS ABOUT MUELLER CO. EMPLOYEES AND THEIR FAMILIES

PLANT MANAGER'S CORNER

I am pleased to announce that after two months of operation in 1981 the Decatur Plant is back to full employment. We anticipate that we'll be able to maintain this full work force providing the economy doesn't slip further.

The operational results of the Decatur Plant have been satisfactory with progress being made in every area except two. The two areas in which the results have been unsatisfactory are **SAFETY AND HOUSEKEEPING**. Our Safety Record for December and January was less than desired.

We are having too many Lost Time Accidents and too many First Aid Treatments. Safety is Attitude. We must think Safe to be Safe. One of our accidents in January resulted in the loss of an employee's hand. To improve our record and protect the health of all our employees will require 100% cooperation on the part of every individual within the plant. I urge you to think

about your job; notice and report any unsafe acts or conditions. Keep your mind on Safety, and don't take short cuts.

Mueller is committed to Safety and the elimination of Safety Hazards. We pledge our support, and solicit your ideas. Remember you, our employees, are the greatest asset we have.

On January 26, 1981 Mr. Mike Bauer joined us as our new Manager of Safety and Employee Relations. Mike's first task as a member of the Decatur facility was to prepare and implement a totally new comprehensive Safety Program. The first phase of his programs have begun, and I am sure he is on the right track. Your cooperation with Mike will be deeply appreciated.

As 1981 progresses let's all pitch-in and make Mueller Co. -Decatur a safer and cleaner place to work.

SAFETY

by
Donald P. Dwyer

There is no question that accidents are costly to employees and industry. Today, failure to try to reduce the number of injuries and accidents is inexcusable. Accidents result in a waste of resources, both human and material.

Accidents are counterproductive. In this day of challenging competition, domestically as well as foreign, all of us must pull together to reduce the number of accidents and the resulting injuries so that we may remain competitive.

It has long been recognized that accidents are preventable through the 3-E's of Safety - Engineering, Education, and Enforcement.

All of us can do our individual part in making Mueller Co. -Decatur a safer place in which to work. What can I do?, you ask! The key to most successful programs is **HOUSEKEEPING**. Remember the old saying "Cleanliness is next to Godliness," and so it is if we want to have a safe operation. Good housekeeping, or the lack of, is an expression of the attitude of that facility. By "good housekeeping" I mean an extraordinarily clean plant, whether

we are talking about the machining operation or the brass and iron foundry. Good housekeeping should be emphasized in connection with job training, as it has been proven that accidents are less likely to occur in areas of a plant where good housekeeping exists.

The appearance of most facilities can be improved if we take the little extra time and effort necessary to have good housekeeping.

Hazard control is another essential in a good safety program. Hazard control requires identifying and evaluating hazards and is essential in the control of accidents. Hazard control, like good housekeeping, contributes to increased productivity in addition to the safety of all. Can you imagine being told to be a safe worker and not being provided with eye protection? Yes, it's hard to imagine; yet, it does occur, hopefully, not often. If each of us will look for hazards in and around our work areas and see that these hazards are reported to our supervisor, we will have taken at least one step in the direction of hazard control.

(cont. on back)



Gene Hullinger, Plant Manager and Charles Moore, Vice President Manufacturing congratulate Martin Riewski on 45 years of service.

RETIREMENTS

JANE CRANSTON, Secretary to President, 45 years, 2 months, 16 days. December 31, 1979.

J. KENNETH POTTS, Salesman, 45 years, 21 days. December 31, 1979.

VIVIAN DOOLEN, Cashier, 18 years, 7 months, 6 days. December 31, 1979.

HERBERT DEIBERT, Production Tool Grinder A, 39 years, 2 months, 3 days. December 31, 1979.

ROBERT FAWCETT, Bodine Nut Tapping Machine Operator, 30 years, 3 months, 2 days. December 31, 1979.

HAROLD RUPPERT, Checker, 30 years, 5 months, 2 days. December 31, 1979.

JAMES W. JONES, Sales Service Correspondent-Gas, 24 years, 5 months, 26 days. December 31, 1979.

RICHARD KITCHEN, District Sales Manager, 31 years, 28 days. February 29, 1980.

DONALD WEEMER, Ground Key Chip Man, 11 years, 11 months, 6 days. March 31, 1980.

EVERETT MORGAN, Rough Key Lathe Operator, 27 years, 5 days. May 30, 1980.

EARNEY BLACK, Drill Press Operator A, 26 years, 7 months, 7 days. June 16, 1980.

FRANCIS COOPER, Painter A, 12 years, 4 months June 16, 1980

LEROY ERUE, 23 AB N.B. Automatic Operator, 25 years, 4 months. June 16, 1980.

RAYMOND DONALDSON, Machine Repairman A, 42 years, 6 months, 18 days. June 30, 1980.

JOHN MAXWELL, Machine Operator AA, 40 years, 8 months, 11 days. July 14, 1980.

CHARLES ATER, Cyle Counter, 18 years, 11 months, 11 days. July 31, 1980.

GAYLORD TRIPP, Landis Bolt Threader, 45 years, 8 days. August 20, 1980.

WILLIAM SEBOK, Industrial Engineer, 16 years, 1 month, 7 days. August 26, 1980.

PAUL HAWBAKER, Tool Maker A, 40 years, 10 months, 12 days. August 29, 1980.

VANCE HECKMAN, Scaelman, 25 years, 1 month, 20 days. August 31, 1980.

MARTIN RIEWSKI, Assembly, Tester, Set-up Man, 45 years. September 16, 1980.

ROBERT OTT, National Accounts Manager-Gas, 25 years, 7 months, 15 days, September 16, 1980.

MELVIN W. CROSS, Production Control Clerk, 41 years, 1 day. October 28, 1980.

THOMAS NICE, Janitor & Laborer, 26 years, 1 month, 7 days. October 31, 1980.

WILLIAM MISENHEIMER, Oriseal Assembler & Tester, 40 years, 4 months, 4 days, November 28, 1980.

March - 1981

SAFETY con't. from front

Great progress has been made in safety in those firms that have directed their attention toward education and training among all employees. An effective training program is an essential element in accident prevention. Emphasis should be placed on the quality, not necessarily the quantity, of the education training. To be effective, safety meetings should be planned so that continuous interest is maintained in accident prevention.

The climate must be right in the work-place in order for accident prevention to work effectively. The attitudes of all employees toward safety and accident prevention cannot be found wanting, nor can compromise be present. If employees want a safe facility, a safe facility will evolve after priorities and goals are set. There can be no condoning of unsafe practices or conditions, and legitimate safety requests should be acted upon promptly.

Last, but certainly not least, is the element of discipline if we are to have a successful accident prevention and safety program. All you need do to prove this point to yourself is to examine the records of those facilities that have good results, and you'll undoubtedly find a disciplined work place.

Goals, objectives, and responsibility for achieving desired results are a necessity if we are to have an exceptional safety performance at Mueller Co.—Decatur. The preceding approach in the development and implementation of an accident prevention program has a record of success. Why not do your part today in Safety!



Service Award recipients in the past year include (above, left) John Linn, 30 years; (above right) Bill Barnes, 30 years; (below, left) Bill Misenheimer, 40 years; and (below, right) Ray Schroll, 40 years.



SERVICE AWARDS

10 Year Awards:

- Harold Reynolds
- William Coleman
- Delores Luker
- Larry Cooper
- Ronald Clark
- Norma Enloe
- William Gibbs
- James West
- Nancy Crooks
- Larry McDermith
- Robert Sands
- Mary Jones
- James Welsh
- Dennis Williams
- Robert Taylor
- Garrett Terrill
- Lester Manns
- Frank Lower
- Benny Browning
- James Ford

20 Year Awards

- David Resler
- Doyle Talley
- Elsie Tapp
- Homer Rambo
- Robert Logue
- Harry Logue
- Michael Ater
- Larry Collins
- Raymond Quick
- Ralph Hiser
- Maurice Moore
- Lee Smull
- Robert McCoy
- Thomas Manks
- Janice Click
- Gay Pruettt
- Merle Howell
- Donald Pease
- Stuart Winn
- Raymond Howell
- Thomas McCoy

30 Year Awards

- Harold Peer
- Richard Tish
- Robert Jesse
- Andrew Heitman
- Joseph Yonker
- Robert Dickerson
- Robert Henderson
- Richard Ross
- Melvin Whittington
- Charles Canaday
- Mary Lou Wetherell
- Clifford Hammel
- Benjamin Carter
- Laverne Getz
- Cecil Baker
- Charles Bafford
- Robert Ritchie
- Wilbur Sweazy
- Charles Macklin
- Bill Brooks
- James Spain

- Kenneth Moore
- Elmer Ball
- Frank SeEVERS
- Delmar Bagenski
- Floyd Erlenbusch
- Scott Kwasny
- James Cussins
- Thurman Dunnaway
- Michael Tirpak
- Ben Berner
- Kenneth Daugherty
- John Hackl
- Earl Caulk
- Alice Weir
- Ralph Handley
- Wayne Jones
- John Linn
- William Barnes

40 Year Awards

- Robert Leipski
- Dale Reidelberger
- Paul Ammann
- William Misenheimer
- Wayne Nottingham
- Maynard Buckta
- Claude Inman
- Ferden Herreid
- Walter Ford
- Raymond Schroll
- Galen Jenkins